



KEMENTERIAN EKONOMI
JABATAN PERANGKAAN MALAYSIA

INDEKS JURANG GENDER MALAYSIA (MGGI)

MALAYSIA GENDER GAP INDEX (MGGI)

MALAYSIA

2025

Pemakluman

Malaysia buat julung kalinya telah menduduki tangga pertama (1) di peringkat global dalam laporan dwi-tahunan Open Data Inventory (ODIN) 2024/25 yang dikeluarkan oleh Open Data Watch (ODW), mengatasi 197 negara lain. Pencapaian ini merupakan lonjakan ketara daripada kedudukan ke-67 dalam penilaian ODIN 2022/23.

OpenDOSM NextGen adalah medium yang menyediakan katalog data dan visualisasi bagi memudahkan pengguna menganalisis pelbagai data dan boleh diakses melalui portal <https://open.dosm.gov.my>.

Announcement

Malaysia, for the first time, ranked as number one (1) globally in the biennial Open Data Inventory (ODIN) 2024/25 report released by Open Data Watch (ODW), surpassing 197 other countries. This achievement marks a significant leap from its 67th position in the ODIN 2022/23 assessment.

OpenDOSM NextGen is a medium that provides data catalogue and visualisations to facilitate users' analysis and can be accessed through <https://open.dosm.gov.my>.

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“Sumber : Jabatan Perangkaan Malaysia”

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KATA PENGANTAR

Indeks Jurang Gender Malaysia (MGGI), 2025 adalah penerbitan tahunan yang memaparkan indeks jurang gender Malaysia (MGGI) untuk tahun 2017 hingga 2024. Statistik ini memberi fokus kepada empat sub-indeks utama yang merangkumi 14 indikator, iaitu Peluang dan penyertaan ekonomi; Pencapaian pendidikan; Kesihatan dan kehidupan serta Penguasaan politik.

Penerbitan ini memaparkan Indeks Jurang Gender Malaysia (MGGI) di peringkat nasional dan negeri. MGGI telah disediakan berdasarkan metodologi daripada Global Gender Gap Index (GGGI) yang diterbitkan oleh World Economic Forum (WEF) menggunakan data yang dikeluarkan oleh Jabatan Perangkaan Malaysia (DOSM) dan juga beberapa agensi lain di Malaysia.

Indeks Jurang Gender Malaysia (MGGI) menyediakan maklumat penting yang digunakan dalam pembentukan, pelaksanaan, dan pemantauan dasar di peringkat nasional dan antarabangsa. Ia turut menyokong Matlamat Pembangunan Mampan (SDG) ke arah mewujudkan pembangunan yang lebih adil dan inklusif. Penerbitan ini juga menjadi sumber rujukan yang berguna untuk tujuan penyelidikan, perancangan, serta penggubalan dan pelaksanaan dasar di Malaysia.

Bahagian pertama penerbitan ini membentangkan Indeks Jurang Gender Malaysia (MGGI), sepintas lalu Indeks Jurang Gender Malaysia mengikut negeri, ringkasan penemuan serta gender dan Matlamat Pembangunan Mampan (SDG). Bahagian kedua pula memuatkan jadual Indeks Jurang Gender Malaysia (MGGI) mengikut sub-indeks dan indikator di peringkat nasional dan negeri. Ini diikuti oleh bahagian ketiga yang mengandungi nota teknikal dan lampiran untuk menerangkan konsep dan definisi untuk membantu pengguna memahami statistik yang diterbitkan.

Jabatan merakamkan setinggi-tinggi penghargaan kepada semua pihak dan agensi yang telah menyumbang dalam penyediaan penerbitan ini. Segala maklum balas dan cadangan daripada semua pihak untuk penambahbaikan penerbitan ini pada masa akan datang amat dihargai.

DATO' SRI DR. MOHD UZIR MAHIDIN
Ketua Perangkawan Malaysia
November 2025

PREFACE

The Malaysia Gender Gap Index (MGGI), 2025 is an annual publication which presents Malaysia Gender Gap Index (MGGI) for the year 2017 to 2024. These indices focus on the four sub-index covering 14 indicators: Economic participation and opportunities, Educational attainment, Health and survival, and Political empowerment.

This publication presents Malaysia Gender Gap Index (MGGI) at the national and state levels. MGGI is prepared based on the methodology from the Global Gender Gap Index (GGGI) published by World Economic Forum (WEF) using data released by the Department of Statistics Malaysia (DOSM) and other agencies in Malaysia.

The Malaysia Gender Gap Index (MGGI) provides pertinent information used in the formulation, implementation, and monitoring of policies at both national and international levels. It also supports the Sustainable Development Goals (SDGs) in fostering more equitable and inclusive development. This publication is a useful source of reference for all parties whether for research, planning, policy formulation and implementation in Malaysia.

The first section of this publication presents the Malaysia Gender Gap Index (MGGI), an overview of the Malaysia Gender Gap Index by state, a summary of key findings, as well as the relationship between gender and the Sustainable Development Goals (SDGs). The second section contains tables of the Malaysia Gender Gap Index (MGGI) according to sub-index and indicators at the national and state levels. This is followed by the third part which consists of the technical notes and appendix explaining the concepts and definition to assist users in understanding the published statistics.

The Department gratefully acknowledges the co-operation rendered by all parties who have contributed to the preparation of this publication. Every feedback and suggestion from all parties towards improving the future publication is highly appreciated.

*DATO' SRI DR. MOHD UZIR MAHIDIN
Chief Statistician, Malaysia
November 2025*

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INDEKS JURANG GENDER MALAYSIA
MALAYSIA GENDER GAP INDEX

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INDEKS JURANG GENDER MALAYSIA (MGGI) 2025

INDEKS JURANG GENDER MALAYSIA (MGGI), 2024: 0.708

SUBINDEKS: PELUANG DAN PENYERTAAN EKONOMI: 0.703



SUBINDEKS: PENCAPAIAN PENDIDIKAN: 1.073

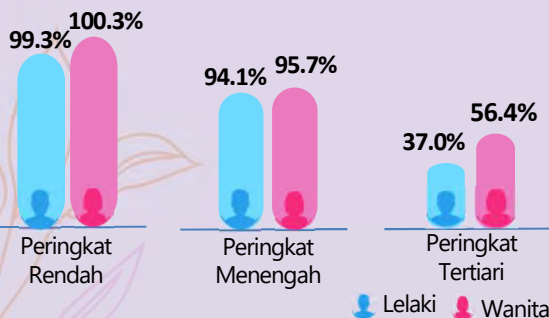
Kadar Literasi (15-64 tahun)

Tiada perbezaan dalam kadar literasi antara lelaki dan wanita



Kadar Enrolmen Kasar

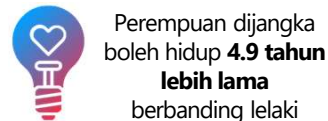
Kadar enrolmen kasar wanita dalam semua peringkat adalah **lebih tinggi** berbanding lelaki



Nota: *Data bagi Jangkaan Hayat Ketika Lahir adalah data permulaan.

SUBINDEKS: KESIHATAN DAN KEHIDUPAN: 0.962

***Jangkaan Hayat Ketika Lahir**



Nisbah Jantina Ketika Lahir

940 bayi perempuan dilahirkan bagi setiap **1,000 bayi lelaki**



SUBINDEKS: PENGUASAAN POLITIK: 0.096

Wanita di Parlimen
13.5 peratus ahli Parlimen adalah wanita

Wanita dalam Jawatan Menteri
16.1 peratus wanita dalam jawatan Menteri **lebih rendah** berbanding lelaki pada 2024





INDEKS JURANG GENDER MALAYSIA (MGGI), 2025 MENGIKUT NEGERI



MALAYSIA

0.708

0.703	0.962
1.073	0.096



JOHOR

0.687

0.636	1.044
0.957	0.112



KEDAH

0.713

0.714	1.105
0.974	0.061



KELANTAN

0.729

0.754	1.156
0.958	0.048



MELAKA

0.695

0.727	1.017
0.963	0.072



NEGERI SEMBILAN

0.724

0.703	1.082
0.981	0.130



PAHANG

0.698

0.701	1.067
0.953	0.072



PERAK

0.715

0.719	1.064
0.976	0.099



PERLIS

0.715

0.750	1.022
0.978	0.111



PULAU PINANG

0.699

0.685	1.043
0.953	0.115



SABAH

0.708

0.692	1.115
0.957	0.069



SARAWAK

0.695

0.687	1.074
0.964	0.052



SELANGOR

0.725

0.727	1.093
0.964	0.115



TERENGGANU

0.701

0.724	1.107
0.964	0.008



W.P. KUALA LUMPUR

0.773

0.712	1.064
0.951	0.363



W.P. LABUAN

0.750

0.681	1.155
0.918	0.247



W.P. PUTRAJAYA

0.774

0.831	1.057
0.961	0.247

Nota:

Peluang dan penyertaan ekonomi
 Pencapaian pendidikan



Kesihatan dan kehidupan
Penguasaan politik

Ringkasan:

W.P. : Wilayah Persekutuan

Sumber: Indeks Jurang Gender, Malaysia, 2025, Jabatan Perangkaan Malaysia, DOSM





MALAYSIA GENDER GAP INDEX (MGGI) 2025

MALAYSIA GENDER GAP INDEX (MGGI), 2024: 0.708

SUBINDEX: ECONOMIC PARTICIPATION AND OPPORTUNITY: 0.703

Labour Force Participation Rate (LFPR)

LFPR for **women** was lower than men

WOMEN ♀ 56.5%
MEN ♂ 83.0%

Estimated Earned Income

For every RM100 salaries & wages received by men; **women received RM93.08**

WOMEN ♀ RM41,988
MEN ♂ RM45,108

Legislators, Senior Officials and Managers

More than one quarter of total Legislators, Senior Officials and Managers were women

WOMEN ♀ 27.1%
MEN ♂ 72.9%

Professional and Technical Workers

Percentage of women as Professional and Technical Workers were less than men

WOMEN ♀ 41.1%
MEN ♂ 58.9%

SUBINDEX: EDUCATIONAL ATTAINMENT: 1.073

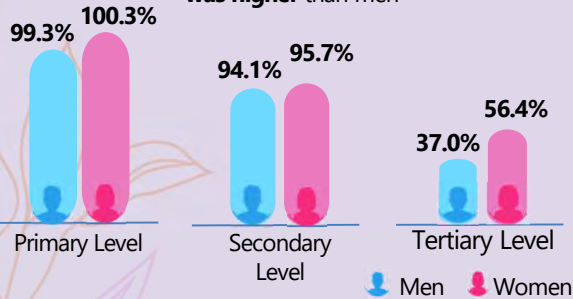
Literacy Rate (15-64 years)

The literacy rate between men and women shows no difference



Gross Enrolment Rate

Gross enrolment rate for women at all levels was higher than men



Note: *Data for Life Expectancy at Birth is preliminary data.

SUBINDEX: HEALTH AND SURVIVAL: 0.962

*Life Expectancy at Birth

Women are expected to live 4.9 years longer than men



Sex Ratio at Birth

940 baby female were born for every 1,000 baby male



SUBINDEX: POLITICAL EMPOWERMENT: 0.096

Women in Parliament

13.5 per cent of member of Parliament were women

Women in Ministerial Position

16.1 per cent of women in ministerial position was lower as compared to men in 2024

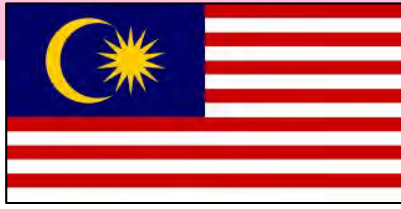
Source: Malaysia Gender Gap Index (MGGI), 2025, Department of Statistics Malaysia (DOSM)





MALAYSIA GENDER GAP INDEX (MGGI) 2025

BY STATE



MALAYSIA

0.708

0.703	0.962
1.073	0.096



JOHOR

0.687
0.636
1.044
0.957
0.112



KEDAH

0.713
0.714
1.105
0.974
0.061



KELANTAN

0.729
0.754
1.156
0.958
0.048



MELAKA

0.695
0.727
1.017
0.963
0.072



NEGERI SEMBILAN

0.724
0.703
1.082
0.981
0.130



PAHANG

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PERAK

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PERLIS

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PULAU PINANG

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0.115



SABAH

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1.115
0.957
0.069



SARAWAK

0.695
0.687
1.074
0.964
0.052



SELANGOR

0.725
0.727
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0.964
0.115



TERENGGANU

0.701
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1.107
0.964
0.008



W.P. KUALA LUMPUR

0.773
0.712
1.064
0.951
0.363



W.P. LABUAN

0.750
0.681
1.155
0.918
0.247



W.P. PUTRAJAYA

0.774
0.831
1.057
0.961
0.247

Notes:

Economic participation and opportunity
 Educational attainment

Health and survival
 Political empowerment

Summary:

W.P. : Wilayah Persekutuan

Source: Malaysia Gender Gap Index (MGGI), 2025, Department of Statistics Malaysia (DOSM)





**SEPINTAS LALU
INDEKS JURANG GENDER 2024 MENGIKUT NEGERI**

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SEPINTAS LALU INDEKS JURANG GENDER 2024 MALAYSIA

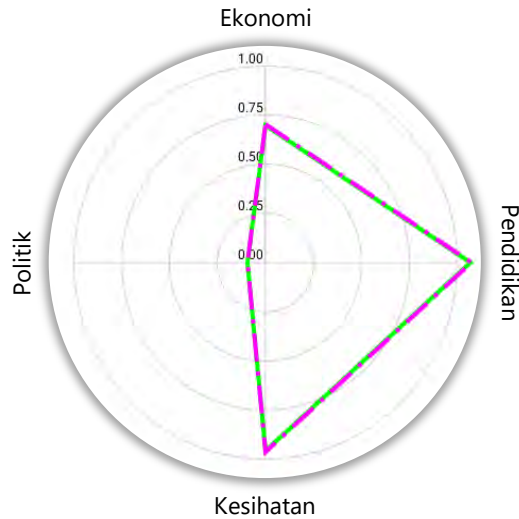
SKOR : 0.708

0.000 = Tidak saksama

1.000 = Saksama



MALAYSIA



INDEKS JURANG GENDER	2023	2024
	SKOR	SKOR
EKONOMI	0.698	0.703
PENDIDIKAN	1.071	1.073
KESIHATAN	0.956	0.962
POLITIK	0.096	0.096
MALAYSIA	0.705	0.708

— MALAYSIA 2023
— MALAYSIA 2024

SKOR MALAYSIA 0.708

SKOR MENGIKUT SUBINDEKS

Subindeks dan Indikator	Skor	Perempuan	Lelaki	Nisbah Perempuan/Lelaki	0.000			1.000			2.000			
					[Bar chart showing gender gap scores for various sub-indices]									
Peluang dan penyertaan ekonomi	0.703													
Kadar penyertaan tenaga buruh (%)	0.681	56.5	83.0	0.681										
¹ Kesaksamaan gaji dan upah dalam pekerjaan setara	0.715	-	-	0.715										
Anggaran pendapatan diperoleh (RM)	0.931	3,499	3,759	0.931										
Penggubal Undang-Undang, Pegawai Kanan & Pengurus ('000)	0.371	219.0	589.8	0.371										
Profesional dan Pekerja Teknikal ('000)	0.698	1,700.2	2,434.5	0.698										
Pencapaian pendidikan	1.073													
Kadar literasi (%)	1.000	97.7	97.7	1.000										
Enrolmen peringkat rendah (%)	1.010	100.3	99.3	1.010										
Enrolmen peringkat menengah (%)	1.017	95.7	94.1	1.017										
Enrolmen peringkat tertiar (%)	1.525	56.4	37.0	1.525										
Kesihatan dan kehidupan	0.962													
Nisbah jantina ketika lahir	0.940	200,999	213,919	0.940										
Jangkaan hayat ketika lahir (tahun)	1.067	77.6	72.7	1.067										
Penguasaan politik	0.096													
Wanita di Parlimen	0.156	30	192	0.156										
Wanita dalam jawatan menteri	0.192	5	26	0.192										
Tahun di mana perempuan/lelaki sebagai Ketua Negara (50 terakhir)	0.000	0	50	0.000										

— Perempuan melebihi lelaki
— Lelaki melebihi perempuan

Nota:

¹Sumber: Global Gender Gap Report 2024

SEPINTAS LALU INDEKS JURANG GENDER 2024 MALAYSIA

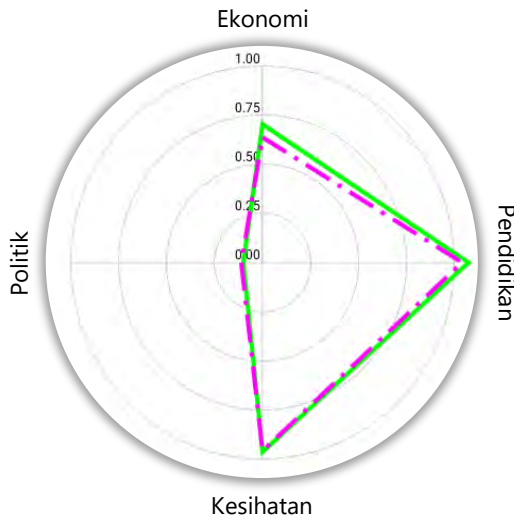
SKOR : 0.687

0.000 = Tidak saksama

1.000 = Saksama



JOHOR



INDEKS JURANG GENDER	2023		2024	
	KEDUDUKAN	SKOR	KEDUDUKAN	SKOR
EKONOMI	16	0.631	16	0.636
PENDIDIKAN	14	1.039	13	1.044
KESIHATAN	11	0.956	11	0.957
POLITIK	6	0.119	7	0.112
JOHOR		0.686		0.687
MALAYSIA		0.705		0.708

— JOHOR
— MALAYSIA

SKOR JOHOR 0.687

SKOR MALAYSIA 0.708

SKOR MENGIKUT SUBINDEKS

Subindeks dan Indikator	Skor	Perempuan	Lelaki	Nisbah Perempuan/Lelaki	0.000	1.000	2.000
Peluang dan penyertaan ekonomi	0.636						
Kadar penyertaan tenaga buruh (%)	0.577	51.0	88.4	0.577			
¹ Kesaksamaan gaji dan upah dalam pekerjaan setara	0.715	-	-	0.715			
Anggaran pendapatan diperoleh (RM)	0.900	3,190	3,543	0.900			
Penggubal Undang-Undang, Pegawai Kanan & Pengurus ('000)	0.221	15.4	69.6	0.221			
Profesional dan Pekerja Teknikal ('000)	0.558	188.4	337.8	0.558			
Pencapaian pendidikan	1.044						
Kadar literasi (%)	1.002	99.3	99.1	1.002			
Enrolmen peringkat rendah (%)	1.007	101.6	100.9	1.007			
Enrolmen peringkat menengah (%)	1.015	98.6	97.2	1.015			
Enrolmen peringkat tertiar (%)	1.298	27.4	21.1	1.298			
Kesihatan dan kehidupan	0.957						
Nisbah jantina ketika lahir	0.934	24,635	26,376	0.934			
Jangkaan hayat ketika lahir (tahun)	1.064	77.0	72.4	1.064			
Penguasaan politik	0.112						
Wanita di Parlimen dan DUN	0.302	19	63	0.302			
Wanita dalam jawatan MMKN	0.077	1	13	0.077			
Tahun di mana perempuan/lelaki sebagai Ketua Negara (50 terakhir)	0.000	0	50	0.000			

Perempuan melebihi lelaki
Lelaki melebihi perempuan

Nota:

¹Sumber: Global Gender Gap Report 2024

SEPINTAS LALU INDEKS JURANG GENDER 2024 MALAYSIA

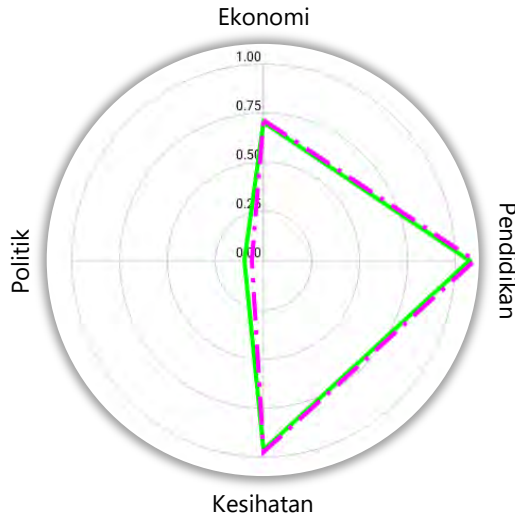
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0.000 = Tidak saksama

1.000 = Saksama



KEDAH



INDEKS JURANG GENDER	2023		2024	
	KEDUDUKAN	SKOR	KEDUDUKAN	SKOR
EKONOMI	11	0.705	8	0.714
PENDIDIKAN	4	1.100	5	1.105
KESIHATAN	9	0.957	4	0.974
POLITIK	11	0.068	13	0.061
KEDAH		0.686		0.713
MALAYSIA		0.705		0.708

— KEDAH
— MALAYSIA

KEDAH SCORE 0.713

MALAYSIA SCORE 0.708

SKOR MENGIKUT SUBINDEKS

Subindeks dan Indikator	Skor	Perempuan	Lelaki	Nisbah Perempuan/Lelaki	0.000	1.000	2.000
Peluang dan penyertaan ekonomi	0.714						
Kadar penyertaan tenaga buruh (%)	0.617	50.0	81.0	0.617			
¹ Kesaksamaan gaji dan upah dalam pekerjaan setara	0.715	-	-	0.715			
Anggaran pendapatan diperoleh (RM)	1.063	3,171	2,983	1.063			
Penggubal Undang-Undang, Pegawai Kanan & Pengurus ('000)	0.274	5.4	19.7	0.274			
Profesional dan Pekerja Teknikal ('000)	0.772	88.8	115.0	0.772			
Pencapaian pendidikan	1.105						
Kadar literasi (%)	1.010	98.9	97.9	1.010			
Enrolmen peringkat rendah (%)	1.000	97.6	97.7	1.000			
Enrolmen peringkat menengah (%)	1.034	95.9	92.8	1.034			
Enrolmen peringkat tertiar (%)	1.785	41.8	23.4	1.785			
Kesihatan dan kehidupan	0.974						
Nisbah jantina ketika lahir	0.951	14,929	15,693	0.951			
Jangkaan hayat ketika lahir (tahun)	1.081	75.7	70.0	1.081			
Penguasaan politik	0.061						
Wanita di Parlimen dan DUN	0.063	3	48	0.063			
Wanita dalam jawatan MMKN	0.167	2	12	0.167			
Tahun di mana perempuan/lelaki sebagai Ketua Negara (50 terakhir)	0.000	0	50	0.000			

Perempuan melebihi lelaki
Lelaki melebihi perempuan

Nota:

¹Sumber: Global Gender Gap Report 2024

SEPINTAS LALU INDEKS JURANG GENDER 2024 MALAYSIA

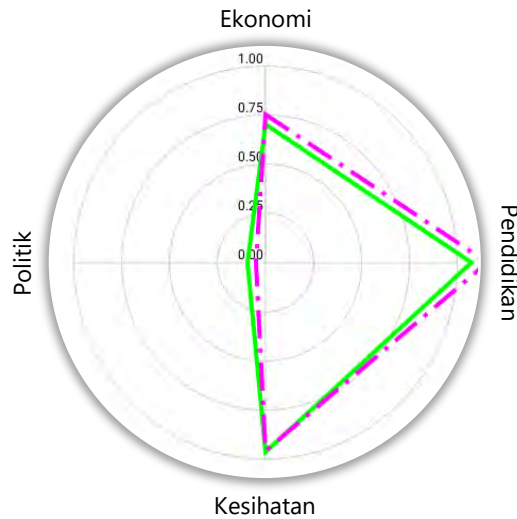
SKOR : 0.729

0.000 = Tidak saksama

1.000 = Saksama



KELANTAN



INDEKS JURANG GENDER	2023		2024	
	KEDUDUKAN	SKOR	KEDUDUKAN	SKOR
EKONOMI	2	0.790	2	0.754
PENDIDIKAN	1	1.149	1	1.156
KESIHATAN	8	0.959	10	0.958
POLITIK	15	0.048	15	0.048
KELANTAN		0.737		0.729
MALAYSIA		0.705		0.708

