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PUBLIC SERVICE CLASSIFICATION ANNOUNCEMENT IN DECEMBER

Classification

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KUALA LUMPUR, Oct 14 (Bernama) -- Ad-hoc schemes are among the 19 service classifications decided by the Special Cabinet Committee on Public Sector Salaries to replace the present 574 schemes of service.

Details of the 19 schemes of service are expected to be announced in early December, according to public service sources.

As there were still many ad-hoc schemes in the public service, the Public Services Department (PSD) therefore had to have a special classification for that and not include them into permanent service schemes, the sources told Bernama. The sources declined to give example of such ad-hoc schemes.

Prime Minister ~~Datuk Seri Dr Mahathir Mohamad~~ when announcing a salary review for more than 800,000 civil servants on Saturday also said the existing 574 schemes of service would be reduced to just 19 schemes of service with effect from Jan 1.

All 19 classifications had been agreed to in principle by the Special Cabinet Committee on Public Sector Salaries chaired by Datuk Seri Dr Mahathir himself. -- more

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Classification 2 Kuala Lumpur

The classifications are: Medical and Health Service, Research, Education, support (skilled, semi-skilled and semi-unskilled), talent and artistic, administration and support, finance, science, agriculture, social, economy, security and public order, engineering, transport, legal and judiciary, police, management (Diplomatic and Administrative Service Officers) and ad-hoc schemes.

The sources said at present the Public Services Department (PSD) was in the final stages of listing the various services that should be included in particular classifications.

It would take into account the entry qualifications into a particular service, the method and conditions for promotion.

For instance, RTM Programme Producers and Assistant Producers would be included in the talents and artistic classification using Code B salary scales.

Also to be included in the talent and artistic service are dancers, musicians, cameramen and photographers.

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Classification 3 Kuala Lumpur

The National Library and the National Archives are placed under social service using Code S salary scale. Also in the social service are muftis, postmen and librarians.

However the sources said no final decision had been to include a particular service in a particular classification and changes might be made based on needs.

The Prime Minister when announcing the salary review and the new civil service structure had said all 19 classifications would come under three groups -- Superscale Management, Management and Professional and Support Group.

Each service classification would have a salary scale to be known as Matrix Salary Schedule with annual increments based on work performance.

Datuk Seri Dr Mahathir had said the new service structure would give due recognition to experience, talent and skills apart from academic qualifications when considering promotions. -- Bernama