

# Cuepacs to let Govt announce decision on NRS

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KUALA LUMPUR: Declaring that it had completed its mission to "straighten out" the New Remuneration System (NRS), Cuepacs will leave it to the Government to announce the final decision.

Congress president Datuk N. Siva Subramaniam said it was confident the Government would agree to most of its requests after having met Public Services Department officials four times in recent months.

"We met four times and submitted four memorandums.

"Our mission is completed and we have raised the problems aired by our affiliates to PSD.

"We will wait patiently for the announcement as advised by the Prime Minister," he told reporters after a 90-minute meeting with PSD officials yesterday.

Siva Subramaniam said Cuepacs was satisfied with the explanation given by the PSD officials.

"We will not be pressuring the Government on this issue as we are confident that it will be sympathetic to our problems.

"We know the Government has its own problems," he said.

He added that Datuk Seri Dr Mahathir Mohamad had also resolved numerous other problems of the civil servants.

Siva Subramaniam, who was tight-lipped over decisions reached at yesterday's meeting, said the PSD was expected to prepare the necessary documentation and submit it to the Government as soon as possible.

"The issue is in the hands of the PSD and the Government to make a decision.

"There is no time frame given for a decision," he said.

He added that Cuepacs had rejected the three-tiered matrix salary system of the NRS.

*The Star* reported yesterday that among the major changes would be the introduction of more promotion posts for the middle and lower-income category and the efficiency bar where civil servants would be required to take written or oral examinations to be eligible for promotion.

Cuepacs secretary-general Abdul Rahman Manan, who was also in the delegation, had said on Wednesday that the meeting with the PSD was the culmination of a decade-long fight by the union to remove certain "unfair" elements of the NRS.

The NRS, which was introduced in 1992, had been a source of grouses for government employees who claimed the assessment system gave way to much abuse and was not transparent.