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Opt for SSM or regret later, Samsuddin tells civil servants

PUTRAJAYA, Tues. - Civil servants should opt for the Malaysian Remuneration Scheme (SSM) which will replace the New Remuneration Scheme (SSB) from Nov 1.

Chief Secretary to the Government Tan Sri Samsudin Osman said the new scheme was better and not a mere revision of the present system.

He said the Government would improve the SSM from time to time after its implementation.

"Those who refuse to opt for the scheme will regret," he said after presenting Excellent Service Awards to 47 officers from the National Security Division today.

The SSM, with annual performance no longer in the hands of heads of department, was announced by the Prime Minister Datuk Seri Dr Mahathir Mohamad in July.

"We hope all parties will accept the SSM after asking the Government to replace the SSB for such a long time."

Samsudin said the Public Service Department recently held meetings with civil servants at the ministries and States to disseminate information on SSM.

"So far, we have received good response and encouraging support from the civil servants."

Samsudin said staff performance assessment under the SSM would be more transparent, objective and flexible, with emphasis on merit.

"Under the scheme, examinations and courses, annual assessment reports and recommendations from heads of department will determine advancement. It means heads of department will have no absolute right on the matter anymore," he added.