— KELANTAN
— MALAYSIA

SKOR KELANTAN 0.729

SKOR MALAYSIA 0.708

SKOR MENGIKUT SUBINDEKS

Subindeks dan Indikator	Skor	Perempuan	Lelaki	Nisbah Perempuan/Lelaki	0.000			1.000			2.000			
					[Bar chart showing gender gap scores for each sub-index]									
Peluang dan penyertaan ekonomi	0.754													
Kadar penyertaan tenaga buruh (%)	0.607	43.6	71.8	0.607										
¹ Kesaksamaan gaji dan upah dalam pekerjaan setara	0.715	-	-	0.715										
Anggaran pendapatan diperoleh (RM)	1.163	3,380	2,906	1.163										
Penggubal Undang-Undang, Pegawai Kanan & Pengurus ('000)	0.267	3.5	13.1	0.267										
Profesional dan Pekerja Teknikal ('000)	0.949	57.6	60.7	0.949										
Pencapaian pendidikan	1.156													
Kadar literasi (%)	1.009	98.1	97.2	1.009										
Enrolmen peringkat rendah (%)	0.999	80.5	80.6	0.999										
Enrolmen peringkat menengah (%)	1.043	86.9	83.3	1.043										
Enrolmen peringkat tertiar (%)	2.190	29.5	13.5	2.190										
Kesihatan dan kehidupan	0.958													
Nisbah jantina ketika lahir	0.928	15,333	16,528	0.928										
Jangkaan hayat ketika lahir (tahun)	1.078	75.8	70.3	1.078										
Penguasaan politik	0.048													
Wanita di Parlimen dan DUN	0.093	5	54	0.093										
Wanita dalam jawatan MMKN	0.077	1	13	0.077										
Tahun di mana perempuan/lelaki sebagai Ketua Negara (50 terakhir)	0.000	0	50	0.000										

Perempuan melebihi lelaki
Lelaki melebihi perempuan

Nota:

¹Sumber: Global Gender Gap Report 2024

SEPINTAS LALU INDEKS JURANG GENDER 2024 MALAYSIA

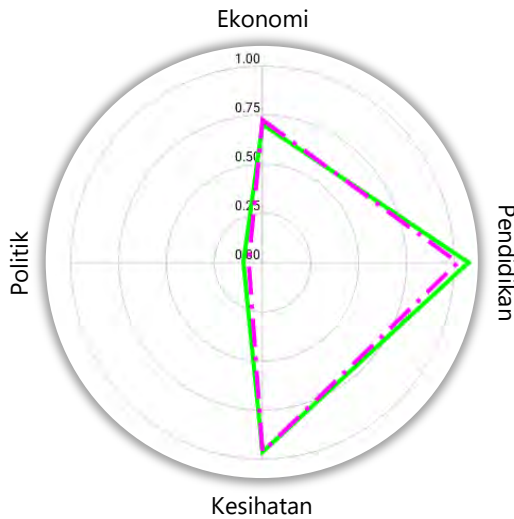
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0.000 = Tidak saksama

1.000 = Saksama



MELAKA



INDEKS JURANG GENDER	2023		2024	
	KEDUDUKAN	SKOR	KEDUDUKAN	SKOR
EKONOMI	3	0.762	5	0.727
PENDIDIKAN	15	1.022	16	1.017
KESIHATAN	3	0.970	8	0.963
POLITIK	7	0.108	10	0.072
MELAKA		0.715		0.695
MALAYSIA		0.705		0.708

— MELAKA
— MALAYSIA

SKOR MELAKA 0.695

SKOR MALAYSIA 0.708

SKOR MENGIKUT SUBINDEKS

Subindeks dan Indikator	Skor	Perempuan	Lelaki	Nisbah Perempuan/Lelaki	0.000	1.000	2.000
					Bar Chart Legend		
Peluang dan penyertaan ekonomi	0.727						
Kadar penyertaan tenaga buruh (%)	0.720	58.4	81.1	0.720			
¹ Kesaksamaan gaji dan upah dalam pekerjaan setara	0.715	-	-	0.715			
Anggaran pendapatan diperoleh (RM)	1.015	3,498	3,448	1.015			
Penggubal Undang-Undang, Pegawai Kanan & Pengurus ('000)	0.255	5.2	20.4	0.255			
Profesional dan Pekerja Teknikal ('000)	0.822	57.3	69.7	0.822			
Pencapaian pendidikan	1.017						
Kadar literasi (%)	0.994	99.2	99.8	0.994			
Enrolmen peringkat rendah (%)	0.995	106.5	107.1	0.995			
Enrolmen peringkat menengah (%)	0.977	109.8	112.4	0.977			
Enrolmen peringkat tertiar (%)	1.206	65.4	54.2	1.206			
Kesihatan dan kehidupan	0.963						
Nisbah jantina ketika lahir	0.937	6,069	6,475	0.937			
Jangkaan hayat ketika lahir (tahun)	1.074	76.7	71.4	1.074			
Penguasaan politik	0.072						
Wanita di Parlimen dan DUN	0.172	5	29	0.172			
Wanita dalam jawatan MMKN	0.077	1	13	0.077			
Tahun di mana perempuan/lelaki sebagai Ketua Negara (50 terakhir)	0.000	0	50	0.000			

Perempuan melebihi lelaki
Lelaki melebihi perempuan

Nota:

¹Sumber: Global Gender Gap Report 2024

SEPINTAS LALU INDEKS JURANG GENDER 2024 MALAYSIA

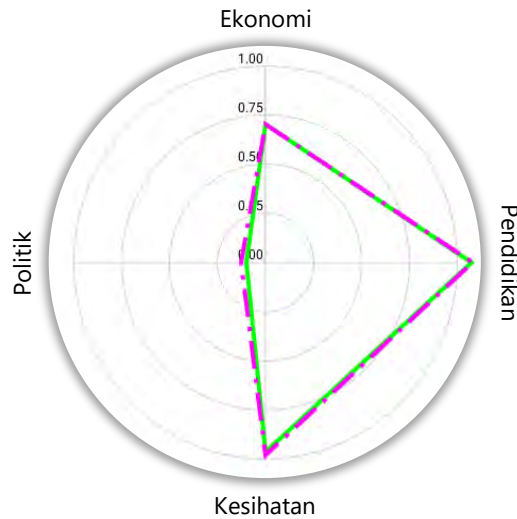
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0.000 = Tidak saksama

1.000 = Saksama



NEGERI SEMBILAN



INDEKS JURANG GENDER	2023		2024	
	KEDUDUKAN	SKOR	KEDUDUKAN	SKOR
EKONOMI	12	0.696	10	0.703
PENDIDIKAN	7	1.083	7	1.082
KESIHATAN	6	0.963	1	0.981
POLITIK	4	0.130	4	0.130
NEGERI SEMBILAN		0.718		0.724
MALAYSIA		0.705		0.708

NEGERI SEMBILAN

MALAYSIA

SKOR NEGERI SEMBILAN 0.724

SKOR MALAYSIA 0.708

SKOR MENGIKUT SUBINDEKS

Subindeks dan Indikator	Skor	Perempuan	Lelaki	Nisbah Perempuan/Lelaki	0.000	1.000	2.000
Peluang dan penyertaan ekonomi	0.703						
Kadar penyertaan tenaga buruh (%)	0.639	51.4	80.5	0.639			
¹ Kesaksamaan gaji dan upah dalam pekerjaan setara	0.715	-	-	0.715			
Anggaran pendapatan diperoleh (RM)	0.961	3,538	3,682	0.961			
Penggubal Undang-Undang, Pegawai Kanan & Pengurus ('000)	0.252	7.5	29.8	0.252			
Profesional dan Pekerja Teknikal ('000)	0.866	68.0	78.5	0.866			
Pencapaian pendidikan	1.082						
Kadar literasi (%)	1.002	98.7	98.5	1.002			
Enrolmen peringkat rendah (%)	0.994	110.3	111.0	0.994			
Enrolmen peringkat menengah (%)	0.994	111.8	112.5	0.994			
Enrolmen peringkat tertiar (%)	1.706	66.4	39.0	1.706			
Kesihatan dan kehidupan	0.981						
Nisbah jantina ketika lahir	0.963	7,222	7,496	0.963			
Jangkaan hayat ketika lahir (tahun)	1.077	76.5	71.0	1.077			
Penguasaan politik	0.130						
Wanita di Parlimen dan DUN	0.100	4	40	0.100			
Wanita dalam jawatan MMKN	0.400	4	10	0.400			
Tahun di mana perempuan/lelaki sebagai Ketua Negara (50 terakhir)	0.000	0	50	0.000			

Perempuan melebihi lelaki

Lelaki melebihi perempuan

Nota:

¹Sumber: Global Gender Gap Report 2024

SEPINTAS LALU INDEKS JURANG GENDER 2024 MALAYSIA

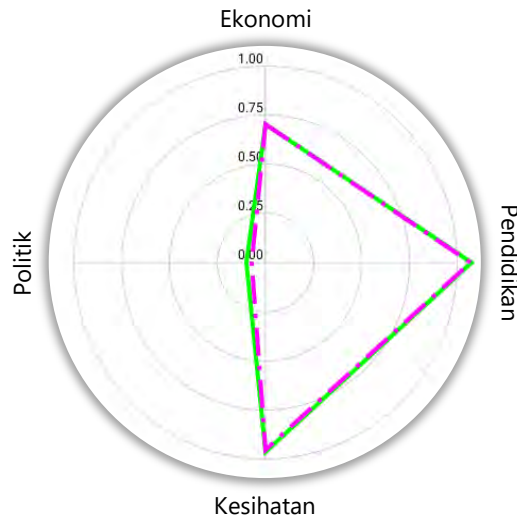
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0.000 = Tidak saksama

1.000 = Saksama



PAHANG



INDEKS JURANG GENDER	2023		2024	
	KEDUDUKAN	SKOR	KEDUDUKAN	SKOR
EKONOMI	6	0.715	11	0.701
PENDIDIKAN	9	1.067	9	1.067
KESIHATAN	7	0.961	13	0.953
POLITIK	13	0.065	11	0.072
PAHANG		0.702		0.698
MALAYSIA		0.705		0.708

— PAHANG
— MALAYSIA

SKOR PAHANG 0.698

SKOR MALAYSIA 0.708

SKOR MENGIKUT SUBINDEKS

Subindeks dan Indikator	Skor	Perempuan	Lelaki	Nisbah Perempuan/Lelaki	0.000	1.000	2.000
Peluang dan penyertaan ekonomi	0.701						
Kadar penyertaan tenaga buruh (%)	0.592	47.5	80.2	0.592			
¹ Kesaksamaan gaji dan upah dalam pekerjaan setara	0.715	-	-	0.715			
Anggaran pendapatan diperoleh (RM)	1.018	3,375	3,314	1.018			
Penggubal Undang-Undang, Pegawai Kanan & Pengurus ('000)	0.288	4.4	15.3	0.288			
Profesional dan Pekerja Teknikal ('000)	0.771	54.5	70.7	0.771			
Pencapaian pendidikan	1.067						
Kadar literasi (%)	0.997	98.3	98.6	0.997			
Enrolmen peringkat rendah (%)	1.002	99.4	99.2	1.002			
Enrolmen peringkat menengah (%)	1.018	98.4	96.6	1.018			
Enrolmen peringkat tertiar (%)	1.514	37.4	24.7	1.514			
Kesihatan dan kehidupan	0.953						
Nisbah jantina ketika lahir	0.923	10,323	11,182	0.923			
Jangkaan hayat ketika lahir (tahun)	1.074	75.7	70.5	1.074			
Penguasaan politik	0.072						
Wanita di Parlimen dan DUN	0.098	5	51	0.098			
Wanita dalam jawatan MMKN	0.167	2	12	0.167			
Tahun di mana perempuan/lelaki sebagai Ketua Negara (50 terakhir)	0.000	0	50	0.000			

Perempuan melebihi lelaki
Lelaki melebihi perempuan

Nota:

¹Sumber: Global Gender Gap Report 2024

SEPINTAS LALU INDEKS JURANG GENDER 2024 MALAYSIA

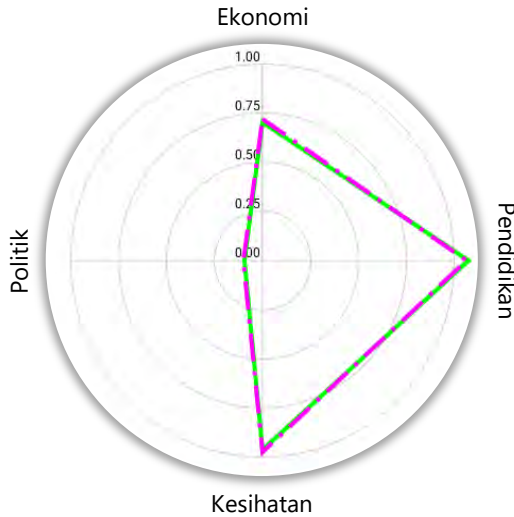
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0.000 = Tidak saksama

1.000 = Saksama



PERAK



INDEKS JURANG GENDER	2023		2024	
	KEDUDUKAN	SKOR	KEDUDUKAN	SKOR
EKONOMI	7	0.714	7	0.719
PENDIDIKAN	8	1.068	11	1.064
KESIHATAN	4	0.969	3	0.976
POLITIK	9	0.094	9	0.099
PERAK		0.711		0.715
MALAYSIA		0.705		0.708

— PERAK
— MALAYSIA

SKOR PERAK 0.715

SKOR MALAYSIA 0.708

SKOR MENGIKUT SUBINDEKS

Subindeks dan Indikator	Skor	Perempuan	Lelaki	Nisbah Perempuan/Lelaki	0.000	1.000	2.000
Peluang dan penyertaan ekonomi	0.719						
Kadar penyertaan tenaga buruh (%)	0.631	50.7	80.4	0.631			
¹ Kesaksamaan gaji dan upah dalam pekerjaan setara	0.715	-	-	0.715			
Anggaran pendapatan diperoleh (RM)	0.990	3,153	3,186	0.990			
Penggubal Undang-Undang, Pegawai Kanan & Pengurus ('000)	0.268	10.1	37.7	0.268			
Profesional dan Pekerja Teknikal ('000)	0.938	117.2	124.9	0.938			
Pencapaian pendidikan	1.064						
Kadar literasi (%)	1.011	98.8	97.7	1.011			
Enrolmen peringkat rendah (%)	0.996	98.5	98.8	0.996			
Enrolmen peringkat menengah (%)	1.001	98.6	98.5	1.001			
Enrolmen peringkat tertiar (%)	1.517	48.6	32.0	1.517			
Kesihatan dan kehidupan	0.976						
Nisbah jantina ketika lahir	0.952	13,469	14,147	0.952			
Jangkaan hayat ketika lahir (tahun)	1.086	76.8	70.7	1.086			
Penguasaan politik	0.099						
Wanita di Parlimen dan DUN	0.186	13	70	0.186			
Wanita dalam jawatan MMKN	0.167	2	12	0.167			
Tahun di mana perempuan/lelaki sebagai Ketua Negara (50 terakhir)	0.000	0	50	0.000			

— Perempuan melebihi lelaki
— Lelaki melebihi perempuan

Nota:

¹Sumber: Global Gender Gap Report 2024

SEPINTAS LALU INDEKS JURANG GENDER 2024 MALAYSIA

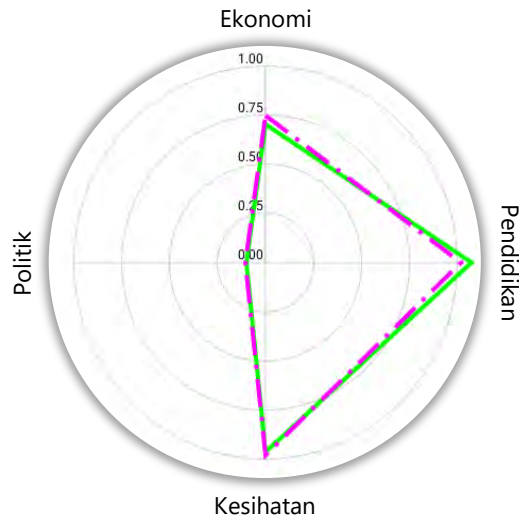
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0.000 = Tidak saksama

1.000 = Saksama



PERLIS



INDEKS JURANG GENDER	2023		2024	
	KEDUDUKAN	SKOR	KEDUDUKAN	SKOR
EKONOMI	4	0.750	3	0.750
PENDIDIKAN	16	1.021	15	1.022
KESIHATAN	13	0.948	2	0.978
POLITIK	10	0.087	8	0.111
PERLIS		0.711		0.715
MALAYSIA		0.705		0.708

— PERLIS
— MALAYSIA

SKOR PERLIS 0.715

SKOR MALAYSIA 0.708

SKOR MENGIKUT SUBINDEKS

Subindeks dan Indikator	Skor	Perempuan	Lelaki	Nisbah Perempuan/Lelaki	0.000			1.000			2.000			
					[Bar chart showing gender gap scores]									
Peluang dan penyertaan ekonomi	0.750													
Kadar penyertaan tenaga buruh (%)	0.617	47.4	76.8	0.617										
¹ Kesaksamaan gaji dan upah dalam pekerjaan setara	0.715	-	-	0.715										
Anggaran pendapatan diperoleh (RM)	1.065	3,375	3,170	1.065										
Penggubal Undang-Undang, Pegawai Kanan & Pengurus ('000)	0.288	1.5	5.2	0.288										
Profesional dan Pekerja Teknikal ('000)	1.048	13.2	12.6	1.048										
Pencapaian pendidikan	1.022													
Kadar literasi (%)	1.007	98.4	97.7	1.007										
Enrolmen peringkat rendah (%)	1.005	104.0	103.5	1.005										
Enrolmen peringkat menengah (%)	0.985	110.6	112.2	0.985										
Enrolmen peringkat tertiar (%)	1.172	78.8	67.2	1.172										
Kesihatan dan kehidupan	0.978													
Nisbah jantina ketika lahir	0.959	1,747	1,822	0.959										
Jangkaan hayat ketika lahir (tahun)	1.078	75.9	70.4	1.078										
Penguasaan politik	0.111													
Wanita di Parlimen dan DUN	0.200	3	15	0.200										
Wanita dalam jawatan MMKN	0.200	2	10	0.200										
Tahun di mana perempuan/lelaki sebagai Ketua Negara (50 terakhir)	0.000	0	50	0.000										

Nota:

¹Sumber: Global Gender Gap Report 2024

■ Perempuan melebihi lelaki
■ Lelaki melebihi perempuan

SEPINTAS LALU INDEKS JURANG GENDER 2024 MALAYSIA

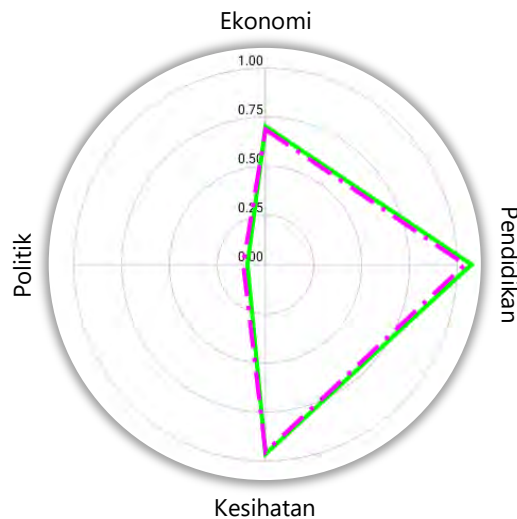
SKOR : 0.699

0.000 = Tidak saksama

1.000 = Saksama



PULAU PINANG



INDEKS JURANG GENDER	2023		2024	
	KEDUDUKAN	SKOR	KEDUDUKAN	SKOR
EKONOMI	15	0.683	14	0.685
PENDIDIKAN	13	1.041	15	1.043
KESIHATAN	12	0.955	15	0.953
POLITIK	5	0.122	6	0.115
PULAU PINANG		0.700		0.699
MALAYSIA		0.705		0.708

— PULAU PINANG

— MALAYSIA

SKOR PULAU PINANG 0.699

SKOR MALAYSIA 0.708

SKOR MENGIKUT SUBINDEKS

Subindeks dan Indikator	Skor	Perempuan	Lelaki	Nisbah Perempuan/Lelaki	0.000	1.000	2.000
Peluang dan penyertaan ekonomi	0.685						
Kadar penyertaan tenaga buruh (%)	0.673	57.6	85.6	0.673			
¹ Kesaksamaan gaji dan upah dalam pekerjaan setara	0.715	-	-	0.715			
Anggaran pendapatan diperoleh (RM)	0.913	3,594	3,938	0.913			
Penggubal Undang-Undang, Pegawai Kanan & Pengurus ('000)	0.372	12.3	33.1	0.372			
Profesional dan Pekerja Teknikal ('000)	0.598	116.5	194.9	0.598			
Pencapaian pendidikan	1.043						
Kadar literasi (%)	1.002	99.1	98.9	1.002			
Enrolmen peringkat rendah (%)	1.003	103.6	103.4	1.003			
Enrolmen peringkat menengah (%)	0.991	102.4	103.3	0.991			
Enrolmen peringkat tertiar (%)	1.351	52.5	38.8	1.351			
Kesihatan dan kehidupan	0.953						
Nisbah jantina ketika lahir	0.923	8,722	9,452	0.923			
Jangkaan hayat ketika lahir (tahun)	1.074	77.4	72.1	1.074			
Penguasaan politik	0.115						
Wanita di Parlimen dan DUN	0.152	7	46	0.152			
Wanita dalam jawatan MMKN	0.273	3	11	0.273			
Tahun di mana perempuan/lelaki sebagai Ketua Negara (50 terakhir)	0.000	0	50	0.000			

Perempuan melebihi lelaki

Lelaki melebihi perempuan

Nota:

¹Sumber: Global Gender Gap Report 2024

SEPINTAS LALU INDEKS JURANG GENDER 2024 MALAYSIA

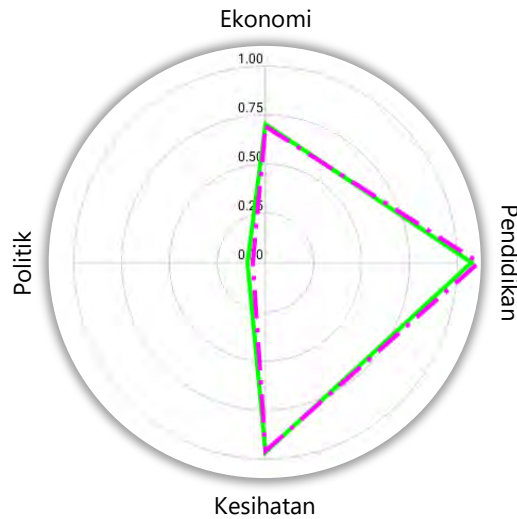
SKOR : 0.708

0.000 = Tidak saksama

1.000 = Saksama



SABAH



INDEKS JURANG GENDER	2023		2024	
	KEDUDUKAN	SKOR	KEDUDUKAN	SKOR
EKONOMI	5	0.730	12	0.692
PENDIDIKAN	2	1.120	3	1.115
KESIHATAN	15	0.943	4	0.957
POLITIK	12	0.067	12	0.069
SABAH		0.715		0.708
MALAYSIA		0.705		0.708

