

15/11/2003

Civil servants to get half-month bonus, salary beginning today

Kadir Dikoh

KUALA LUMPUR, Fri. - Most of the 950,000 civil servants will be getting their half-month bonus tomorrow together with their November salary while the rest will be paid on Tuesday.

A Public Service Department spokesman today confirmed that full payment would be made to government servants who are employed from July 1 to Dec 31 this year to enable them to prepare for Hari Raya which is about two weeks away.

For those whose service is less than six months, they will be paid a proportionate sum based on their last drawn salary.

Meanwhile, Cuepacs adviser Datuk N. Siva Subramaniam confirmed that the bonus would be paid tomorrow.

Former Prime Minister Tun Dr Mahathir Mohamad, while tabling the Budget 2004 in September, announced the payment of the bonus to civil servants.

Under the New Strategy Package announced in May, the Government had also made half-a-month payout to civil servants.

Last year, employees in the sector received a month's bonus, or a minimum of RM1,200.

The spokesman said the payout tomorrow was in line with the Government's decision to issue annual and special performance incentives for the second time this year to all Federal public services staff.

Those who are entitled to the yearly incentives included those in the management and professional sectors as well as permanent, temporary, attached, part-time and contractual support staff.

Also included are relief teachers, and those who had taken half-pay leave, for example, to further their studies.

Those on unpaid leave, serving disciplinary punishment, seconded to international bodies or private companies between July 1 and Dec 31 this year are not entitled to the bonus.

Employees dismissed since July are also excluded from the payout.

The spokesman also said Special Performance Incentives would be given to those in the highest management group.