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PSD to submit SSB review report after fine-tuning

PUTRAJAYA, Thurs. - The Public Services Department will soon resubmit its New Remuneration Scheme review report to Prime Minister Datuk Seri Dr Mahathir Mohamad after the department and Cuepacs have fine-tuned it.

Chief Secretary to the Government Tan Sri Samsudin Osman said the preliminary report was submitted on Jan 31 to Dr Mahathir, who heads the Cabinet Committee on Public Sector Employees' Salaries and Posts.

"On the recommendations of Dr Mahathir, certain aspects of the report are being looked into again and PSD and Cuepacs will also have to discuss them again.

"I understand that Cuepacs has already put forward its counter-proposals and they are being studied by PSD," Samsudin said at the opening of the fifth biennial conference of the National Joint Council (Staff Side) for the Support Group here today.

He hoped PSD would be able to complete the review as soon as possible and hold further discussions with Cuepacs before resubmitting the report for the Government's consideration.

Dr Mahathir had previously stated the new SSB, proposed by the PSD, would involve an estimated additional expenditure of RM1 billion and Samsudin had said the review, among other things, would create more promotion opportunities for civil servants and salary adjustments.

Cuepacs has been asking the Government to abolish the SSB due to anomalies in the system. It said that the Matrix system was outdated and wanted a single-layer system which would, among others, stress efficiency and workers' productivity.

At the same function, Datuk N. Siva Subramaniam, who is the chairman of the council and also Cuepacs president, said he was confident that something good for all civil servants would be announced soon.

He said the delay was because there were many aspects to be looked into in the review such as seeking alternatives.

Siva Subramaniam also reminded all Government department heads against using an "iron hand" in dealing with their subordinates as this was a source of dissatisfaction among civil servants.

He alleged that these heads of department had been unfair to their staff and had threatened those who made suggestions not to their liking.

He urged staff and the public who feel that they had not been treated properly at the departments, to lodge complaints with the Public Complaints Bureau or with Cuepacs.

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