— SABAH
— MALAYSIA

SKOR SABAH 0.708

SKOR MALAYSIA 0.708

SKOR MENGIKUT SUBINDEKS

Subindeks dan Indikator	Skor	Perempuan	Lelaki	Nisbah Perempuan/Lelaki	0.000	1.000	2.000
Peluang dan penyertaan ekonomi	0.692						
Kadar penyertaan tenaga buruh (%)	0.664	56.0	84.3	0.664			
¹ Kesaksamaan gaji dan upah dalam pekerjaan setara	0.715	-	-	0.715			
Anggaran pendapatan diperoleh (RM)	0.951	3,285	3,455	0.951			
Penggubal Undang-Undang, Pegawai Kanan & Pengurus ('000)	0.275	11.3	41.1	0.275			
Profesional dan Pekerja Teknikal ('000)	0.716	91.6	128.0	0.716			
Pencapaian pendidikan	1.115						
Kadar literasi (%)	0.982	88.6	90.2	0.982			
Enrolmen peringkat rendah (%)	1.015	99.5	98.0	1.015			
Enrolmen peringkat menengah (%)	1.032	92.2	89.3	1.032			
Enrolmen peringkat tertiar (%)	1.855	14.9	8.0	1.855			
Kesihatan dan kehidupan	0.957						
Nisbah jantina ketika lahir	0.937	20,346	21,722	0.937			
Jangkaan hayat ketika lahir (tahun)	1.058	77.1	72.9	1.058			
Penguasaan politik	0.069						
Wanita di Parlimen dan DUN	0.101	9	89	0.101			
Wanita dalam jawatan MMKN	0.154	2	13	0.154			
Tahun di mana perempuan/lelaki sebagai Ketua Negara (50 terakhir)	0.000	0	50	0.000			

Perempuan melebihi lelaki
Lelaki melebihi perempuan

Nota:

¹Sumber: Global Gender Gap Report 2024

SEPINTAS LALU INDEKS JURANG GENDER 2024 MALAYSIA

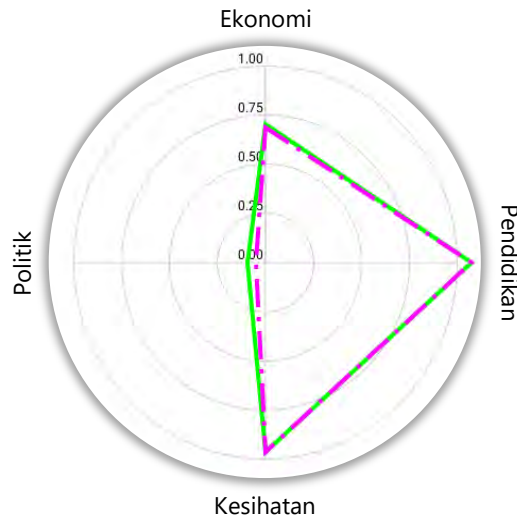
SKOR : 0.695

0.000 = Tidak saksama

1.000 = Saksama



SARAWAK



INDEKS JURANG GENDER	2023		2024	
	KEDUDUKAN	SKOR	KEDUDUKAN	SKOR
EKONOMI	13	0.696	13	0.687
PENDIDIKAN	10	1.065	8	1.074
KESIHATAN	16	0.941	6	0.964
POLITIK	14	0.052	14	0.052
SARAWAK		0.689		0.695
MALAYSIA		0.705		0.708

— SARAWAK
— MALAYSIA

SKOR SARAWAK 0.695

SKOR MALAYSIA 0.708

SKOR MENGIKUT SUBINDEKS

Subindeks dan Indikator	Skor	Perempuan	Lelaki	Nisbah Perempuan/Lelaki	0.000	1.000	2.000
Peluang dan penyertaan ekonomi	0.687						
Kadar penyertaan tenaga buruh (%)	0.617	52.7	85.4	0.617			
¹ Kesaksamaan gaji dan upah dalam pekerjaan setara	0.715	-	-	0.715			
Anggaran pendapatan diperoleh (RM)	1.017	3,460	3,402	1.017			
Penggubal Undang-Undang, Pegawai Kanan & Pengurus ('000)	0.218	6.5	29.8	0.218			
Profesional dan Pekerja Teknikal ('000)	0.708	92.3	130.3	0.708			
Pencapaian pendidikan	1.074						
Kadar literasi (%)	0.978	95.7	97.9	0.978			
Enrolmen peringkat rendah (%)	1.009	98.2	97.4	1.009			
Enrolmen peringkat menengah (%)	1.022	95.2	93.2	1.022			
Enrolmen peringkat tertiar (%)	1.568	33.1	21.1	1.568			
Kesihatan dan kehidupan	0.964						
Nisbah jantina ketika lahir	0.941	14,670	15,587	0.941			
Jangkaan hayat ketika lahir (tahun)	1.070	77.8	72.7	1.070			
Penguasaan politik	0.052						
Wanita di Parlimen dan DUN	0.108	11	102	0.108			
Wanita dalam jawatan MMKN	0.077	1	13	0.077			
Tahun di mana perempuan/lelaki sebagai Ketua Negara (50 terakhir)	0.000	0	50	0.000			

Perempuan melebihi lelaki
Lelaki melebihi perempuan

Nota:

¹Sumber: Global Gender Gap Report 2024

SEPINTAS LALU INDEKS JURANG GENDER 2024 MALAYSIA

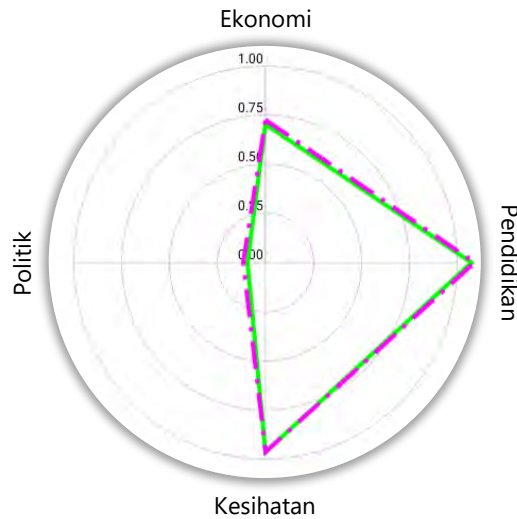
SKOR : 0.725

0.000 = Tidak saksama

1.000 = Saksama



SELANGOR



INDEKS JURANG GENDER	2023		2024	
	KEDUDUKAN	SKOR	KEDUDUKAN	SKOR
EKONOMI	9	0.707	4	0.727
PENDIDIKAN	6	1.095	6	1.093
KESIHATAN	10	0.956	5	0.964
POLITIK	8	0.103	5	0.115
SELANGOR		0.715		0.725
MALAYSIA		0.705		0.708

— SELANGOR
— MALAYSIA

SKOR SELANGOR 0.725

SKOR MALAYSIA 0.708

SKOR MENGIKUT SUBINDEKS

Subindeks dan Indikator	Skor	Perempuan	Lelaki	Nisbah Perempuan/Lelaki	0.000	1.000	2.000
Peluang dan penyertaan ekonomi	0.727						
Kadar penyertaan tenaga buruh (%)	0.834	70.3	84.3	0.834			
¹ Kesaksamaan gaji dan upah dalam pekerjaan setara	0.715	-	-	0.715			
Anggaran pendapatan diperoleh (RM)	0.803	3,576	4,452	0.803			
Penggubal Undang-Undang, Pegawai Kanan & Pengurus ('000)	0.563	102.4	181.9	0.563			
Profesional dan Pekerja Teknikal ('000)	0.643	489.8	762.3	0.643			
Pencapaian pendidikan	1.093						
Kadar literasi (%)	1.002	99.5	99.3	1.002			
Enrolmen peringkat rendah (%)	1.018	105.8	103.9	1.018			
Enrolmen peringkat menengah (%)	1.013	89.1	87.9	1.013			
Enrolmen peringkat tertiar (%)	1.665	110.0	66.0	1.665			
Kesihatan dan kehidupan	0.964						
Nisbah jantina ketika lahir	0.947	40,464	42,710	0.947			
Jangkaan hayat ketika lahir (tahun)	1.058	80.1	75.7	1.058			
Penguasaan politik	0.115						
Wanita di Parlimen dan DUN	0.238	15	63	0.238			
Wanita dalam jawatan MMKN	0.167	2	12	0.167			
Tahun di mana perempuan/lelaki sebagai Ketua Negara (50 terakhir)	0.000	0	50	0.000			

— Perempuan melebihi lelaki
— Lelaki melebihi perempuan

Nota:

¹Sumber: Global Gender Gap Report 2024

SEPINTAS LALU INDEKS JURANG GENDER 2024 MALAYSIA

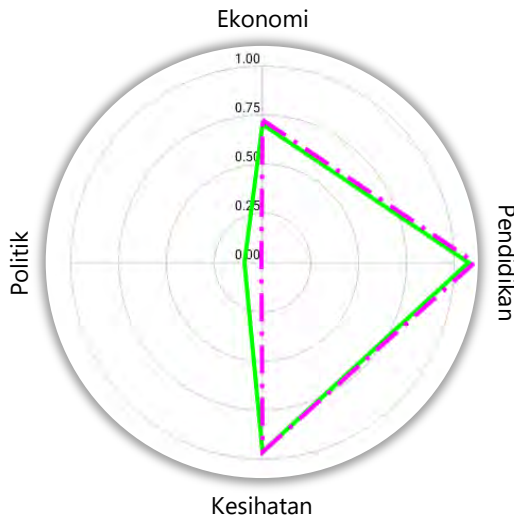
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0.000 = Tidak saksama

1.000 = Saksama



TERENGGANU



INDEKS JURANG GENDER	2023		2024	
	KEDUDUKAN	SKOR	KEDUDUKAN	SKOR
EKONOMI	10	0.705	6	0.724
PENDIDIKAN	5	1.095	4	1.107
KESIHATAN	5	0.965	7	0.964
POLITIK	16	0.008	16	0.008
TERENGGANU	0.693		0.701	
MALAYSIA	0.705		0.708	

— TERENGGANU
— MALAYSIA

SKOR TERENGGANU 0.701

SKOR MALAYSIA 0.708

SKOR MENGIKUT SUBINDEKS

Subindeks dan Indikator	Skor	Perempuan	Lelaki	Nisbah Perempuan/Lelaki	0.000	1.000	2.000
Peluang dan penyertaan ekonomi	0.724						
Kadar penyertaan tenaga buruh (%)	0.547	42.4	77.5	0.547			
¹ Kesaksamaan gaji dan upah dalam pekerjaan setara	0.715	-	-	0.715			
Anggaran pendapatan diperoleh (RM)	1.070	3,248	3,036	1.070			
Penggubal Undang-Undang, Pegawai Kanan & Pengurus ('000)	0.372	3.2	8.6	0.372			
Profesional dan Pekerja Teknikal ('000)	0.844	42.1	49.9	0.844			
Pencapaian pendidikan	1.107						
Kadar literasi (%)	1.016	98.9	97.3	1.016			
Enrolmen peringkat rendah (%)	1.021	95.1	93.2	1.021			
Enrolmen peringkat menengah (%)	1.042	96.1	92.3	1.042			
Enrolmen peringkat tertiar (%)	1.694	52.7	31.1	1.694			
Kesihatan dan kehidupan	0.964						
Nisbah jantina ketika lahir	0.940	11,490	12,222	0.940			
Jangkaan hayat ketika lahir (tahun)	1.072	74.7	69.7	1.072			
Penguasaan politik	0.008						
Wanita di Parlimen dan DUN	0.026	1	39	0.026			
Wanita dalam jawatan MMKN	0.000	0	14	0.000			
Tahun di mana perempuan/lelaki sebagai Ketua Negara (50 terakhir)	0.000	0	50	0.000			

■ Perempuan melebihi lelaki
■ Lelaki melebihi perempuan

Nota:

¹Sumber: Global Gender Gap Report 2024

SEPINTAS LALU INDEKS JURANG GENDER 2024 MALAYSIA

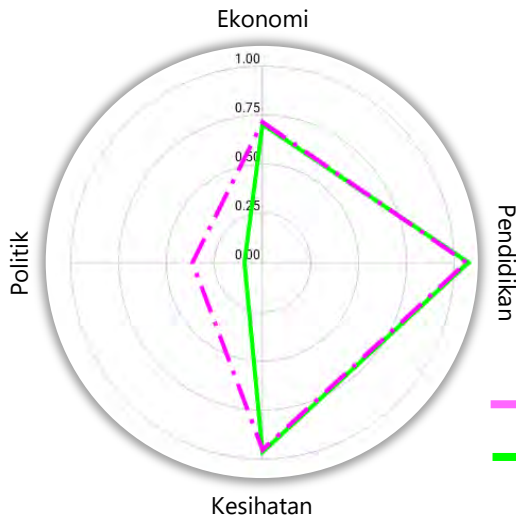
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0.000 = Tidak saksama

1.000 = Saksama



W.P. KUALA LUMPUR



INDEKS JURANG GENDER	2023		2024	
	KEDUDUKAN	SKOR	KEDUDUKAN	SKOR
EKONOMI	8	0.709	9	0.712
PENDIDIKAN	12	1.056	10	1.064
KESIHATAN	2	0.975	15	0.951
POLITIK	1	0.363	1	0.363
W.P. KUALA LUMPUR		0.776		0.773
MALAYSIA		0.705		0.708

— W.P. KUALA LUMPUR
— MALAYSIA

SKOR W.P. KUALA LUMPUR 0.773

SKOR MALAYSIA 0.708

SKOR MENGIKUT SUBINDEKS

Subindeks dan Indikator	Skor	Perempuan	Lelaki	Nisbah Perempuan/Lelaki	0.000	1.000	2.000
Peluang dan penyertaan ekonomi	0.712						
Kadar penyertaan tenaga buruh (%)	0.806	66.6	82.6	0.806			
¹ Kesaksamaan gaji dan upah dalam pekerjaan setara	0.715	-	-	0.715			
Anggaran pendapatan diperoleh (RM)	0.856	4,395	5,132	0.856			
Penggubal Undang-Undang, Pegawai Kanan & Pengurus ('000)	0.357	29.2	81.8	0.357			
Profesional dan Pekerja Teknikal ('000)	0.726	203.5	280.2	0.726			
Pencapaian pendidikan	1.064						
Kadar literasi (%)	1.005	99.7	99.2	1.005			
Enrolmen peringkat rendah (%)	1.039	101.7	97.9	1.039			
Enrolmen peringkat menengah (%)	1.025	89.6	87.4	1.025			
Enrolmen peringkat tertiar (%)	1.321	149.7	113.3	1.321			
Kesihatan dan kehidupan	0.951						
Nisbah jantina ketika lahir	0.927	10,214	11,015	0.927			
Jangkaan hayat ketika lahir (tahun)	1.058	79.0	74.7	1.058			
Penguasaan politik	0.363						
Wanita di Parlimen dan DUN	0.375	3	8	0.375			
Wanita dalam jawatan menteri	1.000	1	0	1.000			
Tahun di mana perempuan/lelaki sebagai Ketua Negara (50 terakhir)	0.000	0	50	0.000			

Perempuan melebihi lelaki
Lelaki melebihi perempuan

Nota:

¹Sumber: Global Gender Gap Report 2024

SEPINTAS LALU INDEKS JURANG GENDER 2024 MALAYSIA

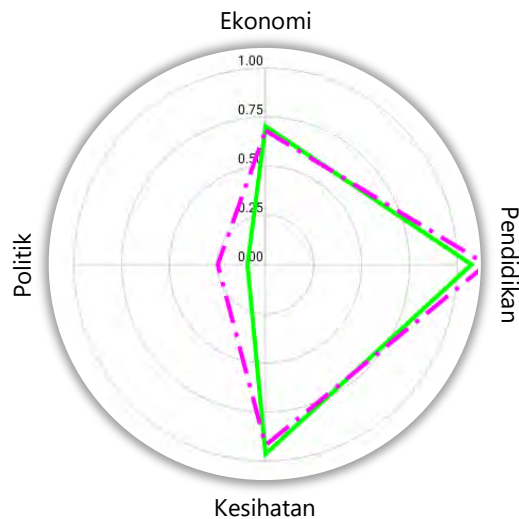
SKOR : 0.750

0.000 = Tidak saksama

1.000 = Saksama



W.P. LABUAN



INDEKS JURANG GENDER	2023		2024	
	KEDUDUKAN	SKOR	KEDUDUKAN	SKOR
EKONOMI	14	0.686	15	0.681
PENDIDIKAN	3	1.105	2	1.155
KESIHATAN	1	0.983	16	0.918
POLITIK	2	0.247	2	0.247
W.P. LABUAN		0.756		0.750
MALAYSIA		0.705		0.708

W.P. LABUAN

MALAYSIA

SKOR W.P. LABUAN 0.750

SKOR MALAYSIA 0.708

SKOR MENGIKUT SUBINDEKS

Subindeks dan Indikator	Skor	Perempuan	Lelaki	Nisbah Perempuan/Lelaki	0.000		1.000		2.000	
					Perempuan		Lelaki		Perempuan	
Peluang dan penyertaan ekonomi	0.681									
Kadar penyertaan tenaga buruh (%)	0.585	50.1	85.7	0.585						
¹ Kesaksamaan gaji dan upah dalam pekerjaan setara	0.715	-	-	0.715						
Anggaran pendapatan diperoleh (RM)	0.897	3,547	3,955	0.897						
Penggubal Undang-Undang, Pegawai Kanan & Pengurus ('000)	0.500	0.6	1.2	0.500						
Profesional dan Pekerja Teknikal ('000)	0.580	4.0	6.9	0.580						
Pencapaian pendidikan	1.155									
Kadar literasi (%)	1.011	93.1	92.1	1.011						
Enrolmen peringkat rendah (%)	1.064	109.6	103.0	1.064						
Enrolmen peringkat menengah (%)	1.004	95.0	94.6	1.004						
Enrolmen peringkat tertiar (%)	2.009	35.1	17.4	2.009						
Kesihatan dan kehidupan	0.918									
Nisbah jantina ketika lahir	0.874	611	699	0.874						
Jangkaan hayat ketika lahir (tahun)	1.063	78.8	74.1	1.063						
Penguasaan politik	0.247									
Wanita di Parlimen dan DUN	0.000	0	1	0.000						
Wanita dalam jawatan menteri	1.000	1	0	1.000						
Tahun di mana perempuan/lelaki sebagai Ketua Negara (50 terakhir)	0.000	0	50	0.000						

Perempuan melebihi lelaki

Lelaki melebihi perempuan

Nota:

¹Sumber: Global Gender Gap Report 2024

SEPINTAS LALU INDEKS JURANG GENDER 2024 MALAYSIA

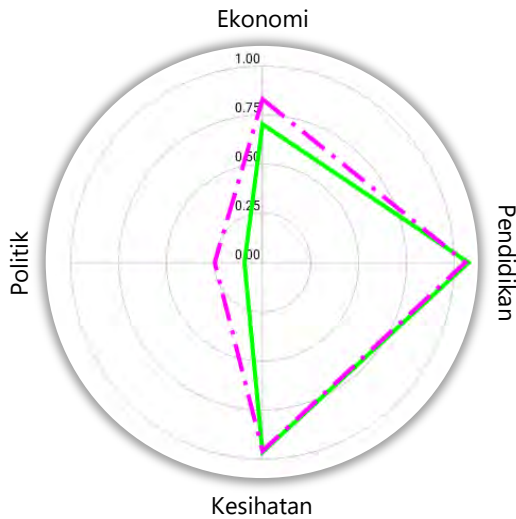
SKOR : 0.774

0.000 = Tidak saksama

1.000 = Saksama



W.P. PUTRAJAYA



INDEKS JURANG GENDER	2023		2024	
	KEDUDUKAN	SKOR	KEDUDUKAN	SKOR
EKONOMI	1	0.840	1	0.831
PENDIDIKAN	11	1.057	12	1.057
KESIHATAN	14	0.947	9	0.961
POLITIK	3	0.247	3	0.247
W.P. PUTRAJAYA		0.773		0.774
MALAYSIA		0.705		0.708

W.P. PUTRAJAYA

MALAYSIA

SKOR W.P. PUTRAJAYA 0.774

SKOR MALAYSIA 0.708

SKOR MENGIKUT SUBINDEKS

Subindeks dan Indikator	Skor	Perempuan	Lelaki	Nisbah Perempuan/Lelaki	0.000	1.000	2.000
					Bar Chart Legend		
Peluang dan penyertaan ekonomi	0.831						
Kadar penyertaan tenaga buruh (%)	1.018	79.4	78.0	1.018			
¹ Kesaksamaan gaji dan upah dalam pekerjaan setara	0.715	-	-	0.715			
Anggaran pendapatan diperoleh (RM)	0.937	4,956	5,291	0.937			
Penggubal Undang-Undang, Pegawai Kanan & Pengurus ('000)	0.333	0.5	1.5	0.333			
Profesional dan Pekerja Teknikal ('000)	1.242	15.4	12.4	1.242			
Pencapaian pendidikan	1.057						
Kadar literasi (%)	1.000	100.0	100.0	1.000			
Enrolmen peringkat rendah (%)	1.024	152.7	149.0	1.024			
Enrolmen peringkat menengah (%)	1.025	89.6	87.4	1.025			
Enrolmen peringkat tertiar (%)	1.321	149.7	113.3	1.321			
Kesihatan dan kehidupan	0.961						
Nisbah jantina ketika lahir	0.952	755	793	0.952			
Jangkaan hayat ketika lahir (tahun)	1.040	75.5	72.6	1.040			
Penguasaan politik	0.247						
Wanita di Parlimen dan DUN	0.000	0	1	0.000			
Wanita dalam jawatan menteri	1.000	1	0	1.000			
Tahun di mana perempuan/lelaki sebagai Ketua Negara (50 terakhir)	0.000	0	50	0.000			

Perempuan melebihi lelaki

Lelaki melebihi perempuan

Nota:

¹Sumber: Global Gender Gap Report 2024

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**OVERVIEW OF
GENDER GAP INDEX BY STATE 2024**

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OVERVIEW OF GENDER GAP INDEX 2024 MALAYSIA

SCORE : 0.708

0.000 = Imparity

1.000 = Parity



MALAYSIA



GENDER GAP INDEX	2023	2024
	SCORE	SCORE
ECONOMY	0.698	0.703
EDUCATION	1.071	1.073
HEALTH	0.956	0.962
POLITICS	0.096	0.096
MALAYSIA	0.705	0.708

— MALAYSIA 2023
— MALAYSIA 2024

MALAYSIA SCORE 0.708

SCORE BY SUBINDICES

Subindices and Indicator	Score	Female	Male	Ratio Female/Male	
Economic participation and opportunity	0.703				
Labour force participation rate (%)	0.681	56.5	83.0	0.681	
¹ Wage equality for similar work	0.715	-	-	0.715	
Estimated income earned (RM)	0.931	3,499	3,759	0.931	
Legislators, Senior Officials and Managers ('000)	0.371	219.0	589.8	0.371	
Professional and Technical Workers ('000)	0.698	1,700.2	2,434.5	0.698	
Educational attainment	1.073				
Literacy rate (%)	1.000	97.7	97.7	1.000	
Enrolment in primary education (%)	1.010	100.3	99.3	1.010	
Enrolment in secondary education (%)	1.017	95.7	94.1	1.017	
Enrolment tertiary education (%)	1.525	56.4	37.0	1.525	
Health and survival	0.962				
Sex ratio at birth	0.940	200,999	213,919	0.940	
Life expectancy at birth (year)	1.067	77.6	72.7	1.067	
Political empowerment	0.096				
Women in Parliament	0.156	30	192	0.156	
Women in ministerial positions	0.192	5	26	0.192	
Years with female/ male head of state (last 50)	0.000	0	50	0.000	

