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PSD-BONUS

(EMBARGO: FOR USE AFTER 0001 HRS AUG 221

Btl

89
KUALA LUMPUR, AUG 21, (BERNAMA) -- THE GOVERNMENT PROPOSES TO GIVE BONUSES TO PUBLIC EMPLOYEES FOR EXCELLENT SERVICE, ACCORDING TO A BOOKLET RELEASED BY THE PUBLIC SERVICES DEPARTMENT (PSD).

THE BOOKLET, +RENEWAL TOWARDS EXCELLENCE IN THE CIVIL SERVICE,+ SAID THE BONUS WOULD BE IN THE FORM OF CASH AWARDS.

THE BOOKLET IS PRODUCED BY THE PSD IN CONJUNCTION WITH ITS 55TH ANNIVERSARY CELEBRATIONS TO BE LAUNCHED BY PRIME MINISTER DATUK SERI DR MAHATHIR MOHAMAD TOMORROW.

IT SAYS THE INCENTIVE WOULD BE GIVEN BASED ON MERIT AND CERTAIN CONDITIONS,

THE INCENTIVE IS AMONG SEVERAL OF PSD'S PROPOSALS IN ITS EFFORTS TO LOOK AFTER THE WELFARE OF CIVIL SERVANTS SO THAT THEY WILL WORK WITH FULL DEDICATION, DILIGENCE AND SINCERITY. -- MORE

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IT ALSO INCLUDES HAVING A PANEL OF PSYCHIATRISTS TO PROVIDE COUNSELLING, SETTING UP A MORE SYSTEMATIC SALARY ADJUSTMENT SYSTEM AND STUDYING THE PROPOSAL TO SET UP A PENSIONS FUND TO HELP EASE THE BURDEN ON THE GOVERNMENT.

IT IS HOPED THE FUND WOULD BE SELF-OPERATING AND CAPABLE OF MAKING PROFITS.

IN CREATING A BETTER SALARY ADJUSTMENT SCHEME, PSD IS THINKING OF SETTING UP A SALARY ADJUSTMENT PERMANENT COUNCIL TO ADVISE AND MAKE RECOMMENDATIONS TO THE GOVERNMENT.

APART FROM THESE STRATEGIES GEARED AT WELFARE, THE CHANGES ALSO COMPRISE STRATEGIC PLANNING OF MANPOWER, UPGRADING QUALITY AND FIXING THE SIZE OF THE PUBLIC SERVICES, BOOSTING THE IMAGE OF THE PUBLIC SERVICES AND INSTILLING NATIONAL INTEGRATION AND UNITY IN THE SERVICES.

THE BOOKLET SAYS THE CHANGES ARE AIMED AT BOOSTING PRODUCTIVITY, ADAPTING TO CHANGES AND TECHNOLOGICAL DEVELOPMENTS, FORMING A DYNAMIC ORGANISATION AND FACING CURRENT CHALLENGES. -- MORE

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IN MANPOWER PLANNING, TRAINING AND TEMPORARY SERVICE SCHEMES HAD BEEN IMPLEMENTED WHILE THE PUBLIC SECTOR EMPLOYMENT POLICY IS BEING DRAFTED TO DETERMINE THE SIZE OF CIVIL SERVICE.

TO UPGRADE QUALITY, THE PDS IS STUDYING SEVERAL SERVICE SCHEMES WHEREBY OFFICERS ARE SENT ABROAD.

THE PSD IS ALSO STUDYING THE OFFICE WORKING HOURS SCHEDULE AND A REVAMP OF THE SERVICE COMMISSIONS. IT SAYS TO FOSTER NATIONAL INTEGRATION, THE PSD HAS DIRECTED ALL ITS AGENCIES TO ALLOCATE JOBS FOR THE DISABLED.

ONE OF THE STRATEGIES TO BOOST THE IMAGE AND MORALE OF THE CIVIC SERVICE IS TO CREATE AN ORGANISED MACHINERY IN THE CIVIL SERVICES TO HANDLE DISPUTES. -- BERNAMA

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