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Daim receives Cuepacs' bonus, pension memo

KUALA LUMPUR, Tues. - Cuepacs handed over today a memorandum to First Finance Minister Tun Daim Zainuddin on its proposal for a bonus of RM1,000 or a month's salary, whichever is higher, for civil servants next year.

Cuepacs president N. Siva Subramaniam and secretary-general Abdul Rahman Manan also discussed several other issues with Daim, who is also the Special Functions Minister, during the 45-minute meeting.

Siva Subramaniam said the bonus could help stimulate the country's economy as civil servants increase their spending.

"Increased income can bring about more spending and this is vital to the economic recovery process," he said.

Siva Subramaniam said Daim had promised to look into the proposal and give a reply on the matter soon.

A copy of the memorandum was also sent to Prime Minister Datuk Seri Dr Mahathir Mohamad.

Last week, Siva Subramaniam was quoted as saying the bonus for the 600,000-odd civil servants should be approved during the 2000 Budget.

He added that other issues discussed during the meeting were the standardisation of the matrix pay system and revision of the pension scheme beginning next year.

Cuepacs wants the present matrix system under the New Remuneration System to be abolished and replaced with a standard P3 salary scale for all.

At present, pensions are based on last drawn salaries and months of service. Unlike gratuity payments, the months of service in the pension scale are limited to a maximum 300 months equivalent to 25 years of service.

Cuepacs wants pensions to be formulated in the same way as gratuity - based on the exact number of months of service.

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