Female exceed male
Male exceed female

Notes:

¹Source: Global Gender Gap Report 2024

OVERVIEW OF GENDER GAP INDEX 2024 BY STATE

SCORE : 0.687

0.000 = Imparity

1.000 = Parity



JOHOR



GENDER GAP INDEX	2023		2024	
	RANK	SCORE	RANK	SCORE
ECONOMY	16	0.631	16	0.636
EDUCATION	14	1.039	13	1.044
HEALTH	11	0.956	11	0.957
POLITICS	6	0.119	7	0.112
JOHOR		0.686		0.687
MALAYSIA		0.705		0.708

— JOHOR
— MALAYSIA

JOHOR SCORE 0.687
MALAYSIA SCORE 0.708

SCORE BY SUBINDICES

Subindices and Indicator	Score	Female	Male	Ratio Female/Male	0.000	1.000	2.000
Economic participation and opportunity	0.636						
Labour force participation rate (%)	0.577	51.0	88.4	0.577			
¹ Wage equality for similar work	0.715	-	-	0.715			
Estimated income earned (RM)	0.900	3,190	3,543	0.900			
Legislators, Senior Officials and Managers ('000)	0.221	15.4	69.6	0.221			
Professional and Technical Workers ('000)	0.558	188.4	337.8	0.558			
Educational attainment	1.044						
Literacy rate (%)	1.002	99.3	99.1	1.002			
Enrolment in primary education (%)	1.007	101.6	100.9	1.007			
Enrolment in secondary education (%)	1.015	98.6	97.2	1.015			
Enrolment tertiary education (%)	1.298	27.4	21.1	1.298			
Health and survival	0.957						
Sex ratio at birth	0.934	24,635	26,376	0.934			
Life expectancy at birth (year)	1.064	77.0	72.4	1.064			
Political empowerment	0.112						
Women in Parliament and DUN	0.302	19	63	0.302			
Women in MMKN positions	0.077	1	13	0.077			
Years with female/ male head of state (last 50)	0.000	0	50	0.000			

Female exceed male
Male exceed female

Notes:

¹Source: Global Gender Gap Report 2024

OVERVIEW OF GENDER GAP INDEX 2024 BY STATE

SCORE : 0.713

0.000 = Imparity

1.000 = Parity



KEDAH



GENDER GAP INDEX	2023		2024	
	RANK	SCORE	RANK	SCORE
ECONOMY	11	0.705	8	0.714
EDUCATION	4	1.100	5	1.105
HEALTH	9	0.957	4	0.974
POLITICS	11	0.068	13	0.061
KEDAH		0.707		0.713
MALAYSIA		0.705		0.708

— KEDAH
— MALAYSIA

KEDAH SCORE 0.713

MALAYSIA SCORE 0.708

SCORE BY SUBINDICES

Subindices and Indicator	Score	Female	Male	Ratio Female/Male	
Economic participation and opportunity	0.714				
Labour force participation rate (%)	0.617	50.0	81.0	0.617	
¹ Wage equality for similar work	0.715	-	-	0.715	
Estimated income earned (RM)	1.063	3,171	2,983	1.063	
Legislators, Senior Officials and Managers ('000)	0.274	5.4	19.7	0.274	
Professional and Technical Workers ('000)	0.772	88.8	115.0	0.772	
Educational attainment	1.105				
Literacy rate (%)	1.010	98.9	97.9	1.010	
Enrolment in primary education (%)	1.000	97.6	97.7	1.000	
Enrolment in secondary education (%)	1.034	95.9	92.8	1.034	
Enrolment tertiary education (%)	1.785	41.8	23.4	1.785	
Health and survival	0.974				
Sex ratio at birth	0.951	14,929	15,693	0.951	
Life expectancy at birth (year)	1.081	75.7	70.0	1.081	
Political empowerment	0.061				
Women in Parliament and DUN	0.063	3	48	0.063	
Women in MMKN positions	0.167	2	12	0.167	
Years with female/ male head of state (last 50)	0.000	0	50	0.000	

Female exceed male
Male exceed female

Notes:

¹Source: Global Gender Gap Report 2024

OVERVIEW OF GENDER GAP INDEX 2024 BY STATE

SCORE : 0.729

0.000 = Imparity

1.000 = Parity



KELANTAN



GENDER GAP INDEX	2023		2024	
	RANK	SCORE	RANK	SCORE
ECONOMY	2	0.790	2	0.754
EDUCATION	1	1.149	1	1.156
HEALTH	8	0.959	10	0.958
POLITICS	15	0.048	15	0.048
KELANTAN		0.737		0.729
MALAYSIA		0.705		0.708

— KELANTAN

— MALAYSIA

KELANTAN SCORE 0.729

MALAYSIA SCORE 0.708

SCORE BY SUBINDICES

Subindices and Indicator	Score	Female	Male	Ratio Female/Male	
Economic participation and opportunity	0.754				
Labour force participation rate (%)	0.607	43.6	71.8	0.607	
¹ Wage equality for similar work	0.715	-	-	0.715	
Estimated income earned (RM)	1.163	3,380	2,906	1.163	
Legislators, Senior Officials and Managers ('000)	0.267	3.5	13.1	0.267	
Professional and Technical Workers ('000)	0.949	57.6	60.7	0.949	
Educational attainment	1.156				
Literacy rate (%)	1.009	98.1	97.2	1.009	
Enrolment in primary education (%)	0.999	80.5	80.6	0.999	
Enrolment in secondary education (%)	1.043	86.9	83.3	1.043	
Enrolment tertiary education (%)	2.190	29.5	13.5	2.190	
Health and survival	0.958				
Sex ratio at birth	0.928	15,333	16,528	0.928	
Life expectancy at birth (year)	1.078	75.8	70.3	1.078	
Political empowerment	0.048				
Women in Parliament and DUN	0.093	5	54	0.093	
Women in MMKN positions	0.077	1	13	0.077	
Years with female/ male head of state (last 50)	0.000	0	50	0.000	

Female exceed male
Male exceed female

Notes:

¹Source: Global Gender Gap Report 2024

OVERVIEW OF GENDER GAP INDEX 2024 BY STATE

SCORE : 0.695

0.000 = Imparity

1.000 = Parity



MELAKA



GENDER GAP INDEX	2023		2024	
	RANK	SCORE	RANK	SCORE
ECONOMY	3	0.762	5	0.727
EDUCATION	15	1.022	16	1.017
HEALTH	3	0.970	8	0.963
POLITICS	7	0.108	10	0.072
MELAKA		0.715		0.695
MALAYSIA		0.705		0.708

— MELAKA
— MALAYSIA

MELAKA SCORE 0.695
MALAYSIA SCORE 0.708

SCORE BY SUBINDICES

Subindices and Indicator	Score	Female	Male	Ratio Female/Male	0.000	1.000	2.000
Economic participation and opportunity	0.727						
Labour force participation rate (%)	0.720	58.4	81.1	0.720			
¹ Wage equality for similar work	0.715	-	-	0.715			
Estimated income earned (RM)	1.015	3,498	3,448	1.015			
Legislators, Senior Officials and Managers ('000)	0.255	5.2	20.4	0.255			
Professional and Technical Workers ('000)	0.822	57.3	69.7	0.822			
Educational attainment	1.017						
Literacy rate (%)	0.994	99.2	99.8	0.994			
Enrolment in primary education (%)	0.995	106.5	107.1	0.995			
Enrolment in secondary education (%)	0.977	109.8	112.4	0.977			
Enrolment tertiary education (%)	1.206	65.4	54.2	1.206			
Health and survival	0.963						
Sex ratio at birth	0.937	6,069	6,475	0.937			
Life expectancy at birth (year)	1.074	76.7	71.4	1.074			
Political empowerment	0.072						
Women in Parliament and DUN	0.172	5	29	0.172			
Women in MMKN positions	0.077	1	13	0.077			
Years with female/ male head of state (last 50)	0.000	0	50	0.000			

Female exceed male
Male exceed female

Notes:

¹Source: Global Gender Gap Report 2024

OVERVIEW OF GENDER GAP INDEX 2024 BY STATE

SCORE : 0.724

0.000 = Imparity

1.000 = Parity



NEGERI SEMBILAN



GENDER GAP INDEX	2023		2024	
	RANK	SCORE	RANK	SCORE
ECONOMY	12	0.696	10	0.703
EDUCATION	7	1.083	7	1.082
HEALTH	6	0.963	1	0.981
POLITICS	4	0.130	4	0.130
NEGERI SEMBILAN		0.718		0.724
MALAYSIA		0.705		0.708

— NEGERI SEMBILAN

— MALAYSIA

NEGERI SEMBILAN SCORE 0.724

MALAYSIA SCORE 0.708

SCORE BY SUBINDICES

Subindices and Indicator	Score	Female	Male	Ratio Female/Male	
Economic participation and opportunity	0.703				
Labour force participation rate (%)	0.639	51.4	80.5	0.639	
¹ Wage equality for similar work	0.715	-	-	0.715	
Estimated income earned (RM)	0.961	3,538	3,682	0.961	
Legislators, Senior Officials and Managers ('000)	0.252	7.5	29.8	0.252	
Professional and Technical Workers ('000)	0.866	68.0	78.5	0.866	
Educational attainment	1.082				
Literacy rate (%)	1.002	98.7	98.5	1.002	
Enrolment in primary education (%)	0.994	110.3	111.0	0.994	
Enrolment in secondary education (%)	0.994	111.8	112.5	0.994	
Enrolment tertiary education (%)	1.706	66.4	39.0	1.706	
Health and survival	0.981				
Sex ratio at birth	0.963	7,222	7,496	0.963	
Life expectancy at birth (year)	1.077	76.5	71.0	1.077	
Political empowerment	0.130				
Women in Parliament and DUN	0.100	4	40	0.100	
Women in MMKN positions	0.400	4	10	0.400	
Years with female/ male head of state (last 50)	0.000	0	50	0.000	

Female exceed male
Male exceed female

Notes:

¹Source: Global Gender Gap Report 2024

OVERVIEW OF GENDER GAP INDEX 2024 BY STATE

SCORE : 0.698

0.000 = Imparity

1.000 = Parity



PAHANG



GENDER GAP INDEX	2023		2024	
	RANK	SCORE	RANK	SCORE
ECONOMY	6	0.715	11	0.701
EDUCATION	9	1.067	9	1.067
HEALTH	7	0.961	13	0.953
POLITICS	13	0.065	11	0.072
PAHANG		0.702		0.698
MALAYSIA		0.705		0.708

— PAHANG
— MALAYSIA

PAHANG SCORE 0.698

MALAYSIA SCORE 0.708

SCORE BY SUBINDICES

Subindices and Indicator	Score	Female	Male	Ratio Female/Male	0.000	1.000	2.000
Economic participation and opportunity	0.701						
Labour force participation rate (%)	0.592	47.5	80.2	0.592			
¹ Wage equality for similar work	0.715	-	-	0.715			
Estimated income earned (RM)	1.018	3,375	3,314	1.018			
Legislators, Senior Officials and Managers ('000)	0.288	4.4	15.3	0.288			
Professional and Technical Workers ('000)	0.771	54.5	70.7	0.771			
Educational attainment	1.067						
Literacy rate (%)	0.997	98.3	98.6	0.997			
Enrolment in primary education (%)	1.002	99.4	99.2	1.002			
Enrolment in secondary education (%)	1.018	98.4	96.6	1.018			
Enrolment tertiary education (%)	1.514	37.4	24.7	1.514			
Health and survival	0.953						
Sex ratio at birth	0.923	10,323	11,182	0.923			
Life expectancy at birth (year)	1.074	75.7	70.5	1.074			
Political empowerment	0.072						
Women in Parliament and DUN	0.098	5	51	0.098			
Women in MMKN positions	0.167	2	12	0.167			
Years with female/ male head of state (last 50)	0.000	0	50	0.000			

Female exceed male
Male exceed female

Notes:

¹Source: Global Gender Gap Report 2024

OVERVIEW OF GENDER GAP INDEX 2024 BY STATE

SCORE : 0.715

0.000 = Imparity

1.000 = Parity



PERAK



GENDER GAP INDEX	2023		2024	
	RANK	SCORE	RANK	SCORE
ECONOMY	7	0.714	7	0.719
EDUCATION	8	1.068	11	1.064
HEALTH	4	0.969	3	0.976
POLITICS	9	0.094	9	0.099
PERAK		0.711		0.715
MALAYSIA		0.705		0.708

— PERAK
— MALAYSIA

PERAK SCORE 0.715

MALAYSIA SCORE 0.708

SCORE BY SUBINDICES

Subindices and Indicator	Score	Female	Male	Ratio Female/Male	0.000	1.000	2.000
Economic participation and opportunity	0.719						
Labour force participation rate (%)	0.631	50.7	80.4	0.631			
¹ Wage equality for similar work	0.715	-	-	0.715			
Estimated income earned (RM)	0.990	3,153	3,186	0.990			
Legislators, Senior Officials and Managers ('000)	0.268	10.1	37.7	0.268			
Professional and Technical Workers ('000)	0.938	117.2	124.9	0.938			
Educational attainment	1.064						
Literacy rate (%)	1.011	98.8	97.7	1.011			
Enrolment in primary education (%)	0.996	98.5	98.8	0.996			
Enrolment in secondary education (%)	1.001	98.6	98.5	1.001			
Enrolment tertiary education (%)	1.517	48.6	32.0	1.517			
Health and survival	0.976						
Sex ratio at birth	0.952	13,469	14,147	0.952			
Life expectancy at birth (year)	1.086	76.8	70.7	1.086			
Political empowerment	0.099						
Women in Parliament and DUN	0.186	13	70	0.186			
Women in MMKN positions	0.167	2	12	0.167			
Years with female/ male head of state (last 50)	0.000	0	50	0.000			

Female exceed male
Male exceed female

Notes:

¹Source: Global Gender Gap Report 2024

OVERVIEW OF GENDER GAP INDEX 2024 BY STATE

SCORE : 0.715

0.000 = Imparity

1.000 = Parity



PERLIS



GENDER GAP INDEX	2023		2024	
	RANK	SCORE	RANK	SCORE
ECONOMY	4	0.750	3	0.750
EDUCATION	16	1.021	15	1.022
HEALTH	13	0.948	2	0.978
POLITICS	10	0.087	8	0.111
PERLIS		0.701		0.715
MALAYSIA		0.705		0.708

— PERLIS
— MALAYSIA

PERLIS SCORE 0.715

MALAYSIA SCORE 0.708

SCORE BY SUBINDICES

Subindices and Indicator	Score	Female	Male	Ratio Female/Male	
Economic participation and opportunity	0.750				
Labour force participation rate (%)	0.617	47.4	76.8	0.617	
¹ Wage equality for similar work	0.715	-	-	0.715	
Estimated income earned (RM)	1.065	3,375	3,170	1.065	
Legislators, Senior Officials and Managers ('000)	0.288	1.5	5.2	0.288	
Professional and Technical Workers ('000)	1.048	13.2	12.6	1.048	
Educational attainment	1.022				
Literacy rate (%)	1.007	98.4	97.7	1.007	
Enrolment in primary education (%)	1.005	104.0	103.5	1.005	
Enrolment in secondary education (%)	0.985	110.6	112.2	0.985	
Enrolment tertiary education (%)	1.172	78.8	67.2	1.172	
Health and survival	0.978				
Sex ratio at birth	0.959	1,747	1,822	0.959	
Life expectancy at birth (year)	1.078	75.9	70.4	1.078	
Political empowerment	0.111				
Women in Parliament and DUN	0.200	3	15	0.200	
Women in MMKN positions	0.200	2	10	0.200	
Years with female/ male head of state (last 50)	0.000	0	50	0.000	

Female exceed male
Male exceed female

Notes:

¹Source: Global Gender Gap Report 2024

OVERVIEW OF GENDER GAP INDEX 2024 BY STATE

SCORE : 0.699

0.000 = Imparity

1.000 = Parity



PULAU PINANG



GENDER GAP INDEX	2023		2024	
	RANK	SCORE	RANK	SCORE
ECONOMY	15	0.683	14	0.685
EDUCATION	13	1.041	15	1.043
HEALTH	12	0.955	15	0.953
POLITICS	5	0.122	6	0.115
PULAU PINANG		0.700		0.699
MALAYSIA		0.705		0.708

— PULAU PINANG

— MALAYSIA

PULAU PINANG SCORE 0.699

MALAYSIA SCORE 0.708

SCORE BY SUBINDICES

Subindices and Indicator	Score	Female	Male	Ratio Female/Male	
Economic participation and opportunity	0.685				
Labour force participation rate (%)	0.673	57.6	85.6	0.673	
¹ Wage equality for similar work	0.715	-	-	0.715	
Estimated income earned (RM)	0.913	3,594	3,938	0.913	
Legislators, Senior Officials and Managers ('000)	0.372	12.3	33.1	0.372	
Professional and Technical Workers ('000)	0.598	116.5	194.9	0.598	
Educational attainment	1.043				
Literacy rate (%)	1.002	99.1	98.9	1.002	
Enrolment in primary education (%)	1.003	103.6	103.4	1.003	
Enrolment in secondary education (%)	0.991	102.4	103.3	0.991	
Enrolment tertiary education (%)	1.351	52.5	38.8	1.351	
Health and survival	0.953				
Sex ratio at birth	0.923	8,722	9,452	0.923	
Life expectancy at birth (year)	1.074	77.4	72.1	1.074	
Political empowerment	0.115				
Women in Parliament and DUN	0.152	7	46	0.152	
Women in MMKN positions	0.273	3	11	0.273	
Years with female/ male head of state (last 50)	0.000	0	50	0.000	

Female exceed male
Male exceed female

Notes:

¹Source: Global Gender Gap Report 2024

OVERVIEW OF GENDER GAP INDEX 2024 BY STATE

SCORE : 0.708

0.000 = Imparity

1.000 = Parity



SABAH



GENDER GAP INDEX	2023		2024	
	RANK	SCORE	RANK	SCORE
ECONOMY	5	0.730	12	0.692
EDUCATION	2	1.120	3	1.115
HEALTH	15	0.943	4	0.957
POLITICS	12	0.067	12	0.069
SABAH		0.715		0.708
MALAYSIA		0.705		0.708

— SABAH
— MALAYSIA

SABAH SCORE	0.708
MALAYSIA SCORE	0.708

SCORE BY SUBINDICES

Subindices and Indicator	Score	Female	Male	Ratio Female/Male	0.000	1.000	2.000
Economic participation and opportunity	0.692						
Labour force participation rate (%)	0.664	56.0	84.3	0.664			
¹ Wage equality for similar work	0.715	-	-	0.715			
Estimated income earned (RM)	0.951	3,285	3,455	0.951			
Legislators, Senior Officials and Managers ('000)	0.275	11.3	41.1	0.275			
Professional and Technical Workers ('000)	0.716	91.6	128.0	0.716			
Educational attainment	1.115						
Literacy rate (%)	0.982	88.6	90.2	0.982			
Enrolment in primary education (%)	1.015	99.5	98.0	1.015			
Enrolment in secondary education (%)	1.032	92.2	89.3	1.032			
Enrolment tertiary education (%)	1.855	14.9	8.0	1.855			
Health and survival	0.957						
Sex ratio at birth	0.937	20,346	21,722	0.937			
Life expectancy at birth (year)	1.058	77.1	72.9	1.058			
Political empowerment	0.069						
Women in Parliament and DUN	0.101	9	89	0.101			
Women in MMKN positions	0.154	2	13	0.154			
Years with female/ male head of state (last 50)	0.000	0	50	0.000			

Female exceed male
Male exceed female

Notes:

¹Source: Global Gender Gap Report 2024

OVERVIEW OF GENDER GAP INDEX 2024 BY STATE

SCORE : 0.695

0.000 = Imparity

1.000 = Parity



SARAWAK



GENDER GAP INDEX	2023		2024	
	RANK	SCORE	RANK	SCORE
ECONOMY	13	0.696	13	0.687
EDUCATION	10	1.065	8	1.074
HEALTH	16	0.941	6	0.964
POLITICS	14	0.052	14	0.052
SARAWAK		0.689		0.695
MALAYSIA		0.705		0.708

— SARAWAK
— MALAYSIA

SARAWAK SCORE 0.695
MALAYSIA SCORE 0.708

SCORE BY SUBINDICES

Subindices and Indicator	Score	Female	Male	Ratio Female/Male	
Economic participation and opportunity	0.687				
Labour force participation rate (%)	0.617	52.7	85.4	0.617	
¹ Wage equality for similar work	0.715	-	-	0.715	
Estimated income earned (RM)	1.017	3,460	3,402	1.017	
Legislators, Senior Officials and Managers ('000)	0.218	6.5	29.8	0.218	
Professional and Technical Workers ('000)	0.708	92.3	130.3	0.708	
Educational attainment	1.074				
Literacy rate (%)	0.978	95.7	97.9	0.978	
Enrolment in primary education (%)	1.009	98.2	97.4	1.009	
Enrolment in secondary education (%)	1.022	95.2	93.2	1.022	
Enrolment tertiary education (%)	1.568	33.1	21.1	1.568	
Health and survival	0.964				
Sex ratio at birth	0.941	14,670	15,587	0.941	
Life expectancy at birth (year)	1.070	77.8	72.7	1.070	
Political empowerment	0.052				
Women in Parliament and DUN	0.108	11	102	0.108	
Women in MMKN positions	0.077	1	13	0.077	
Years with female/ male head of state (last 50)	0.000	0	50	0.000	

Female exceed male
Male exceed female

Notes:

¹Source: Global Gender Gap Report 2024

OVERVIEW OF GENDER GAP INDEX 2024 BY STATE

SCORE : 0.725

0.000 = Imparity

1.000 = Parity



SELANGOR



GENDER GAP INDEX	2023		2024	
	RANK	SCORE	RANK	SCORE
ECONOMY	9	0.707	4	0.727
EDUCATION	6	1.095	6	1.093
HEALTH	10	0.956	5	0.964
POLITICS	8	0.103	5	0.115
SELANGOR		0.715		0.725
MALAYSIA		0.705		0.708

— SELANGOR

— MALAYSIA

SELANGOR SCORE 0.725

MALAYSIA SCORE 0.708

SCORE BY SUBINDICES

Subindices and Indicator	Score	Female	Male	Ratio Female/Male	0.000	1.000	2.000
Economic participation and opportunity	0.727						
Labour force participation rate (%)	0.834	70.3	84.3	0.834			
¹ Wage equality for similar work	0.715	-	-	0.715			
Estimated income earned (RM)	0.803	3,576	4,452	0.803			
Legislators, Senior Officials and Managers ('000)	0.563	102.4	181.9	0.563			
Professional and Technical Workers ('000)	0.643	489.8	762.3	0.643			
Educational attainment	1.093						
Literacy rate (%)	1.002	99.5	99.3	1.002			
Enrolment in primary education (%)	1.018	105.8	103.9	1.018			
Enrolment in secondary education (%)	1.013	89.1	87.9	1.013			
Enrolment tertiary education (%)	1.665	110.0	66.0	1.665			
Health and survival	0.964						
Sex ratio at birth	0.947	40,464	42,710	0.947			
Life expectancy at birth (year)	1.058	80.1	75.7	1.058			
Political empowerment	0.115						
Women in Parliament and DUN	0.238	15	63	0.238			
Women in MMKN positions	0.167	2	12	0.167			
Years with female/ male head of state (last 50)	0.000	0	50	0.000			

Female exceed male
Male exceed female

Notes:

