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MAHATHIR

KUALA LUMPUR, JULY 7 (BERNAMA)— WORKERS AND EMPLOYERS SHOULD BE +REASONABLE AND CONSIDERATE+ TOWARDS EACH OTHER TO ACHIEVE INDUSTRIAL HARMONY, EDUCATION MINISTER DR. MAHATHIR MOHAMED, SAID TODAY.

OPENING A TWO-WEEK SEMINAR ON WAGE DETERMINATION AND JOB EVALUATION, HE SAID WORKERS SHOULD BASE THEIR CLAIMS ON +REASONABLE GROUNDS+ WHILE EMPLOYERS SHOULD BE FAIR AND PROVIDE ADEQUATE REMUNERATION.

HE SAID THAT WAGE DETERMINATION WAS BASED ON MANY FACTORS LIKE QUALIFICATION, EXPERIENCE, SKILL AND RESPONSIBILITIES.

BOTH WORKERS AND EMPLOYERS SHOULD UNDERSTAND THE BASIS ON WHICH NEGOTIATIONS WERE CONDUCTED, HE ADDED.

DR. MAHATHIR SAID THAT AN OVERALL INCREASE IN SALARIES WOULD EFFECT THE COST OF LIVING WHICH IN TURN WOULD GIVE RISE TO MORE DEMANDS FOR WAGE INCREASE.

HE HOPED THE 35 PARTICIPANTS FROM VARIOUS UNIONS WOULD BENEFIT FROM THE SEMINAR ORGANISED THE GERMAN FRIEDRICH EBERT FOUNDATION. ---BERNAMA MORE 1238/MD

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MAHATHIR @ KUALA LUMPUR

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THE MYOC DEPUTY PRESIDENT, ENCIK T. NARENDRAN, CLAIMED THAT SOME EMPLOYERS HAD ATTEMPTED TO +SUBVERT THE AIMS AND OBJECTIVES OF THE CODE OF CONDUCT FOR INDUSTRIAL HARMONY BY REFUSING TO ENTER INTO EFFECTIVE NEGOTIATIONS.+

+THEY ALSO REFUSE TO SET UP MACHINERY FOR CONSULTATION AND NEGOTIATE UNDER THREAT OF LOCK-OUTS,+ HE SAID.

ENCIK NARENDRAN REGRETTED THAT SOME EMPLOYERS HAD CHALLENGED THE AWARDS OF THE ARBITRATION COURT MERELY ON TECHNICAL POINTS.

+SUCH CHALLENGE WOULD DESTROY THE KIND OF INDUSTRIAL RELATION THE GOVERNMENT AND THE LABOUR MOVEMENT ARE STRIVING TO BUILD,+ HE ADDED. ---BERNAMA 1240/MD