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Cuepacs-SSB

CUEPACS TO DISCUSS WITH PSD OVER REVIEW OF MATRIX SALARY SCHEDULE

KUALA LUMPUR, March 18 (Bernama) -- The review of the matrix salary schedule under the New Remuneration System (SSB) will include looking at the method of assessment used by several corporate bodies for their employees, said Cuepacs president N.Siva Subramaniam.

He said Cuepacs and the Public Service Department (JPA) would meet next week and the review was expected to be completed within two months.

"Cuepacs is proposing a new salary structure to replace the existing matrix salary schedule," he told Bernama.

Siva Subramaniam said Cuepacs had told Prime Minister Datuk Seri Dr Mahathir Mohamad in their meeting in Putrajaya last Wednesday that the majority of government servants were not happy with the present system of assessment.

He said it led to disappointment and frustration among 95 per cent of the civil servants.

Under the matrix salary schedule of the SSB implemented in 1992, only five per cent of the civil servants are eligible for vertical and diagonal salary movements each year.

"We also told the Prime Minister that the dissatisfaction among the government servants could be overcome with the introduction of a new salary system," said Siva Subramaniam who led the Cuepacs delegation to the meeting.

He said the implementation of the new salary based on a single scale as proposed by Cuepacs would not burden any party.

A newspaper report today quoted Cuepacs secretary-general Abdul Rahman Manan as saying that during the meeting the Prime Minister had asked Cuepacs to work together with the PSD in finding ways to resolve the issue of the matrix salary schedule.

Siva Subramaniam said a Cuepacs-PSD task force had been set up to look into it.

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