¹Source: Global Gender Gap Report 2024

OVERVIEW OF GENDER GAP INDEX 2024 BY STATE

SCORE : 0.701

0.000 = Imparity

1.000 = Parity



TERENGGANU



GENDER GAP INDEX	2023		2024	
	RANK	SCORE	RANK	SCORE
ECONOMY	10	0.705	6	0.724
EDUCATION	5	1.095	4	1.107
HEALTH	5	0.965	7	0.964
POLITICS	16	0.008	16	0.008
TERENGGANU		0.693		0.701
MALAYSIA		0.705		0.708

— TERENGGANU

— MALAYSIA

TERENGGANU SCORE 0.701

MALAYSIA SCORE 0.708

SCORE BY SUBINDICES

Subindices and Indicator	Score	Female	Male	Ratio Female/Male	0.000	1.000	2.000
Economic participation and opportunity	0.724						
Labour force participation rate (%)	0.547	42.4	77.5	0.547			
¹ Wage equality for similar work	0.715	-	-	0.715			
Estimated income earned (RM)	1.070	3,248	3,036	1.070			
Legislators, Senior Officials and Managers ('000)	0.372	3.2	8.6	0.372			
Professional and Technical Workers ('000)	0.844	42.1	49.9	0.844			
Educational attainment	1.107						
Literacy rate (%)	1.016	98.9	97.3	1.016			
Enrolment in primary education (%)	1.021	95.1	93.2	1.021			
Enrolment in secondary education (%)	1.042	96.1	92.3	1.042			
Enrolment tertiary education (%)	1.694	52.7	31.1	1.694			
Health and survival	0.964						
Sex ratio at birth	0.940	11,490	12,222	0.940			
Life expectancy at birth (year)	1.072	74.7	69.7	1.072			
Political empowerment	0.008						
Women in Parliament and DUN	0.026	1	39	0.026			
Women in MMKN positions	0.000	0	14	0.000			
Years with female/ male head of state (last 50)	0.000	0	50	0.000			

Female exceed male
Male exceed female

Notes:

¹Source: Global Gender Gap Report 2024

OVERVIEW OF GENDER GAP INDEX 2024 BY STATE

SCORE : 0.773

0.000 = Imparity

1.000 = Parity



W.P. KUALA LUMPUR



GENDER GAP INDEX	2023		2024	
	RANK	SCORE	RANK	SCORE
ECONOMY	8	0.709	9	0.712
EDUCATION	12	1.056	10	1.064
HEALTH	2	0.975	15	0.951
POLITICS	1	0.363	1	0.363
W.P. KUALA LUMPUR		0.776		0.773
MALAYSIA		0.705		0.708

— W.P. KUALA LUMPUR
— MALAYSIA

W.P. KUALA LUMPUR SCORE 0.773

MALAYSIA SCORE 0.708

SCORE BY SUBINDICES

Subindices and Indicator	Score	Female	Male	Ratio Female/Male	0.000	1.000	2.000
Economic participation and opportunity	0.712						
Labour force participation rate (%)	0.806	66.6	82.6	0.806			
¹ Wage equality for similar work	0.715	-	-	0.715			
Estimated income earned (RM)	0.856	4,395	5,132	0.856			
Legislators, Senior Officials and Managers ('000)	0.357	29.2	81.8	0.357			
Professional and Technical Workers ('000)	0.726	203.5	280.2	0.726			
Educational attainment	1.064						
Literacy rate (%)	1.005	99.7	99.2	1.005			
Enrolment in primary education (%)	1.039	101.7	97.9	1.039			
Enrolment in secondary education (%)	1.025	89.6	87.4	1.025			
Enrolment tertiary education (%)	1.321	149.7	113.3	1.321			
Health and survival	0.951						
Sex ratio at birth	0.927	10,214	11,015	0.927			
Life expectancy at birth (year)	1.058	79.0	74.7	1.058			
Political empowerment	0.363						
Women in Parliament	0.375	3	8	0.375			
Women in ministerial positions	1.000	1	0	1.000			
Years with female/ male head of state (last 50)	0.000	0	50	0.000			

Female exceed male
Male exceed female

Notes:

¹Source: Global Gender Gap Report 2024

OVERVIEW OF GENDER GAP INDEX 2024 BY STATE

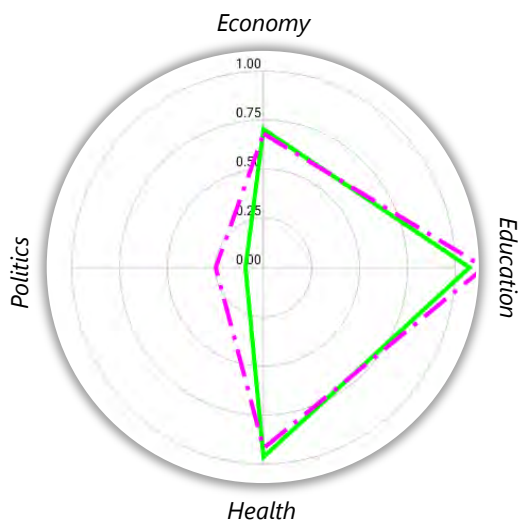
SCORE : 0.750

0.000 = Imparity

1.000 = Parity



W.P. LABUAN



GENDER GAP INDEX	2023		2024	
	RANK	SCORE	RANK	SCORE
ECONOMY	14	0.686	15	0.681
EDUCATION	3	1.105	2	1.155
HEALTH	1	0.983	16	0.918
POLITICS	2	0.247	2	0.247
W.P. LABUAN		0.756		0.750
MALAYSIA		0.705		0.708

W.P. LABUAN

MALAYSIA

W.P. LABUAN SCORE 0.750

MALAYSIA SCORE 0.708

SCORE BY SUBINDICES

Subindices and Indicator	Score	Female	Male	Ratio Female/Male	0.000	1.000	2.000
Economic participation and opportunity	0.681						
Labour force participation rate (%)	0.585	50.1	85.7	0.585			
¹ Wage equality for similar work	0.715	-	-	0.715			
Estimated income earned (RM)	0.897	3,547	3,955	0.897			
Legislators, Senior Officials and Managers ('000)	0.500	0.6	1.2	0.500			
Professional and Technical Workers ('000)	0.580	4.0	6.9	0.580			
Educational attainment	1.155						
Literacy rate (%)	1.011	93.1	92.1	1.011			
Enrolment in primary education (%)	1.064	109.6	103.0	1.064			
Enrolment in secondary education (%)	1.004	95.0	94.6	1.004			
Enrolment tertiary education (%)	2.009	35.1	17.4	2.009			
Health and survival	0.918						
Sex ratio at birth	0.874	611	699	0.874			
Life expectancy at birth (year)	1.063	78.8	74.1	1.063			
Political empowerment	0.247						
Women in Parliament	0.000	0	1	0.000			
Women in ministerial positions	1.000	1	0	1.000			
Years with female/ male head of state (last 50)	0.000	0	50	0.000			

Female exceed male
Male exceed female

Notes:

¹Source: Global Gender Gap Report 2024

OVERVIEW OF GENDER GAP INDEX 2024 BY STATE

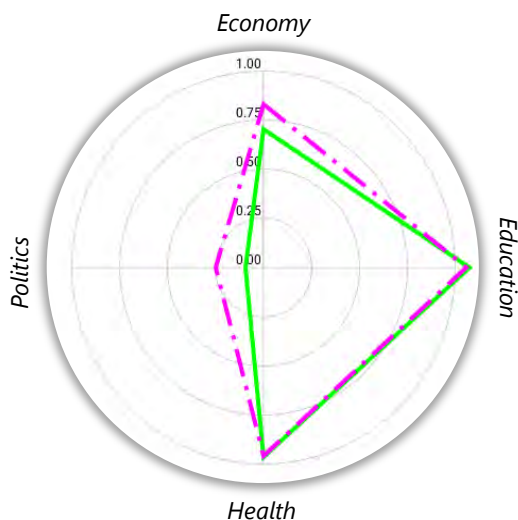
SCORE : 0.774

0.000 = Imparity

1.000 = Parity



W.P. PUTRAJAYA



GENDER GAP INDEX	2023		2024	
	RANK	SCORE	RANK	SCORE
ECONOMY	1	0.840	1	0.831
EDUCATION	11	1.057	12	1.057
HEALTH	14	0.947	9	0.961
POLITICS	3	0.247	3	0.247
W.P. PUTRAJAYA		0.773		0.774
MALAYSIA		0.705		0.708

--- W.P. PUTRAJAYA
— MALAYSIA

W.P. PUTRAJAYA SCORE 0.774
MALAYSIA SCORE 0.708

SCORE BY SUBINDICES

Subindices and Indicator	Score	Female	Male	Ratio Female/Male	0.000	1.000	2.000
Economic participation and opportunity	0.831						
Labour force participation rate (%)	1.018	79.4	78.0	1.018			
¹ Wage equality for similar work	0.715	-	-	0.715			
Estimated income earned (RM)	0.937	4,956	5,291	0.937			
Legislators, Senior Officials and Managers ('000)	0.333	0.5	1.5	0.333			
Professional and Technical Workers ('000)	1.242	15.4	12.4	1.242			
Educational attainment	1.057						
Literacy rate (%)	1.000	100.0	100.0	1.000			
Enrolment in primary education (%)	1.024	152.7	149.0	1.024			
Enrolment in secondary education (%)	1.025	89.6	87.4	1.025			
Enrolment tertiary education (%)	1.321	149.7	113.3	1.321			
Health and survival	0.961						
Sex ratio at birth	0.952	755	793	0.952			
Life expectancy at birth (year)	1.040	75.5	72.6	1.040			
Political empowerment	0.247						
Women in Parliament	0.000	0	1	0.000			
Women in ministerial positions	1.000	1	0	1.000			
Years with female/ male head of state (last 50)	0.000	0	50	0.000			

Female exceed male
Male exceed female

Notes:

¹Source: Global Gender Gap Report 2024

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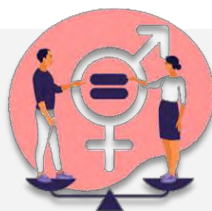
RINGKASAN PENEMUAN

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PENGENALAN

World Economic Forum (WEF) memperkenalkan *Global Gender Gap Index (GGGI)* pada 2006. Indeks ini mengenal pasti jurang antara wanita dan lelaki dalam empat subindeks: Peluang dan penyertaan ekonomi; Pencapaian pendidikan; Kesihatan dan kehidupan; dan Penguasaan politik.

Skor 1.0 (100.0%) bermaksud kesaksamaan penuh antara wanita dan lelaki manakala skor 0 (0%) bermaksud jurang yang sangat ketara antara kedua-dua jantina.



**SKOR 1.0
(100.0%)**
**Kesaksamaan penuh antara
wanita dan lelaki**

Menurut WEF, Malaysia mencatat skor 0.681 pada 2025, menunjukkan bahawa negara telah menutup 68.1 peratus jurang gender. Malaysia menunjukkan pencapaian yang baik dalam bidang Pencapaian pendidikan (0.996) dan Kesihatan dan kehidupan (0.967). Namun, jurang masih wujud dalam Peluang dan penyertaan ekonomi (0.682) dan Penguasaan politik (0.079), sekali gus menekankan keperluan untuk memperkukuh peranan wanita dalam kepimpinan dan pembuatan keputusan.

Secara keseluruhan, terdapat 14 indikator yang menyumbang kepada pengiraan Indeks Jurang Gender Malaysia (MGGI). Senarai indikator bagi setiap subindeks adalah seperti di Jadual 1.

Jadual 1: Subindeks dan indikator

 Peluang dan Penyertaan Ekonomi	 Pencapaian Pendidikan	 Kesihatan dan Kehidupan	 Penguasaan Politik
<ul style="list-style-type: none"> Kadar penyertaan tenaga buruh Kesaksamaan gaji & upah dalam pekerjaan setara Anggaran pendapatan diperoleh Penggubal undang-undang, pegawai kanan dan pengurus Profesional dan pekerja teknikal 	<ul style="list-style-type: none"> Kadar literasi Enrolmen peringkat rendah Enrolmen peringkat menengah Enrolmen peringkat tertiar 	<ul style="list-style-type: none"> Nisbah jantina ketika lahir Jangkaan hayat ketika lahir 	<ul style="list-style-type: none"> Wanita dalam jawatan menteri Wanita di Parlimen Tahun di mana perempuan/lelaki sebagai Ketua Negara (50 tahun terakhir)

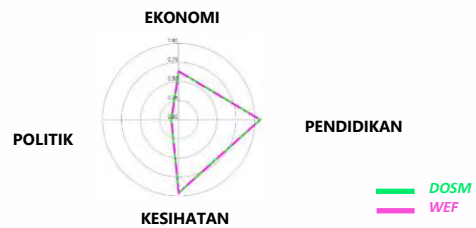
Paparan 1: Indeks Jurang Gender, Malaysia, 2024

Subindeks	DOSM	WEF
Peluang dan penyertaan ekonomi	0.703	0.682
Pencapaian pendidikan	1.073	0.996
Kesihatan dan kehidupan	0.962	0.967
Penguasaan politik	0.096	0.079
Skor Indeks Jurang Gender Malaysia (MGGI)	0.708	0.681

Skor MGGI
Kiraan DOSM
0.708

Skor MGGI
Kiraan WEF
0.681

(0.000 = tidak saksama)
(1.000 = saksama)



Skor mengikut subindeks

Subindeks dan Indikator	Kedudukan Malaysia	Skor	0.000	1.000	2.000
Peluang dan penyertaan ekonomi	71	0.703			
Kadar penyertaan tenaga buruh		0.681			
*Kesaksamaan gaji dan upah dalam pekerjaan setara		0.715			
Anggaran pendapatan diperoleh		0.931			
Penggubal undang-undang, pengawai kanan & pengurus		0.371			
Profesional pekerja teknikal		0.698			
Pencapaian Pendidikan	1	1.073			
Kadar literasi		1.000			
Enrolmen peringkat rendah		1.010			
Enrolmen peringkat menengah		1.017			
Enrolemen peringkat tertiar		1.525			
Kesihatan dan kehidupan	113	0.962			
Nisbah jantina ketika lahir		0.940			
Jangkaan hayat ketika lahir		1.067			
Penguasaan politik	122	0.096			
Wanita di Parlimen		0.156			
Wanita dalam jawatan menteri		0.192			
Tahun dimana perempuan/lelaki sebagai Ketua Negara (50 tahun terakhir)		0.000			

■ Perempuan melebihi lelaki
■ Lelaki melebihi perempuan

Nota:

* Sumber: *Global Gender Gap Report 2025*

Jurang gender yang diukur melalui MGGI meningkat kepada 0.708 pada 2024 berbanding 0.705 (2023). Subindeks Pencapaian pendidikan menunjukkan pencapaian wanita telah melebihi lelaki dengan skor 1.073 pada 2024. Subindeks Kesihatan dan kehidupan merekodkan skor 0.962 pada 2024 dengan jurang 0.038 bagi mencapai kesaksamaan gender. Bagi subindeks Peluang dan penyertaan ekonomi, skor yang dicatatkan pada 2024 meningkat kepada 0.703. Jurang terbesar adalah bagi subindeks penguasaan politik dengan skor 0.096 pada 2024.

Jadual 2: Skor Indeks Jurang Gender Malaysia, 2022^r-2024

Subindeks	2022 ^r	2023	2024
Peluang dan penyertaan ekonomi	0.703	0.698	0.703
Pencapaian pendidikan	1.068	1.071	1.073
Kesihatan dan kehidupan	0.961	0.956	0.962
Penguasaan politik	0.102	0.096	0.096
Indeks Jurang Gender Malaysia (MGGI)	0.709	0.705	0.708

Nota:

^r Dikemaskini

Berdasarkan kepada *Global Gender Gap Report 2025* yang dikeluarkan oleh WEF, Malaysia berada di kedudukan ke-108 daripada 148 negara dengan skor 0.681, dan kedudukan ke-15 daripada 19 negara Asia Timur dan Pasifik. Mengambil kira skor MGGI 0.708, Malaysia berada di kedudukan ke-79 daripada 148 negara. Manakala, dalam senarai negara Asia Timur dan Pasifik, Malaysia berada di kedudukan ke-8 (Jadual 3).

Jadual 3: Kedudukan Negara Asia Timur dan Pasifik mengikut Indeks Jurang Gender Malaysia, 2024

Negara	Kedudukan		Skor
	Zon	Global	
New Zealand	1	5	0.827
Australia	2	13	0.792
Philippines	3	20	0.781
Singapore	4	47	0.748
Mongolia	5	65	0.728
Thailand	6	66	0.728
Viet Nam	7	74	0.713
Timor-Leste	8	86	0.704
Lao PDR	9	96	0.692
Indonesia	10	97	0.692
South Korea	11	101	0.687
China	12	103	0.686
Cambodia	13	106	0.682
Brunei Darussalam	14	107	0.681
Malaysia	15	108	0.681
Vanuatu	16	109	0.679
Japan	17	118	0.666
Fiji	18	126	0.647
Papua New Guinea	19	133	0.638

**MGGI:
0.708**





Sumber: *Global Gender Gap Report, 2025*





INDIKATOR GENDER TERPILIH ANTARA MALAYSIA DAN NEGARA TERPILIH

Kadar penyertaan tenaga buruh (KPTB) wanita di Malaysia pada tahun 2024 direkodkan sebanyak 56.5 peratus, iaitu lebih rendah berbanding kebanyakan negara lain yang disenaraikan seperti di Jadual 4. Australia mencatatkan KPTB wanita tertinggi dengan 63.1 peratus, diikuti Singapore dengan 62.6 peratus dan United Kingdom (UK) dengan 58.1 peratus.

Kelahiran yang disambut oleh kakitangan terlatih di Malaysia pada 2024 adalah 99.4 peratus, setara dengan negara-negara terpilih lain. Perwakilan wanita di Parlimen Malaysia masih rendah iaitu 13.5 peratus berbanding UK (40.5%), Australia (39.1%) dan USA (28.9%).

Jadual 4: Perbandingan Malaysia dengan negara terpilih bagi indikator gender terpilih, 2024

Indikator terpilih	 *Malaysia	 Singapore	 Indonesia	 Philippines
Jumlah penduduk (juta)	34.1	5.9	281.2	114.9
Penduduk perempuan (%)	47.5	48.3	49.8	50.1
Kadar penyertaan tenaga buruh bagi wanita (%)	56.5	62.6	53.4	50.2
Kelahiran yang disambut oleh kakitangan terlatih (%)	99.4	99.6	94.7	84.4
Wanita di Parlimen (%)	13.5	29.6	21.9	28.0

Indikator terpilih	 USA	 UK	 Japan	 Australia
Jumlah penduduk (juta)	334.9	68.4	124.5	26.7
Penduduk perempuan (%)	49.8	50.8	51.2	50.4
Kadar penyertaan tenaga buruh bagi wanita (%)	57.5	58.1	55.6	63.1
Kelahiran yang disambut oleh kakitangan terlatih (%)	99.1	n.a	99.8	96.0
Wanita di Parlimen (%)	28.9	40.5	15.7	39.1

Sumber : *Global Gender Gap Report, 2025*

Nota:

* Berdasarkan pengiraan Jabatan Perangkaan Malaysia

n.a.: Tidak tersedia

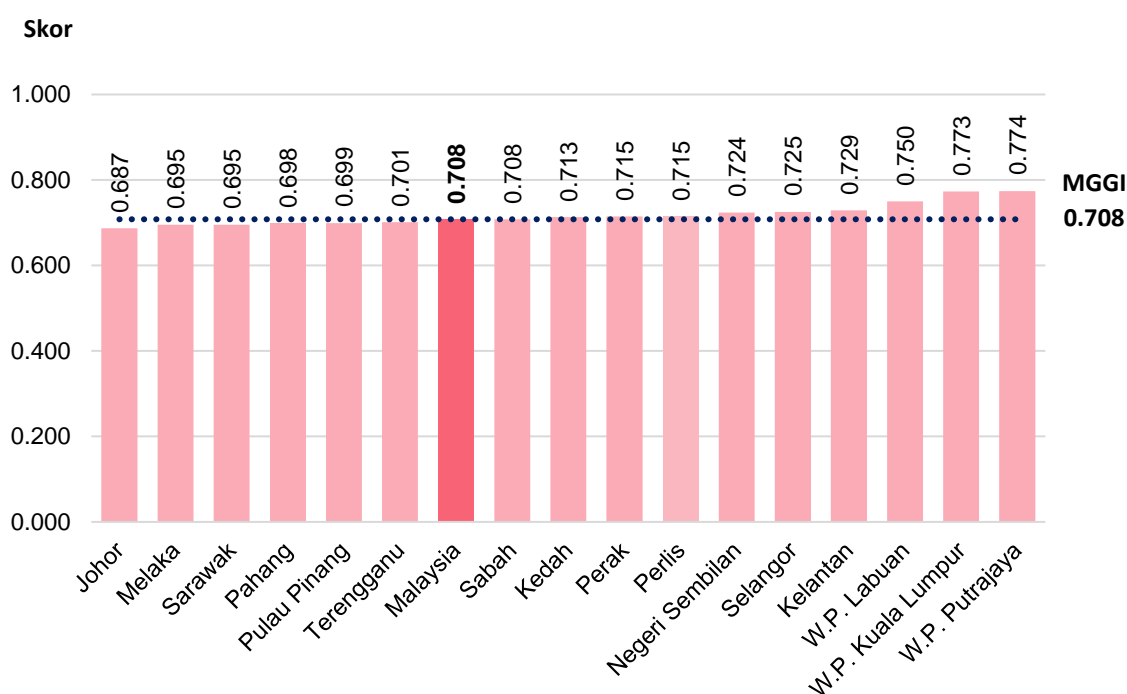
INDEKS JURANG GENDER MALAYSIA (MGGI) MENGIKUT NEGERI TAHUN 2024

W.P. Putrajaya merekodkan Indeks Jurang Gender Malaysia tertinggi pada 2024

Skor MGGI adalah berbeza antara 16 negeri di Malaysia dan berdasarkan empat subindeks iaitu Peluang dan penyertaan ekonomi, Pencapaian pendidikan, Kesihatan dan kehidupan serta penguasaan politik.

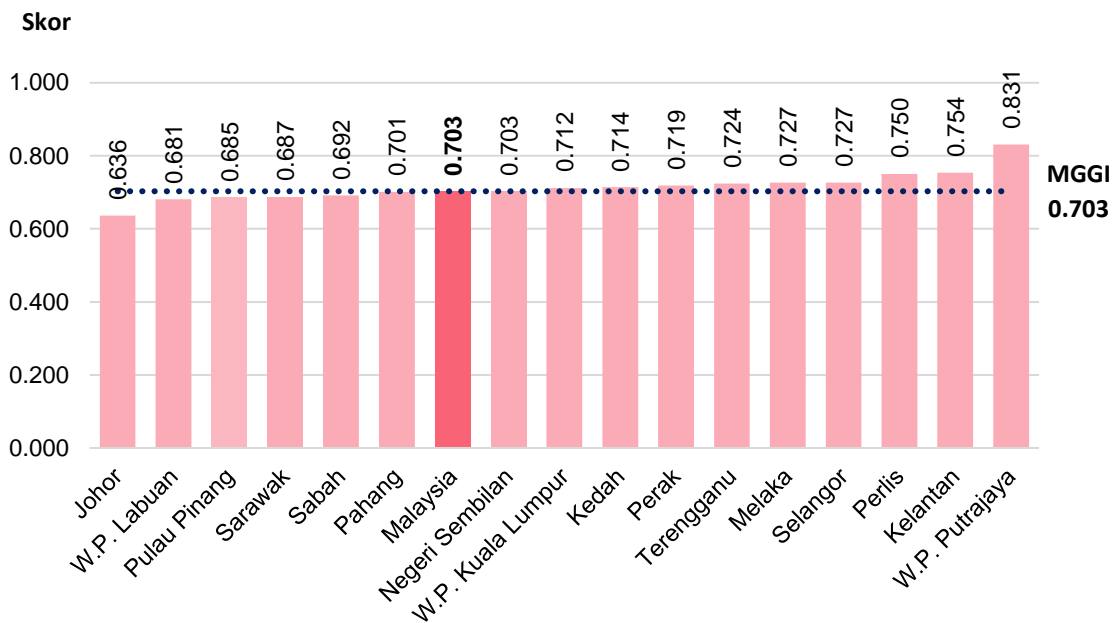
W.P. Putrajaya merekodkan skor MGGI yang tertinggi pada 2024 dengan skor 0.774, diikuti oleh W.P. Kuala Lumpur (0.773) dan W.P. Labuan (0.750) seperti yang ditunjukkan dalam Carta 1.

