

**MALAYSIAN**  
**INDUSTRIAL RELATIONS**  
&  
**EMPLOYMENT LAW**

**4th Edition**

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↔ Maimunah Aminuddin ↔

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# Dedication



*This book is dedicated to my dearest Masuria. We named you Golden Sun. For 17 years you brought light into my life. Even though you have gone, the memories are always with me and will never fade.*



# *About the Author*



Professor Maimunah Aminuddin is a lecturer in the Faculty of Business Management, MARA University of Technology and has been teaching human resource management and industrial relations for more than 28 years.

At the University she has co-ordinated the teaching of management subjects, been responsible for an MBA programme jointly conducted with Cardiff Business School, University of Wales and currently teaches students undertaking undergraduate and masters programmes.

She has written several books in the area of human resource management and is frequently called upon to facilitate seminars and training programmes, both public and in-house, on topics related to industrial relations, employment law, disciplinary systems, training for trainers and supervisory skills.

Maimunah is a Fellow of the Malaysian Institute of Human Resource Management and has served on the Council and a number of committees of the Institute. She has also been involved in a number of consultancy projects for various companies in the Klang Valley.