

Matrix salary schedule to be reviewed

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PSD will assess system, PM assures Cuepacs

KUALA LUMPUR Sat Datuk Seri Dr Mahathir Mohamad has said that the Public Service Department (PSD) will conduct an immediate review of the matrix salary schedule under the New Remuneration System (SSB) according to Cuepacs.

Cuepacs secretary general Abdul Rahman Manan said the prime minister gave this assurance when he met Cuepacs leaders at a meeting on Wednesday.

He said that after almost 10 years of implementation of the SSB the matrix salary schedule has yet to be fully accepted by a majority of government servants and it

is best that a review be made. Abdul Rahman told a news conference here today.

Mahathir also asked Cuepacs to help the PSD and the government to resolve the problem which has been dragging on since the SSB was implemented in 1992.

Abdul Rahman said Cuepacs would come up with fresh proposals on the matter after the recommendations were approved by its council meeting on March 25.

Cuepacs contends that there are defects in the system and wants the government to change it.

It claims that the annual performance appraisal done

by assessing officers and heads of department is not fair and transparent and has led to abuses.

It says although 90% of civil servants performed well each year only 5% were eligible for the vertical and diagonal salary movements.

Abdul Rahman said Mahathir gave an assurance to consider Cuepacs proposal to pay critical allowance to other support staff in the Health Ministry.

He asked Cuepacs to submit a memorandum to him for consideration by the government, he said, adding that it will be sent as soon as possible.