Carta 1: Indeks Jurang Gender Malaysia (MGGI) mengikut negeri, 2024



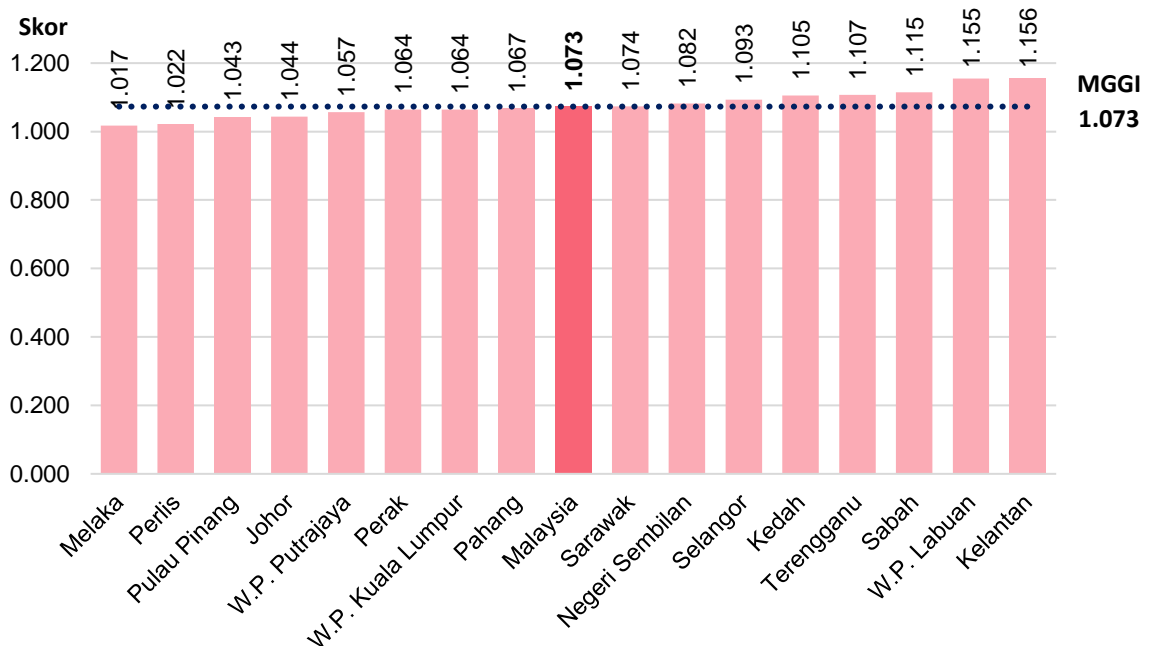
Berdasarkan subindeks Peluang dan penyertaan ekonomi pada 2024, W.P. Putrajaya merekodkan skor tertinggi iaitu 0.831, diikuti oleh Kelantan (0.754) dan Perlis (0.750). Ini menunjukkan wanita memainkan peranan utama dalam sektor ekonomi yang dapat menambah baik kedudukan kewangan mereka seperti yang ditunjukkan dalam Carta 2.

Carta 2: Skor MGGI mengikut negeri bagi indikator Peluang dan penyertaan ekonomi, 2024



Pendidikan memberi peluang wanita dalam meningkatkan kebolehan diri dan membantu dalam membuat keputusan yang lebih baik dalam hidup. Dari segi Pencapaian pendidikan, Kelantan merekodkan skor tertinggi iaitu 1.156, diikuti rapat oleh W.P. Labuan (1.155) dan Sabah (1.115).

Carta 3: Skor MGGI mengikut negeri bagi indikator Pencapaian pendidikan, 2024



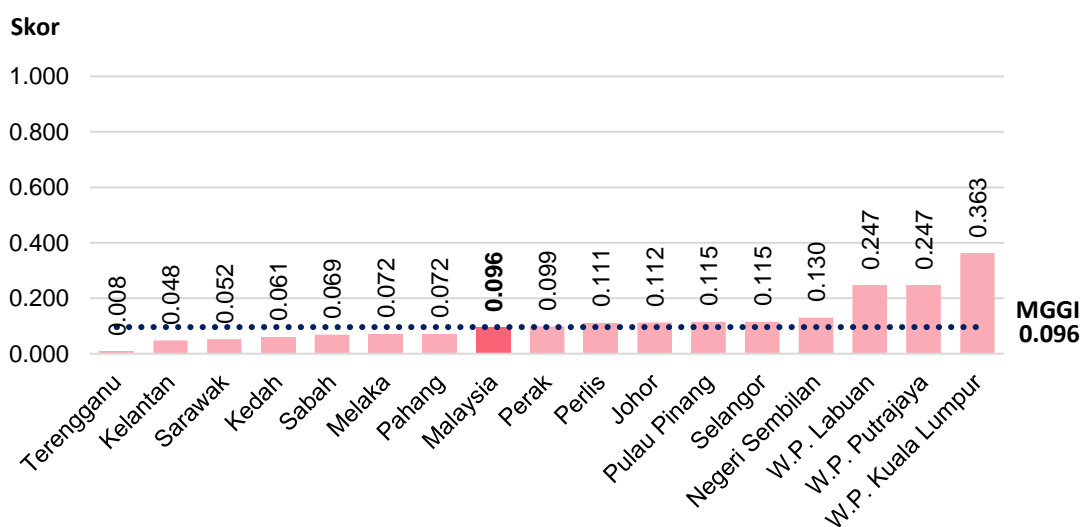
Bagi subindeks Kesihatan dan kehidupan, Negeri Sembilan mencatatkan skor yang paling tinggi iaitu 0.981, diikuti Perlis (0.978) dan Perak (0.976) pada 2024.

Carta 4: Skor MGGI mengikut negeri bagi indikator Kesihatan dan kehidupan, 2024



Di peringkat Malaysia, Dewan Rakyat dan menteri kabinet dimasukkan dalam pengiraan subindeks penguasaan politik. Manakala di peringkat negeri, komponen ahli Dewan Undangan Negeri (DUN) ditambah dalam pengiraan subindeks penguasaan politik. W.P. Kuala Lumpur merekodkan skor tertinggi iaitu 0.363, diikuti oleh W.P. Putrajaya dan W.P. Labuan masing-masing dengan 0.247.

Carta 5: Skor MGGI mengikut negeri bagi indikator Penguasaan politik, 2024





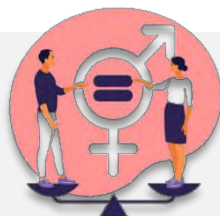
SUMMARY OF FINDINGS

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INTRODUCTION

World Economic Forum (WEF) has introduced the Global Gender Gap Index (GGGI) in 2006. This index identifies gaps between women and men in four subindices: Economic participation and opportunity; Educational attainment; Health and survival; and Political empowerment.

A score of 1.0 (100.0%) represents no gap between women and men while a score of 0 (0%) represents wide gender gap.



**SCORE 1.0
(100.0%)**
**Total equality between
women and men**

According to the WEF, Malaysia scored 0.681 in 2025, which showed that 68.1 per cent of the gender gap has been closed. The country performs well in Educational attainment (0.996) and Health and survival (0.967). However, gaps remain in Economic participation and opportunity (0.682) and Political empowerment (0.079) which highlighting the need to strengthen women's roles in leadership and decision-making.

There are 14 indicators that contribute to the calculation of the Malaysia Gender Gap Index (MGGI). The list of indicators for each subindices are shown in Table 1.





Table 1: Subindices and indicators			
 Economic Participation and Opportunity	 Educational Attainment	 Health and Survival	 Political Empowerment
<p>Labour force participation rate</p> <hr/> <p>Wage equality for similar work</p> <hr/> <p>Estimated earned income</p> <hr/> <p>Legislators, senior officials and managers</p> <hr/> <p>Professional and technical workers</p>	<p>Literacy rate</p> <hr/> <p>Enrolment in primary education</p> <hr/> <p>Enrolment in secondary education</p> <hr/> <p>Enrolment in tertiary level</p>	<p>Sex ratio at birth</p> <hr/> <p>Life expectancy at birth</p>	<p>Women in Parliament</p> <hr/> <p>Women in ministerial positions</p> <hr/> <p>Years with female/male head of state (last 50)</p>

Exhibit 1: Gender Gap Index, Malaysia, 2024

Sub-index	DOSM	WEF
Economic participation and opportunity	0.703	0.682
Educational attainment	1.073	0.996
Health and survival	0.962	0.967
Political empowerment	0.096	0.079
Malaysia Gender Gap Index (MGGI) Score	0.708	0.681

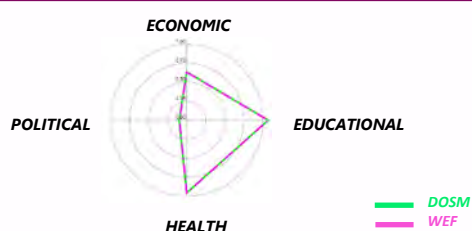
**MGGI score
calculated by
DOSM**

0.708

**MGGI score
calculated
by WEF**

0.681

(0.000= imparity)
(1.000 = parity)



Score by sub-index

Sub-index and Indicator	Ranking Malaysia	Score	0.000	1.000	2.000
Economic participation and opportunity	71	0.703			
Labour force participation rate		0.681			
*Wage equality for similar work		0.715			
Estimated earn income		0.931			
Legislators, senior official and managers		0.371			
Professional and technical workers		0.698			
Educational attainment	1	1.073			
Literacy rate		1.000			
Enrolment in primary education		1.010			
Enrolment in secondary education		1.017			
Enrolment in tertiary education		1.525			
Health and survival	113	0.962			
Sex ratio at birth		0.940			
Life expectancy at birth		1.067			
Political empowerment	122	0.096			
Women in Parliament		0.156			
Women in ministerial position		0.192			
Years with female/male head of state (last 50 years)		0.000			

Female exceeds male
Male exceeds female

Note:

* Source: Global Gender Gap Report 2025

The gender gap for Malaysia increased to 0.708 in 2024 as compared to 0.705 (2023). The Education attainment sub-index showed that women's achievement has surpassed men with a score of 1.073 in 2024. The Health and survival sub-index recorded the score of 0.962 in 2024 with 0.038 gap to achieve gender equality. For sub-index of Economic participation and opportunity, the recorded score in 2024 increased to 0.703. The largest gap was for the Political empowerment sub-index with a score of 0.096 in 2024.

Table 2: Malaysia Gender Gap Index (MGGI) score, 2022^r-2024

Sub-index	2022^r	2023	2024
Economic participation and opportunity	0.703	0.698	0.703
Educational attainment	1.068	1.071	1.073
Health and survival	0.961	0.956	0.962
Political empowerment	0.102	0.096	0.096
Malaysia Gender Gap Index (MGGI)	0.709	0.705	0.708

Note:

^r Revised

Based on the Global Gender Gap Report 2025 released by the WEF, Malaysia ranked 108th out of 148 countries with a score of 0.681 and 15th out of 19 selected countries in East Asia and Pacific region. Meanwhile according to the MGGI score of 0.708, Malaysia ranked 79th out of 148 selected countries and ranked 8th within East Asia and Pacific region (Table 3).

Table 3: Ranking of East Asia and the Pacific countries based on Malaysia Gender Gap Index score, 2024

Country	Ranking		Score
	Zone	Global	
New Zealand	1	5	0.827
Australia	2	13	0.792
Philippines	3	20	0.781
Singapore	4	47	0.748
Mongolia	5	65	0.728
Thailand	6	66	0.728
Viet Nam	7	74	0.713
Timor-Leste	8	86	0.704
Lao PDR	9	96	0.692
Indonesia	10	97	0.692
South Korea	11	101	0.687
China	12	103	0.686
Cambodia	13	106	0.682
Brunei Darussalam	14	107	0.681
Malaysia	15	108	0.681
Vanuatu	16	109	0.679
Japan	17	118	0.666
Fiji	18	126	0.647
Papua New Guinea	19	133	0.638

**MGGI:
0.708**





Source: Global Gender Gap Report, 2025





SELECTED GENDER INDICATORS BETWEEN MALAYSIA AND SELECTED COUNTRIES

The female labour force participation rate (LFPR) in Malaysia was recorded at 56.5 per cent in 2024, which is lower compared to most of the other countries listed in Table 4. Australia recorded the highest female LFPR with 63.1 per cent, followed by Singapore with 62.6 per cent and United Kingdom (UK) 58.1 per cent.

Births attended by skilled personnel staff in Malaysia in 2024 was 99.4 per cent, at par with other selected countries. The representation of women in Parliament was lower at 13.5 per cent as compared to UK (40.5%), Australia (39.1%) dan USA (28.9%).

Table 4: Comparison of Malaysia with selected countries for selected gender indicators, 2024

Selected indicators	 *Malaysia	 Singapore	 Indonesia	 Philippines
Total population (million)	34.1	5.9	281.2	114.9
Female population (%)	47.5	48.3	49.8	50.1
Labour force participation rate for women (%)	56.5	62.6	53.4	50.2
Birth attended by skilled personnel (%)	99.4	99.6	94.7	84.4
Women in Parliament (%)	13.5	29.6	21.9	28.0

Selected indicators	 USA	 UK	 Japan	 Australia
Total population (million)	334.9	68.4	124.5	26.7
Female population (%)	49.8	50.8	51.2	50.4
Labour force participation rate for women (%)	57.5	58.1	55.6	63.1
Birth attended by skilled personnel (%)	99.1	n.a	99.8	96.0
Women in Parliament (%)	28.9	40.5	15.7	39.1

Source: Global Gender Gap Report, 2025

Notes:

* Based on calculation by the Department of Statistics Malaysia

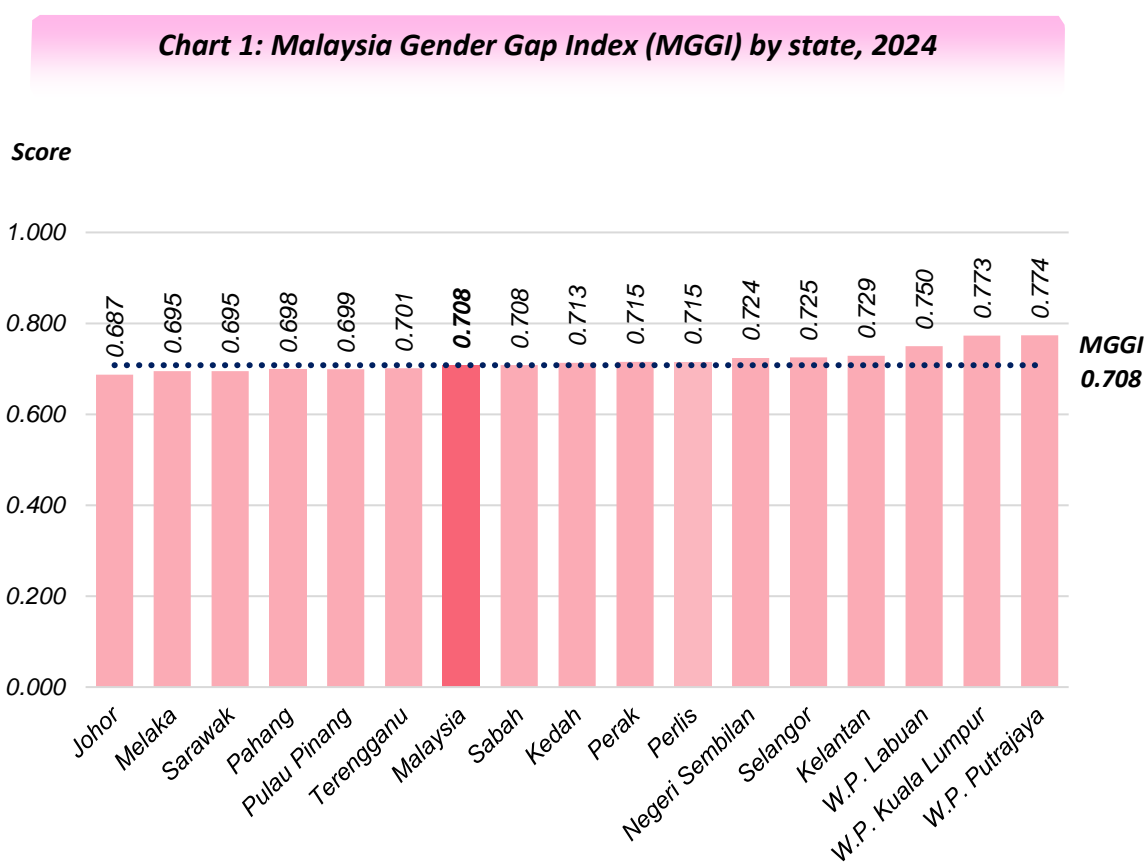
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MALAYSIA GENDER GAP INDEX (MGGI) BY STATE 2024

W.P. Putrajaya recorded the highest Malaysia Gender Gap Index in 2024

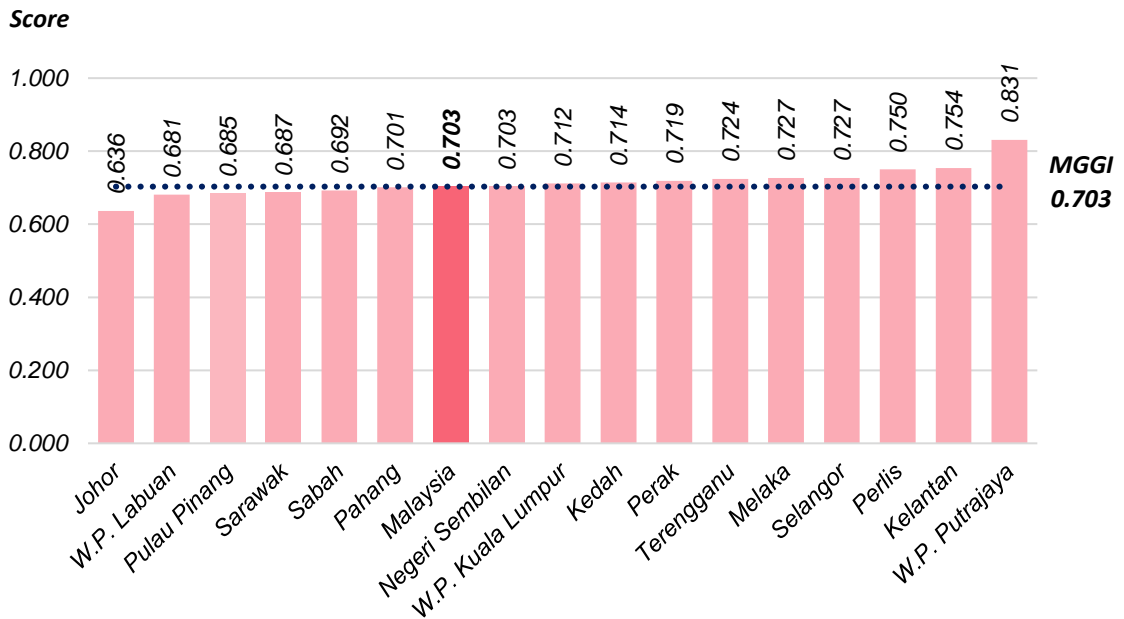
MGGI score varies among 16 states in Malaysia based on four sub-indices encompassing the Economic participation and opportunity, Educational attainment, Health and survival and Political empowerment.

W.P. Putrajaya recorded the highest MGGI score in 2024 with a score of 0.774, followed by W.P. Kuala Lumpur (0.773) and W.P. Labuan (0.750) as shown in Chart 1.



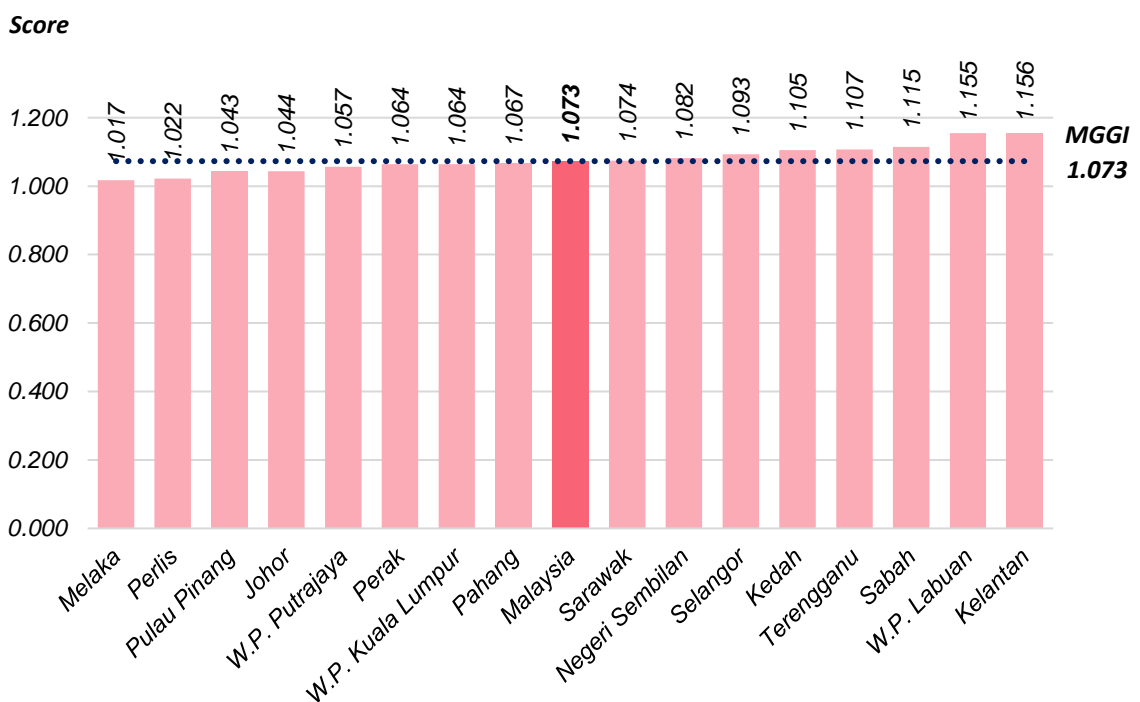
In terms of Economic participation and opportunity sub-index in 2024, W.P. Putrajaya scored the highest at 0.831, followed by Kelantan (0.754) and Perlis (0.750). This showed women played a major role in economic sectors that can enhance their financial position as depicted in Chart 2.

