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Cuepacs-Wages

REVIEW OF NEW REMUNERATION SYSTEM TO BE COMPLETED BY JUNE

KUALA LUMPUR, May 1 (Bernama) -- The review to improve or abolish the matrix salary system under the New Remuneration Scheme (NRS) will be completed by June this year, said the President of the Congress of Unions of Employees in the Public and Civil Services (Cuepacs) N. Siva Subramaniam today.

He said the Public Service Department (PSD) which was undertaking the review would complete the report and hand it over to Prime Minister Datuk Seri Dr Mahathir Mohamad and subsequently to the cabinet.

Siva added that the PSD had agreed for Cuepacs to give its inputs before the report is finalised and both parties would meet at the end of the month to discuss the matter.

"We understand that the matter has been given serious attention and we hope for a settlement in the next two months," he told reporters after attending the 2001 Workers Day Gathering for public servants at the National Institute of Public Administration here.

Siva added that it was Cuepacs's aspiration to see the matrix salary system abolished and replaced with a one-tier or two-tier salary scheme.

"Our suggestion is to abolish or improve (the matrix system), we are confident it will be out of the system (NRS)," he said.

Meanwhile, the chief secretary to the government, Tan Sri Samsudin Osman, said although the NRS had many benefits the main point of contention was the assessment system which gauged the performance of employees.

"Although in theory this is feasible but its implementation depended on human beings and since human beings are carrying out the assessment, it would be difficult to be objective," he added.

Siva admitted that there were some truth to the complaints on the assessment system like favouritism although this was difficult to prove.

"We want to see some improvement ..there are some elements in the NRS which has raised concerns. This is what we want to see (addressed)," he added.

-- BERNAMA

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