

MAHATHIR - PROMOTION
BM

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KUALA LUMPUR, NOV 28 (BERNAMA) -- (DATUK SERI DR MAHATHIR MOHAMAD) SAID TODAY THAT THE GOVERNMENT HAD APPROVED THE POLICY GUIDELINE ON PROMOTION OPPORTUNITIES BASED ON EXPERIENCE AND ABILITY FOR STAFF IN A LOWER/SERVICE SCHEME GROUP TO ENTER A SCHEME IN THE HIGHER GROUP.

THE PRIME MINISTER SAID THAT THE APPROVAL WAS MADE RECENTLY AND WITH THIS THE APPOINTMENT TO A HIGHER SCHEME WOULD NO LONGER BE BASED ON ACADEMIC QUALIFICATIONS. *Privatisation Concept*

FOR EXAMPLE, HE SAID, A TECHNICAL ASSISTANT IN THE B GROUP COULD BE APPOINTED TO THE POST OF ENGINEER IN THE A-GROUP IF HE HAS THE EXPERIENCE AND ABILITY TO HOLD THE POST.

OPENING THE BIENNIAL MEETING OF THE PENINSULAR MALAYSIA TECHNICAL SERVICES UNION HERE, HE SAID THAT THE OPPORTUNITY WOULD ALSO BE OPEN TO THOSE IN THE C AND D GROUPS TO BE APPOINTED TO POSTS IN A HIGHER GROUP.

HE SAID, HOWEVER, ONLY THOSE WITH EXPERIENCE AND ABILITY WOULD BE CONSIDERED BY THE GOVERNMENT TO HOLD POSTS IN HIGHER GROUPS. -- MORE 2050/MK

URGENT CORRECTION: R'R'R'

IN ITEM 61 PRIVATISATION-WHITE PAPER, PL. OMIT ALL THE ISSUES ON PRIVATISATION FROM PARA ONE TO PARA SEVEN. -- BERNAMA 2100/MB

ZCZC N156

MAHATHIR - PROMOTION 2 KUALA LUMPUR

DATUK SERI DR MAHATHIR SAID THAT NORMALLY THOSE WITH EXPERIENCE ARE THOSE WHO HAVE BEEN SUCCESSFULLY CONSIDERED TO HOLD POSTS IN THE SENIOR TIME SCALE, SPECIAL GRADE AND SUPER SCALE.

HE SAID THAT IT WAS UP TO THEM TO PROVE THEIR ABILITY IN CARRYING OUT THEIR TASKS.

THE PRIME MINISTER SAID THAT CIVIL SERVANTS SHOULD CONSIDER THEMSELVES LUCKY FOR THE DECISION MADE DURING TIMES OF AN ECONOMIC SLOWDOWN.

HE SAID THE ECONOMIC SLOWDOWN WAS NOT AN EXCUSE FOR NOT TAKING ANY ACTION FOR THE WELLBEING OF THE CIVIL SERVANTS.

ON THE PRIVATISATION CONCEPT, HE GAVE AN ASSURANCE THAT THE GOVERNMENT WOULD IMPLEMENT IT WHOLE-HEARTEDLY AND IN STAGES.

+ALL WEAKNESSES AT THE EARLY STAGE WOULD BE STUDIED AND OVERCOME BUT I AM CONFIDENT THAT SOME OF THE STAFF INVOLVED WOULD GAIN IN TERMS OF MONEY, ACQUIRING NEW EXPERIENCE, JOB SATISFACTION AND NEW CHALLENGES,+ HE SAID. -- MORE 2115/MB

MAHATHIR - PROMOTION 3 KUALA LUMPUR

DATUK SERI DR MAHATHIR ADMITTED THAT TEETHING PROBLEMS MIGHT ARISE ESPECIALLY FROM THE VIEW OF THE WORKERS' UNION BUT HE HOPED THE STAFF INVOLVED WOULD ALWAYS THINK OF THE SPIRIT AND AIM FOR WHICH THE POLICY WAS IMPLEMENTED.

HE SAID THE GOVERNMENT, AMONG OTHERS, WANTED TO REDUCE ITS FINANCIAL BURDEN IN PROVIDING SPECIFIC SERVICES APART FROM UPGRADING EFFICIENCY AND ADMINISTRATION.

+THE PEOPLE INCLUDING THE STAFF INVOLVED AND THEIR FAMILIES WILL ENJOY THE BENEFITS FROM A GOOD SERVICE,+ HE SAID.

HE ALSO SAID THAT THE GOVERNMENT CHOSE TO PRIVATISE THE THE THIRD TV NETWORK AND THE AEROBUS SYSTEM BECAUSE THEY ARE TWO NEW SERVICES AND SINCE IT DID NOT HAVE EXPERIENCED PERSONNEL IT HAD TO BE CAUTIOUS IN IMPLEMENTING THEM. -- MORE 214D/MB

+IN THIS WAY WE CAN LEARN MORE ABOUT PRIVATISATION TO ENSURE ITS SUCCESS,+ HE SAID.

DATUK SERI DR MAHATHIR ALSO URGED WORKERS' UNIONS TO BE MORE SENSITIVE TO AREAS BEING EMPHASISED BY THE GOVERNMENT.

CITING NATIONAL PRODUCTIVITY AS AN EXAMPLE, HE HOPED THAT THESE UNIONS AS AN INFLUENTIAL BODY UPGRADE THEIR MEMBERS OUTPUT.

HE SAID THAT EMPHASIS ON GREATER PRODUCTIVITY SHOULD BE WELCOMED NOT ONLY BY THE MANAGEMENT BUT ALSO BY WORKERS' UNIONS AND SOCIETY.

THE MAIN FACTOR TO ACHIEVE THIS, HE SAID, WAS TO BE DILIGENT AND DEDICATED AND THIS QUALITY SHOULD BE INCULCATED AMONG ALL LEVELS OF THE MEMBERS.

HE SAID THAT HE WAS AWARE THAT THERE HAD BEEN CASES WERE THE HARDWORKING WORKERS HAD BEEN TEASED BY HIS THEIR COLLEAGUES FOR NOT FOLLOWING TEAM NORMS.

HE URGED THE UNIONS TO JOINTLY INSTILL THE QUALITIES OF HARDWORK AMONG ITS MEMBERS AND HOPED THAT ALL QUARTERS WOULD DO THE SAME AND HELP IMPROVE THE NATIONAL OUTPUT AND CREATE +A BRIGHTER ERA FOR ALL.+ -- BERNAMA 221D/MB