Chart 2: MGGI score by state for Economic participation and opportunity, 2024



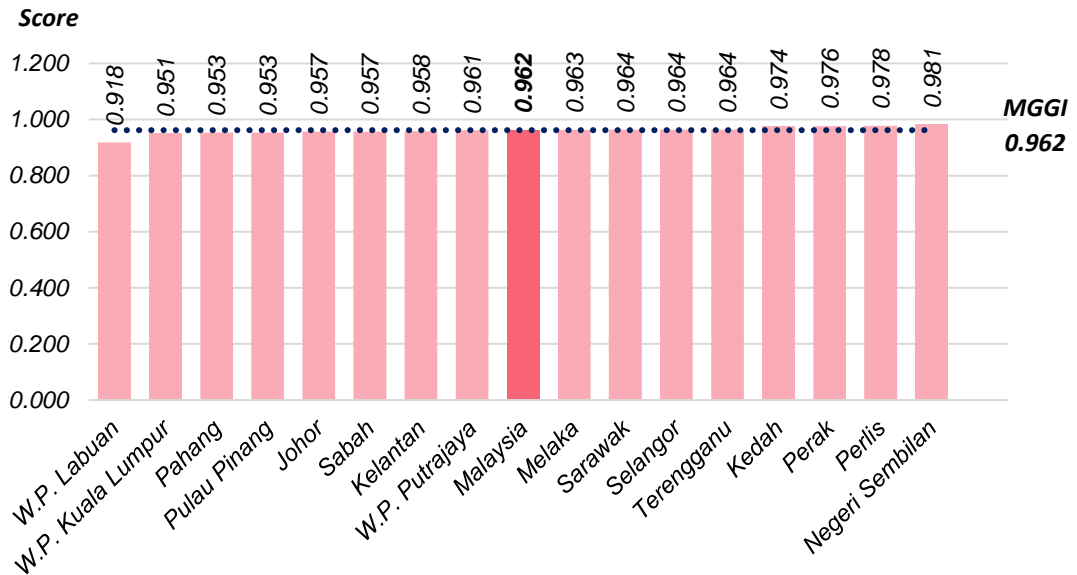
Education empower women to improve themselves and making a better choice in life. In terms of Educational attainment, Kelantan scored the highest with 1.156, followed closely by W.P. Labuan (1.155) and Sabah (1.115).

Chart 3: MGGI score by state for Educational attainment, 2024



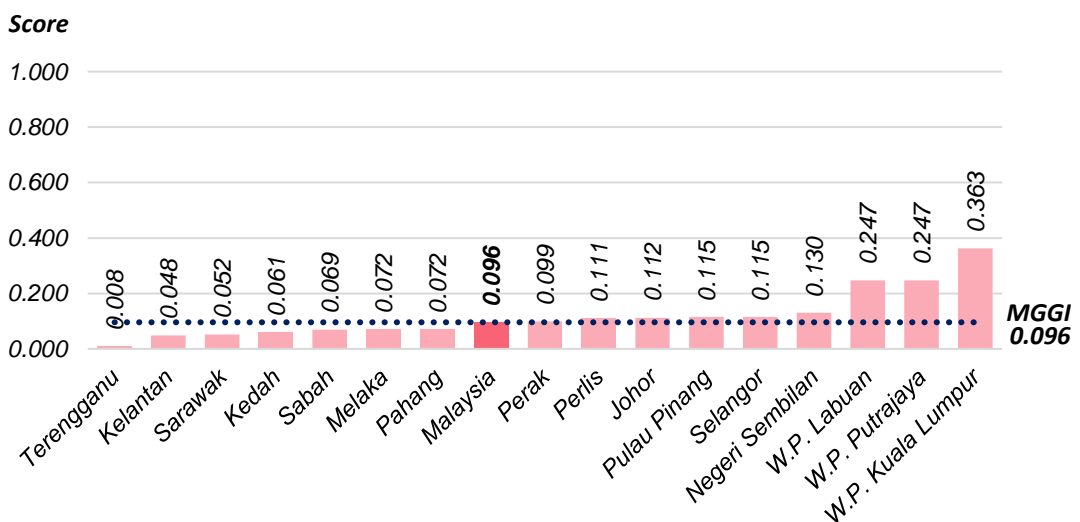
As for Health and survival sub-index, Negeri Sembilan recorded the highest score of 0.981, followed by Perlis (0.978) and Perak (0.976) in 2024.

Chart 4: MGGI score by state for Health and survival, 2024



At Malaysia level, House of Representatives and cabinet minister were considered in calculating the sub-index of Political empowerment. Meanwhile, at state level, State Elected Representatives (DUN) were added in calculating the sub-index of political empowerment. W.P. Kuala Lumpur recorded the highest score with 0.363, followed by W.P. Putrajaya and W.P. Labuan with 0.247, respectively.

Chart 5: MGGI score by state for Political empowerment, 2024





JADUAL SKOR
INDEKS JURANG GENDER MALAYSIA (MGGI)
MALAYSIA GENDER GAP INDEX (MGGI) SCORE TABLE

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Jadual 1.1: Skor Indeks Jurang Gender, Malaysia (MGGI) mengikut negeri 2017-2024*Table 1.1: Gender Gap Index Scores by State, Malaysia (MGGI), 2017-2024*

Negeri/State	MGGI							
	2017	2018	2019	2020	2021	2022	2023	2024
MALAYSIA	0.699	0.711	0.709	0.712	0.707	0.709	0.705	0.708
JOHOR	0.685	0.688	0.687	0.684	0.692	0.697	0.686	0.687
KEDAH	0.725	0.724	0.710	0.722	0.722	0.718	0.707	0.713
KELANTAN	0.736	0.741	0.739	0.733	0.722	0.736	0.737	0.729
MELAKA	0.701	0.708	0.690	0.700	0.702	0.710	0.715	0.695
NEGERI SEMBILAN	0.687	0.704	0.699	0.710	0.696	0.695	0.718	0.724
PAHANG	0.708	0.708	0.711	0.714	0.707	0.707	0.702	0.698
PERAK	0.701	0.690	0.690	0.707	0.708	0.707	0.711	0.715
PERLIS	0.703	0.726	0.720	0.733	0.721	0.709	0.701	0.715
PULAU PINANG	0.712	0.711	0.690	0.693	0.708	0.702	0.700	0.699
SABAH	0.707	0.710	0.718	0.722	0.702	0.713	0.715	0.708
SARAWAK	0.699	0.700	0.694	0.699	0.707	0.702	0.689	0.695
SELANGOR	0.730	0.739	0.730	0.726	0.715	0.719	0.715	0.725
TERENGGANU	0.700	0.693	0.683	0.688	0.677	0.686	0.693	0.701
W.P. KUALA LUMPUR	0.691	0.709	0.723	0.730	0.718	0.726	0.776	0.773
W.P. LABUAN	0.664	0.681	0.686	0.695	0.691	0.691	0.756	0.750
W.P. PUTRAJAYA	0.686	0.704	0.693	0.732	0.697	0.712	0.773	0.774

Jadual 1.2: Skor Indeks Jurang Gender, Malaysia (MGGI) mengikut negeri dan sub indeks 2017-2024

Table 1.2: Gender Gap Index Scores, Malaysia (MGGI) by State and sub-index, 2017-2024

Negeri/State	MGGI							
	2017	2018	2019	2020	2021	2022	2023	2024
MALAYSIA	0.699	0.711	0.709	0.712	0.707	0.709	0.705	0.708
Ekonomi/Economic	0.726	0.727	0.717	0.730	0.703	0.703	0.698	0.703
Pendidikan/Education	1.049	1.055	1.054	1.060	1.063	1.068	1.071	1.073
Kesihatan/Health	0.961	0.958	0.957	0.956	0.960	0.961	0.956	0.962
Politik/Politic	0.061	0.102	0.108	0.100	0.100	0.102	0.096	0.096
JOHOR	0.685	0.688	0.687	0.684	0.692	0.697	0.686	0.687
Ekonomi/Economic	0.650	0.661	0.657	0.656	0.648	0.637	0.631	0.636
Pendidikan/Education	1.043	1.033	1.028	1.025	1.023	1.030	1.039	1.044
Kesihatan/Health	0.957	0.957	0.963	0.962	0.965	0.967	0.956	0.957
Politik/Politic	0.088	0.100	0.100	0.094	0.133	0.155	0.119	0.112
KEDAH	0.725	0.724	0.710	0.722	0.722	0.718	0.707	0.713
Ekonomi/Economic	0.761	0.718	0.713	0.720	0.693	0.716	0.705	0.714
Pendidikan/Education	1.089	1.102	1.099	1.099	1.096	1.102	1.100	1.105
Kesihatan/Health	0.962	0.961	0.963	0.961	0.966	0.974	0.957	0.974
Politik/Politic	0.088	0.115	0.066	0.109	0.134	0.082	0.068	0.061
KELANTAN	0.736	0.741	0.739	0.733	0.722	0.736	0.737	0.729
Ekonomi/Economic	0.790	0.794	0.797	0.760	0.719	0.806	0.790	0.754
Pendidikan/Education	1.132	1.172	1.156	1.172	1.165	1.141	1.149	1.156
Kesihatan/Health	0.973	0.955	0.961	0.967	0.969	0.961	0.959	0.958
Politik/Politic	0.047	0.041	0.041	0.036	0.036	0.036	0.048	0.048
MELAKA	0.701	0.708	0.690	0.700	0.702	0.710	0.715	0.695
Ekonomi/Economic	0.750	0.745	0.716	0.732	0.732	0.751	0.762	0.727
Pendidikan/Education	1.038	1.047	1.031	1.032	1.032	1.033	1.022	1.017
Kesihatan/Health	0.960	0.972	0.946	0.966	0.960	0.965	0.970	0.963
Politik/Politic	0.055	0.066	0.066	0.069	0.085	0.091	0.108	0.072
NEGERI SEMBILAN	0.687	0.704	0.699	0.710	0.696	0.695	0.718	0.724
Ekonomi/Economic	0.678	0.709	0.694	0.737	0.696	0.704	0.696	0.703
Pendidikan/Education	1.073	1.090	1.103	1.101	1.097	1.077	1.083	1.082
Kesihatan/Health	0.960	0.975	0.960	0.961	0.953	0.942	0.963	0.981
Politik/Politic	0.039	0.039	0.039	0.039	0.039	0.056	0.130	0.130
PAHANG	0.708	0.708	0.711	0.714	0.707	0.707	0.702	0.698
Ekonomi/Economic	0.722	0.731	0.735	0.759	0.726	0.723	0.715	0.701
Pendidikan/Education	1.073	1.075	1.076	1.070	1.081	1.063	1.067	1.067
Kesihatan/Health	0.973	0.963	0.971	0.966	0.964	0.959	0.961	0.953
Politik/Politic	0.062	0.062	0.062	0.062	0.056	0.082	0.065	0.072
PERAK	0.701	0.690	0.690	0.707	0.708	0.707	0.711	0.715
Ekonomi/Economic	0.717	0.690	0.694	0.739	0.716	0.711	0.714	0.719
Pendidikan/Education	1.033	1.042	1.043	1.046	1.050	1.070	1.068	1.064
Kesihatan/Health	0.969	0.969	0.964	0.953	0.977	0.971	0.969	0.976
Politik/Politic	0.083	0.058	0.058	0.088	0.088	0.075	0.094	0.099
PERLIS	0.703	0.726	0.720	0.733	0.721	0.709	0.701	0.715
Ekonomi/Economic	0.727	0.735	0.770	0.811	0.763	0.759	0.750	0.750
Pendidikan/Education	1.039	1.028	1.008	1.009	1.010	1.018	1.021	1.022
Kesihatan/Health	0.936	0.969	0.933	0.973	0.940	0.944	0.948	0.978
Politik/Politic	0.109	0.171	0.171	0.138	0.171	0.116	0.087	0.111
PULAU PINANG	0.712	0.711	0.690	0.693	0.708	0.702	0.700	0.699
Ekonomi/Economic	0.751	0.766	0.698	0.705	0.709	0.676	0.683	0.685
Pendidikan/Education	1.060	1.036	1.028	1.030	1.040	1.047	1.041	1.043
Kesihatan/Health	0.966	0.966	0.956	0.956	0.972	0.974	0.955	0.953
Politik/Politic	0.072	0.078	0.078	0.080	0.110	0.110	0.122	0.115
SABAH	0.707	0.710	0.718	0.722	0.702	0.713	0.715	0.708
Ekonomi/Economic	0.700	0.707	0.737	0.762	0.702	0.738	0.730	0.692
Pendidikan/Education	1.115	1.113	1.110	1.123	1.116	1.117	1.120	1.115
Kesihatan/Health	0.955	0.944	0.946	0.939	0.952	0.958	0.943	0.957
Politik/Politic	0.060	0.076	0.081	0.064	0.040	0.040	0.067	0.069

Jadual 1.2: Skor Indeks Jurang Gender, Malaysia (MGGI) mengikut negeri dan indikator 2017-2024

Table 1.2: Gender Gap Index Scores, Malaysia (MGGI) by State and Indicator, 2017-2024

Negeri/State	MGGI							
	2017	2018	2019	2020	2021	2022	2023	2024
SARAWAK	0.699	0.700	0.694	0.699	0.707	0.702	0.689	0.695
Ekonomi/Economic	0.719	0.709	0.695	0.716	0.722	0.720	0.696	0.687
Pendidikan/Education	1.069	1.077	1.069	1.072	1.082	1.070	1.065	1.074
Kesihatan/Health	0.948	0.957	0.949	0.947	0.968	0.963	0.941	0.964
Politik/Politic	0.062	0.058	0.062	0.062	0.055	0.055	0.052	0.052
SELANGOR	0.730	0.739	0.730	0.726	0.715	0.719	0.715	0.725
Ekonomi/Economic	0.787	0.798	0.747	0.757	0.714	0.715	0.707	0.727
Pendidikan/Education	1.045	1.049	1.057	1.063	1.062	1.081	1.095	1.093
Kesihatan/Health	0.954	0.956	0.963	0.958	0.954	0.954	0.956	0.964
Politik/Politic	0.135	0.153	0.154	0.127	0.131	0.127	0.103	0.115
TERENGGANU	0.700	0.693	0.683	0.688	0.677	0.686	0.693	0.701
Ekonomi/Economic	0.723	0.713	0.693	0.709	0.667	0.694	0.705	0.724
Pendidikan/Education	1.088	1.094	1.084	1.084	1.083	1.090	1.095	1.107
Kesihatan/Health	0.986	0.966	0.955	0.957	0.959	0.960	0.965	0.964
Politik/Politic	0.000	0.000	0.000	0.000	0.000	0.000	0.008	0.008
W.P. KUALA LUMPUR	0.691	0.709	0.723	0.730	0.718	0.726	0.776	0.773
Ekonomi/Economic	0.710	0.726	0.721	0.753	0.718	0.705	0.709	0.712
Pendidikan/Education	1.023	1.032	1.039	1.045	1.033	1.060	1.056	1.064
Kesihatan/Health	0.963	0.963	0.954	0.946	0.946	0.962	0.975	0.951
Politik/Politic	0.069	0.116	0.177	0.177	0.177	0.177	0.363	0.363
W.P. LABUAN	0.664	0.681	0.686	0.695	0.691	0.691	0.756	0.750
Ekonomi/Economic	0.614	0.698	0.654	0.676	0.673	0.707	0.686	0.681
Pendidikan/Education	1.086	1.131	1.146	1.099	1.088	1.093	1.105	1.155
Kesihatan/Health	0.956	0.895	0.942	1.006	1.005	0.962	0.983	0.918
Politik/Politic	0.000	0.000	0.000	0.000	0.000	0.000	0.247	0.247
W.P. PUTRAJAYA	0.686	0.704	0.693	0.732	0.697	0.712	0.773	0.774
Ekonomi/Economic	0.778	0.852	0.802	0.892	0.799	0.832	0.840	0.831
Pendidikan/Education	1.023	1.033	1.040	1.046	1.028	1.055	1.057	1.057
Kesihatan/Health	0.944	0.929	0.930	0.989	0.962	0.959	0.947	0.961
Politik/Politic	0.000	0.000	0.000	0.000	0.000	0.000	0.247	0.247

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**SKOR INDEKS JURANG GENDER MALAYSIA (MGGI)
MENGIKUT NEGERI**

MALAYSIA GENDER GAP INDEX (MGGI) SCORE BY STATE

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Jadual 2.1: Skor Indeks Jurang Gender, Malaysia (MGGI) mengikut subindeks dan indikator 2017-2024, Malaysia

Table 2.1: Gender Gap Index Scores, Malaysia (MGGI) by subindex and indicators, 2017-2024, Malaysia

TAHUN	2017	2018	2019	2020	2021	2022	2023	2024
MGGI MALAYSIA	0.699	0.711	0.709	0.712	0.707	0.709	0.705	0.708
MGGI - PELUANG & PENYERTAAN	0.726	0.727	0.717	0.730	0.703	0.703	0.698	0.703
KPTB/LFPR	0.683	0.687	0.688	0.686	0.687	0.682	0.683	0.681
Jumlah/ Total (%)	68.0	68.3	68.7	68.4	68.6	69.3	70.0	70.6
Lelaki/ Male (%)	80.1	80.4	80.8	80.3	80.5	81.5	82.3	83.0
Perempuan/ Female (%)	54.7	55.2	55.6	55.1	55.3	55.6	56.2	56.5
* Kesaksamaan gaji dan upah dalam pekerjaan setara/Wage equality for similar work	0.782	0.770	0.744	0.754	0.742	0.740	0.719	0.715
Anggaran Pendapatan Tahunan/	0.939	0.932	0.941	0.953	0.949	0.949	0.938	0.931
Jumlah/ Total (RM)	34,164	37,044	38,688	35,446	36,586	38,648	41,294	43,824
Lelaki/ Male (RM)	35,436	38,088	39,648	36,136	37,371	39,472	42,383	45,108
Perempuan/ Female (RM)	33,264	35,508	37,296	34,450	35,454	37,464	39,736	41,988
PUU, Peg. Kanan & Pengurus/ Legislators, Senior Officials and Managers ('000)	0.284	0.327	0.303	0.322	0.302	0.313	0.340	0.371
Jumlah/ Total ('000)	690.3	660.6	694.5	826.1	704.4	725.2	762.6	808.9
Lelaki/ Male ('000)	537.7	497.7	532.8	625.1	541.2	552.5	569.2	589.8
Perempuan/ Female ('000)	152.6	162.9	161.7	201.0	163.2	172.7	193.4	219.0
Profesional & Pekerja Teknikal/	0.808	0.795	0.797	0.832	0.674	0.675	0.671	0.698
Jumlah/ Total ('000)	3,294.5	3,361.2	3,457.4	3,535.6	3,916.3	3,901.2	4,048.4	4,134.7
Lelaki/ Male ('000)	1,822.3	1,872.5	1,923.9	1,930.0	2,339.2	2,328.5	2,422.2	2,434.5
Perempuan/ Female ('000)	1,472.2	1,488.7	1,533.5	1,605.6	1,577.1	1,572.6	1,626.2	1,700.2
MGGI - PENCAPAIAN PENDIDIKAN/	1.049	1.055	1.054	1.060	1.063	1.068	1.071	1.073
Kadar Literasi/ Literacy Rate	0.990	0.993	0.981	0.993	1.012	0.999	0.999	1.000
Jumlah/ Total (%)	96.8	96.7	96.7	97.2	96.4	97.2	97.4	97.7
Lelaki/ Male (%)	97.3	97.0	98.2	97.5	95.5	97.3	97.5	97.7
Perempuan/ Female (%)	96.3	96.3	96.3	96.8	96.6	97.2	97.4	97.7
Kadar Enrolmen/ Gross Enrolment Rate								
Peringkat Rendah/Primary Level	1.006	1.006	0.999	1.001	1.003	1.002	1.007	1.010
Jumlah/ Total (%)	na	na	na	98.2	98.3	98.7	99.1	99.8
Lelaki/ Male (%)	97.6	97.6	98.2	98.2	98.1	98.6	98.8	99.3
Perempuan/ Female (%)	98.2	98.2	98.1	98.3	98.4	98.8	99.5	100.3
Peringkat Menengah/ Secondary Level	1.069	1.056	1.047	1.051	1.042	1.030	1.028	1.017
Jumlah/ Total (%)	na	na	na	92.4	92.5	93.5	93.6	94.9
Lelaki/ Male (%)	88.5	89.2	90.5	90.1	90.6	92.1	92.4	94.1
Perempuan/ Female (%)	94.6	94.2	94.7	94.7	94.5	94.9	94.9	95.7
Peringkat Tertinggi/ Tertiary Level	1.264	1.330	1.386	1.404	1.407	1.489	1.502	1.525
Jumlah/ Total (%)	na	na	na	na	na	41.7	42.4	46.0
Lelaki/ Male (%)	38.2	37.8	36.3	33.8	33.8	33.2	33.8	37.0
Perempuan/ Female (%)	48.3	50.3	50.2	47.5	47.5	49.5	50.7	56.4
MGGI - KESIHATAN & KEHIDUPAN/	0.961	0.958	0.957	0.956	0.960	0.961	0.956	0.962
Nisbah Jantina Ketika Lahir/ Sex Ratio at Birth	0.937	0.934	0.933	0.930	0.938	0.938	0.931	0.940
Jumlah/ Total	508,685	501,945	489,863	471,504	439,744	423,124	455,761	414,918
Lelaki/ Male	262,575	259,582	253,438	244,314	226,896	218,345	235,981	213,919
Perempuan/ Female	246,110	242,363	236,425	227,190	212,848	204,779	219,780	200,999
Jangkaan Hayat Ketika Lahir/	1.069	1.068	1.068	1.069	1.065	1.069	1.067	1.067
Jumlah/ Total (Umur/Age)	74.4	74.6	74.8	74.7	74.0	73.8	74.0	74.9
Lelaki/ Male (Umur/Age)	72.1	72.3	72.5	72.5	71.8	71.5	71.7	72.7
Perempuan/ Female (Umur/Age)	77.1	77.2	77.4	77.2	76.5	76.4	76.6	77.6
MGGI - PENGUASAAN POLITIK/	0.061	0.102	0.108	0.100	0.100	0.102	0.096	0.096
Wanita di Parlimen/ Women in Parliament	0.121	0.156	0.175	0.176	0.176	0.156	0.156	0.156
Jumlah/ Total	222	222	222	220	220	222	222	222
Lelaki/ Male	198	192	189	187	187	192	192	192
Perempuan/ Female	24	30	33	33	33	30	30	30
Wanita dalam Jawatan Menteri/ Women in ministerial position	0.094	0.217	0.217	0.185	0.185	0.217	0.192	0.192
Jumlah/ Total	35	28	28	32	32	28	31	31
Lelaki/ Male	32	23	23	27	27	23	26	26
Perempuan/ Female	3	5	5	5	5	5	5	5

Nota/Notes:

* Tersedia di peringkat Malaysia sahaja/Available at the Malaysia level only

na - Data tidak tersedia/ Data not available

Jadual 2.2: Skor Indeks Jurang Gender, Malaysia (MGGI) mengikut subindeks dan indikator 2017-2024, Johor

Table 2.2: Gender Gap Index Scores, Malaysia (MGGI) by subindex and indicators, 2017-2024, Johor

TAHUN	2017	2018	2019	2020	2021	2022	2023	2024
MGGI NEGERI	0.685	0.688	0.687	0.684	0.692	0.697	0.686	0.687
MGGI - PELUANG & PENYERTAAN								
EKONOMI/ECONOMIC PARTICIPATION & OPPORTUNITY	0.650	0.661	0.657	0.656	0.648	0.637	0.631	0.636
KPTB/LFPR	0.614	0.665	0.684	0.577	0.573	0.575	0.575	0.577
Jumlah/ Total (%)	67.0	68.9	70.3	70.4	70.0	70.9	71.3	71.6
Lelaki/ Male (%)	81.7	81.8	82.6	87.5	87.6	88.4	88.4	88.4
Perempuan/ Female (%)	50.2	54.4	56.5	50.5	50.2	50.8	50.8	51.0
Anggaran Pendapatan Tahunan/	0.812	0.808	0.819	0.894	0.927	0.929	0.904	0.900
Jumlah/ Total (RM)	35,184	38,734	39,192	33,924	34,200	35,904	38,544	40,968
Lelaki/ Male (RM)	37,896	41,796	42,084	35,244	35,148	36,876	39,936	42,516
Perempuan/ Female (RM)	30,768	33,756	34,476	31,512	32,580	34,248	36,120	38,280
PUU, Peg. Kanan & Pengurus/ Legislators, Senior Officials and Managers ('000)	0.178	0.225	0.215	0.240	0.178	0.166	0.212	0.221
Jumlah/ Total ('000)	63.6	63.7	60.5	73.4	94.7	80.0	86.2	85.0
Lelaki/ Male ('000)	54.0	52.0	49.8	59.2	80.4	68.5	71.1	69.6
Perempuan/ Female ('000)	9.6	11.7	10.7	14.2	14.3	11.4	15.1	15.4
Profesional & Pekerja Teknikal/	0.658	0.700	0.641	0.615	0.598	0.523	0.513	0.558
Jumlah/ Total ('000)	344.6	368.3	376.4	347.5	461.3	441.3	451.2	526.2
Lelaki/ Male ('000)	207.9	216.6	229.4	215.2	288.6	289.8	298.2	337.8
Perempuan/ Female ('000)	136.7	151.7	147.0	132.3	172.7	151.5	153.0	188.4
MGGI - PENCAPAIAN PENDIDIKAN/ EDUCATION ATTAINMENT	1.043	1.033	1.028	1.025	1.023	1.030	1.039	1.044
Kadar Literasi/ Literacy Rate	0.995	0.997	0.998	1.001	1.024	0.997	1.008	1.002
Jumlah/ Total (%)	98.5	98.3	98.0	98.3	98.0	98.7	98.3	99.2
Lelaki/ Male (%)	98.7	98.4	98.0	98.2	96.3	98.6	97.9	99.1
Perempuan/ Female (%)	98.2	98.1	97.8	98.3	98.6	98.3	98.7	99.3
Kadar Enrolmen/ Gross Enrolment Rate								
Peringkat Rendah/Primary Level	1.003	1.005	1.000	0.999	1.001	1.001	1.004	1.007
Jumlah/ Total (%)	na	na	na	100.2	101.3	101.0	100.9	101.2
Lelaki/ Male (%)	100.1	100.3	100.5	100.3	101.3	101.0	100.8	100.9
Perempuan/ Female (%)	100.4	100.8	100.5	100.1	101.4	101.1	101.1	101.6
Peringkat Menengah/ Secondary Level	1.115	1.047	1.043	1.042	1.033	1.025	1.031	1.015
Jumlah/ Total (%)	na	na	na	95.4	95.8	96.4	96.2	97.9
Lelaki/ Male (%)	93.0	92.6	93.0	93.5	94.3	95.2	94.8	97.2
Perempuan/ Female (%)	103.7	96.9	97.0	97.5	97.4	97.6	97.8	98.6
Peringkat Tertinggi/ Tertiary Level	1.130	1.162	1.143	1.120	1.080	1.191	1.228	1.298
Jumlah/ Total (%)	na	na	na	na	na	23.0	23.3	23.9
Lelaki/ Male (%)	20.4	21.9	22.6	22.0	22.8	20.9	20.9	21.1
Perempuan/ Female (%)	23.1	25.4	25.9	24.7	24.6	25.5	26.2	27.4
MGGI - KESIHATAN & KEHIDUPAN/ HEALTH & SURVIVAL	0.957	0.957	0.963	0.962	0.965	0.967	0.956	0.957
Nisbah Jantina Ketika Lahir/	0.930	0.930	0.939	0.937	0.945	0.948	0.931	0.934
Jumlah/ Total	61,085	61,084	60,261	56,908	49,990	48,254	56,156	51,011
Lelaki/ Male	31,648	31,656	31,073	29,379	25,708	24,765	29,075	26,376
Perempuan/ Female	29,437	29,428	29,188	27,529	24,282	23,489	27,081	24,635
Jangkaan Hayat Ketika Lahir/	1.071	1.071	1.072	1.073	1.066	1.066	1.064	1.064
Jumlah/ Total (Umur/Age)	74.1	74.3	74.4	74.3	73.6	73.5	73.8	74.5
Lelaki/ Male (Umur/Age)	71.8	72.0	72.1	72.1	71.5	71.4	71.7	72.4
Perempuan/ Female (Umur/Age)	76.9	77.1	77.3	76.9	76.2	76.1	76.3	77.0
MGGI - PENGUASAAN POLITIK/ POLITICAL EMPOWERMENT	0.088	0.100	0.100	0.094	0.133	0.155	0.119	0.112
Wanita di Parlimen/	0.206	0.242	0.242	0.242	0.367	0.323	0.323	0.302
Jumlah/ Total	82	82	82	82	82	82	82	82
Lelaki/ Male	68	66	66	66	60	62	62	63
Perempuan/ Female	14	16	16	16	22	20	20	19
Wanita dalam jawatan menteri/	0.100	0.100	0.100	0.077	0.077	0.167	0.077	0.077
Jumlah/ Total	11	11	11	14	14	14	14	14
Lelaki/ Male	10	10	10	13	13	12	13	13
Perempuan/ Female	1	1	1	1	1	2	1	1

Nota/Notes:

na - Data tidak tersedia/ Data not available

1 Termasuk Parlimen dan Dewan Undangan Negeri (DUN)/ Including Parliament and State Legislative Assemblies (DUN)

2 Termasuk Majlis Mesyuarat Kerajaan Negeri (MMKN)/ Including State Executive Council (MMKN)

Jadual 2.3: Skor Indeks Jurang Gender, Malaysia (MGGI) mengikut subindeks dan indikator 2017-2024, Kedah

Table 2.3: Gender Gap Index Scores, Malaysia (MGGI) by subindex and indicators, 2017-2024, Kedah

TAHUN	2017	2018	2019	2020	2021	2022	2023	2024
MGGI NEGERI	0.725	0.724	0.710	0.722	0.722	0.718	0.707	0.713
MGGI - PELUANG & PENYERTAAN								
EKONOMI/ECONOMIC PARTICIPATION & OPPORTUNITY	0.761	0.718	0.713	0.720	0.693	0.716	0.705	0.714
KPTB/LFPR	0.678	0.656	0.629	0.587	0.610	0.601	0.623	0.617
Jumlah/ Total (%)	64.7	63.5	63.3	63.0	63.1	63.8	65.3	66.0
Lelaki/ Male (%)	76.8	76.4	77.3	79.4	78.7	79.7	79.9	81.0
Perempuan/ Female (%)	52.1	50.1	48.6	46.6	48.0	47.9	49.8	50.0
Anggaran Pendapatan Tahunan/	1.049	0.970	1.026	1.062	0.986	1.043	1.051	1.063
Jumlah/ Total (RM)	26,316	27,524	28,956	27,468	30,192	31,524	34,308	36,636
Lelaki/ Male (RM)	25,776	27,876	28,644	26,832	30,372	31,020	33,672	35,796
Perempuan/ Female (RM)	27,048	27,036	29,400	28,500	29,940	32,364	35,376	38,052
PUU, Peg. Kanan & Pengurus/ Legislators, Senior Officials and Managers ('000)	0.230	0.232	0.208	0.221	0.172	0.247	0.195	0.274
Jumlah/ Total ('000)	31.5	28.1	25.6	26.6	28.0	32.8	31.2	25.1
Lelaki/ Male ('000)	25.6	22.8	21.2	21.8	23.9	26.3	26.1	19.7
Perempuan/ Female ('000)	5.9	5.3	4.4	4.8	4.1	6.5	5.1	5.4
Profesional & Pekerja Teknikal/	0.973	0.892	0.825	0.843	0.814	0.821	0.801	0.772
Jumlah/ Total ('000)	154.5	176.0	173.2	172.7	206.8	203.1	200.6	203.8
Lelaki/ Male ('000)	78.3	93.0	94.9	93.7	114.0	111.6	111.4	115.0
Perempuan/ Female ('000)	76.2	83.0	78.3	79.0	92.8	91.6	89.2	88.8
MGGI - PENCAPAIAN PENDIDIKAN/ EDUCATION ATTAINMENT	1.089	1.102	1.099	1.099	1.096	1.102	1.100	1.105
Kadar Literasi/ Literacy Rate	0.992	0.991	1.011	0.990	1.012	1.008	1.013	1.010
Jumlah/ Total (%)	97.7	97.5	97.6	97.7	97.1	98.0	97.4	98.4
Lelaki/ Male (%)	98.1	97.9	96.2	98.2	96.5	97.2	96.8	97.9
Perempuan/ Female (%)	97.3	97.0	97.2	97.2	97.7	98.0	98.1	98.9
Kadar Enrolmen/ Gross Enrolment Rate								
Peringkat Rendah/Primary Level	1.001	1.002	1.003	1.002	1.006	1.008	1.000	1.000
Jumlah/ Total (%)	na	na	na	99.2	98.0	98.5	98.5	97.6
Lelaki/ Male (%)	99.3	99.3	95.8	99.1	97.8	98.2	98.5	97.7
Perempuan/ Female (%)	99.4	99.5	96.1	99.3	98.3	98.9	98.5	97.6
Peringkat Menengah/ Secondary Level	1.066	1.066	1.026	1.065	1.057	1.040	1.044	1.034
Jumlah/ Total (%)	na	na	na	92.2	93.3	94.3	93.4	94.3
Lelaki/ Male (%)	89.5	89.2	94.7	89.3	90.8	92.5	91.5	92.8
Perempuan/ Female (%)	95.4	95.1	97.2	95.2	95.9	96.2	95.5	95.9
Peringkat Tertinggi/ Tertiary Level	1.612	1.720	1.733	1.700	1.634	1.717	1.718	1.785
Jumlah/ Total (%)	na	na	na	na	na	31.3	31.7	32.0
Lelaki/ Male (%)	18.2	22.4	19.8	21.3	22.9	23.2	23.5	23.4
Perempuan/ Female (%)	29.3	38.5	34.3	36.3	37.4	40.5	41.1	41.8
MGGI - KESIHATAN & KEHIDUPAN/ HEALTH & SURVIVAL	0.962	0.961	0.963	0.961	0.966	0.974	0.957	0.974
Nisbah Jantina Ketika Lahir/	0.932	0.931	0.936	0.931	0.940	0.951	0.924	0.951
Jumlah/ Total	36,693	35,643	34,511	33,828	33,040	30,796	33,811	30,622
Lelaki/ Male	18,991	18,462	17,828	17,516	17,032	15,784	17,574	15,693
Perempuan/ Female	17,702	17,181	16,683	16,312	16,008	15,012	16,237	14,929
Jangkaan Hayat Ketika Lahir/	1.081	1.082	1.081	1.082	1.078	1.081	1.083	1.081
Jumlah/ Total (Umur/Age)	73.0	73.1	73.4	73.1	72.2	71.7	71.7	72.7
Lelaki/ Male (Umur/Age)	70.3	70.4	70.7	70.4	69.6	69.0	69.0	70.0
Perempuan/ Female (Umur/Age)	76.0	76.2	76.4	76.1	75.0	74.6	74.7	75.7
MGGI - PENGUASAAN POLITIK/ POLITICAL EMPOWERMENT	0.088	0.115	0.066	0.109	0.134	0.082	0.068	0.061
Wanita di Parlimen/	0.085	0.133	0.133	0.133	0.133	0.109	0.085	0.063
Jumlah/ Total	51	51	51	51	51	51	51	51
Lelaki/ Male	47	45	45	45	45	46	47	48
Perempuan/ Female	4	6	6	6	6	5	4	3
Wanita dalam jawatan menteri/	0.250	0.300	0.100	0.273	0.375	0.167	0.167	0.167
Jumlah/ Total	10	13	11	14	11	14	14	14
Lelaki/ Male	8	10	10	11	8	12	12	12
Perempuan/ Female	2	3	1	3	3	2	2	2

Nota/Notes:

na - Data tidak tersedia/ Data not available

1 Termasuk Parlimen dan Dewan Undangan Negeri (DUN)/ Including Parliament and State Legislative Assemblies (DUN)

2 Termasuk Majlis Mesyuarat Kerajaan Negeri (MMKN)/ Including State Executive Council (MMKN)

Jadual 2.4: Skor Indeks Jurang Gender, Malaysia (MGGI) mengikut subindeks dan indikator 2017-2024, Kelantan

Table 2.4: Gender Gap Index Scores, Malaysia (MGGI) by subindex and indicators, 2017-2024, Kelantan

TAHUN	2017	2018	2019	2020	2021	2022	2023	2024
MGGI NEGERI	0.736	0.741	0.739	0.733	0.722	0.736	0.737	0.729
MGGI - PELUANG & PENYERTAAN EKONOMI/ECONOMIC PARTICIPATION & OPPORTUNITY	0.790	0.794	0.797	0.760	0.719	0.806	0.790	0.754
KPTB/LFPR	0.662	0.627	0.597	0.585	0.587	0.585	0.606	0.607
Jumlah/ Total (%)	61.1	60.5	58.9	57.9	57.3	58.0	57.3	57.7
Lelaki/ Male (%)	73.4	74.2	73.7	71.3	70.3	71.0	71.3	71.8
Perempuan/ Female (%)	48.6	46.5	44.0	41.7	41.3	41.5	43.2	43.6
Anggaran Pendapatan Tahunan/	1.205	1.171	1.228	1.120	1.138	1.209	1.180	1.163
Jumlah/ Total (RM)	333,936	348,306	370,224	355,248	363,168	374,976	415,008	37,092
Lelaki/ Male (RM)	310,464	327,168	341,424	339,552	345,744	347,904	388,080	34,872
Perempuan/ Female (RM)	374,112	383,040	419,184	380,448	393,408	420,768	457,920	40,560
PUU, Peg. Kanan & Pengurus/ Legislators, Senior Officials and Managers ('000)	0.176	0.229	0.259	0.156	0.133	0.264	0.260	0.267
Jumlah/ Total ('000)	8.7	11.8	13.6	11.6	13.6	13.4	18.9	16.5
Lelaki/ Male ('000)	7.4	9.6	10.8	10.1	12.0	10.6	15.0	13.1
Perempuan/ Female ('000)	1.3	2.2	2.8	1.6	1.6	2.8	3.9	3.5
Profesional & Pekerja Teknikal/	1.017	1.177	1.139	1.146	0.836	1.268	1.216	0.949
Jumlah/ Total ('000)	106.7	114.5	116.8	115.2	134.0	110.0	115.9	118.3
Lelaki/ Male ('000)	52.9	52.6	54.6	53.7	73.0	48.5	52.3	60.7
Perempuan/ Female ('000)	53.8	61.9	62.2	61.5	61.0	61.5	63.6	57.6
MGGI - PENCAPAIAN PENDIDIKAN/ EDUCATION ATTAINMENT	1.132	1.172	1.156	1.172	1.165	1.141	1.149	1.156
Kadar Literasi/ Literacy Rate	0.985	0.996	0.965	0.989	0.990	1.003	1.002	1.009
Jumlah/ Total (%)	95.6	95.8	95.9	96.0	96.3	96.5	97.0	97.7
Lelaki/ Male (%)	96.3	96.0	99.2	96.6	96.9	96.1	97.0	97.2
Perempuan/ Female (%)	94.9	95.6	95.7	95.5	95.9	96.4	97.2	98.1
Kadar Enrolmen/ Gross Enrolment Rate								
Peringkat Rendah/Primary Level	1.009	1.004	1.009	1.005	1.004	1.001	1.006	0.999
Jumlah/ Total (%)	na	na	na	82.0	82.5	82.1	81.3	80.5
Lelaki/ Male (%)	84.9	84.6	83.1	81.8	82.3	82.1	81.1	80.6
Perempuan/ Female (%)	85.7	84.9	83.8	82.3	82.7	82.2	81.6	80.5
Peringkat Menengah/ Secondary Level	1.109	1.102	1.053	1.095	1.086	1.053	1.053	1.043
Jumlah/ Total (%)	na	na	na	83.2	84.3	85.7	84.9	85.1
Lelaki/ Male (%)	77.8	78.1	83.3	79.5	81.0	83.6	82.8	83.3
Perempuan/ Female (%)	86.3	86.1	87.7	87.1	87.9	88.0	87.1	86.9
Peringkat Tertinggi/ Tertiary Level	1.864	2.217	2.203	2.230	2.197	2.048	2.101	2.190
Jumlah/ Total (%)	na	na	na	na	na	18.2	19.5	21.3
Lelaki/ Male (%)	8.2	11.0	9.9	11.5	12.2	11.9	12.6	13.5
Perempuan/ Female (%)	15.3	24.3	21.9	25.6	26.9	24.4	26.6	29.5
MGGI - KESIHATAN & KEHIDUPAN/ HEALTH & SURVIVAL	0.973	0.955	0.961	0.967	0.969	0.961	0.959	0.958
Nisbah Jantina Ketika Lahir/	0.948	0.920	0.927	0.936	0.946	0.936	0.932	0.928
Jumlah/ Total	39,122	38,360	36,858	36,275	34,764	33,808	35,705	31,861
Lelaki/ Male	20,084	19,984	19,124	18,739	17,868	17,464	18,482	16,528
Perempuan/ Female	19,038	18,376	17,734	17,536	16,896	16,344	17,223	15,333
Jangkaan Hayat Ketika Lahir/	1.085	1.085	1.088	1.090	1.077	1.073	1.075	1.078
Jumlah/ Total (Umur/Age)	72.2	72.4	72.6	72.2	71.6	71.4	71.8	72.9
Lelaki/ Male (Umur/Age)	69.3	69.6	69.7	69.6	69.0	68.9	69.3	70.3
Perempuan/ Female (Umur/Age)	75.2	75.5	75.8	75.1	74.3	73.9	74.5	75.8
MGGI - PENGUASAAN POLITIK/ POLITICAL EMPOWERMENT	0.047	0.041	0.041	0.036	0.036	0.036	0.048	0.048
Wanita di Parlimen/	0.073	0.054	0.054	0.054	0.054	0.073	0.093	0.093
Jumlah/ Total	59	59	59	59	59	59	59	59
Lelaki/ Male	55	56	56	56	56	55	55	54
Perempuan/ Female	4	3	3	3	3	4	4	5
Wanita dalam jawatan menteri/	0.100	0.100	0.100	0.077	0.077	0.077	0.077	0.077
Jumlah/ Total	11	11	11	14	14	14	14	14
Lelaki/ Male	10	10	10	13	13	13	13	13
Perempuan/ Female	1	1	1	1	1	1	1	1

Nota/Notes:

na - Data tidak tersedia/ Data not available

1 Termasuk Parlimen dan Dewan Undangan Negeri (DUN)/ Including Parliament and State Legislative Assemblies (DUN)

2 Termasuk Majlis Mesyuarat Kerajaan Negeri (MMKN)/ Including State Executive Council (MMKN)

Jadual 2.5: Skor Indeks Jurang Gender, Malaysia (MGGI) mengikut subindeks dan indikator 2017-2024, Melaka

Table 2.5: Gender Gap Index Scores, Malaysia (MGGI) by subindex and indicators, 2017-2024, Melaka

TAHUN	2017	2018	2019	2020	2021	2022	2023	2024
MGGI NEGERI	0.701	0.708	0.690	0.700	0.702	0.710	0.715	0.695
MGGI - PELUANG & PENYERTAAN EKONOMI/ECONOMIC PARTICIPATION & OPPORTUNITY	0.750	0.745	0.716	0.732	0.732	0.751	0.762	0.727
KPTB/LFPR	0.704	0.734	0.723	0.693	0.715	0.723	0.720	0.720
Jumlah/ Total (%)	65.6	66.6	67.6	66.2	68.2	69.3	70.1	70.6
Lelaki/ Male (%)	76.7	76.7	78.3	77.3	78.5	80.2	80.5	81.1
Perempuan/ Female (%)	54.0	56.3	56.6	53.6	56.1	58.0	58.0	58.4
Anggaran Pendapatan Tahunan/	0.969	0.932	0.922	0.945	0.982	1.014	1.014	1.015
Jumlah/ Total (RM)	30,780	34,234	35,880	35,100	35,400	37,116	39,732	41,628
Lelaki/ Male (RM)	31,188	35,268	37,140	35,928	35,676	36,900	39,504	41,376
Perempuan/ Female (RM)	30,228	32,868	34,236	33,960	35,040	37,416	40,056	41,976
PUU, Peg. Kanan & Pengurus/ Legislators, Senior Officials and Managers ('000)	0.322	0.395	0.285	0.321	0.301	0.283	0.456	0.255
Jumlah/ Total ('000)	15.2	18.0	18.5	20.6	16.0	26.3	28.4	25.5
Lelaki/ Male ('000)	11.5	12.9	14.4	15.6	12.3	20.5	19.5	20.4
Perempuan/ Female ('000)	3.7	5.1	4.1	5.0	3.7	5.8	8.9	5.2
Profesional & Pekerja Teknikal/	0.872	0.858	0.792	0.858	0.805	0.919	0.859	0.822
Jumlah/ Total ('000)	116.8	118.9	124.0	118.0	146.0	133.3	138.3	127.0
Lelaki/ Male ('000)	62.4	64.0	69.2	63.5	80.9	69.4	74.4	69.7
Perempuan/ Female ('000)	54.4	54.9	54.8	54.5	65.1	63.8	63.9	57.3
MGGI - PENCAPAIAN PENDIDIKAN/ EDUCATION ATTAINMENT	1.038	1.047	1.031	1.032	1.032	1.033	1.022	1.017
Kadar Literasi/ Literacy Rate	0.992	0.993	1.004	0.993	1.017	1.006	1.002	0.994
Jumlah/ Total (%)	98.5	98.6	98.9	98.6	98.8	98.9	98.9	99.5
Lelaki/ Male (%)	98.9	99.0	98.2	99.0	97.4	98.5	98.8	99.8
Perempuan/ Female (%)	98.1	98.3	98.6	98.3	99.1	99.1	99.0	99.2
Kadar Enrolmen/ Gross Enrolment Rate								
Peringkat Rendah/Primary Level	1.002	1.002	0.999	0.997	1.004	0.999	0.998	0.995
Jumlah/ Total (%)	na	na	na	106.2	106.2	106.9	106.5	106.8
Lelaki/ Male (%)	104.2	104.8	105.6	106.4	106.0	107.0	106.6	107.1
Perempuan/ Female (%)	104.4	105.0	105.5	106.0	106.4	106.9	106.4	106.5
Peringkat Menengah/ Secondary Level	1.067	1.048	0.978	1.004	1.012	1.006	0.996	0.977
Jumlah/ Total (%)	na	na	na	103.7	103.0	105.3	106.6	111.2
Lelaki/ Male (%)	97.4	99.3	106.2	103.5	102.4	105.0	106.8	112.4
Perempuan/ Female (%)	103.9	104.0	103.8	103.9	103.6	105.6	106.4	109.8
Peringkat Tertinggi/ Tertiary Level	1.184	1.293	1.289	1.269	1.192	1.245	1.184	1.206
Jumlah/ Total (%)	na	na	na	na	na	47.9	51.3	59.5
Lelaki/ Male (%)	49.3	63.1	66.8	59.9	60.4	42.3	46.3	54.2
Perempuan/ Female (%)	58.4	81.6	86.1	76.1	72.0	54.5	56.8	65.4
MGGI - KESIHATAN & KEHIDUPAN/ HEALTH SURVIVAL	0.960	0.972	0.946	0.966	0.960	0.965	0.970	0.963
Nisbah Jantina Ketika Lahir/	0.930	0.950	0.908	0.941	0.937	0.943	0.949	0.937
Jumlah/ Total	14,389	14,388	14,136	13,855	13,192	13,105	13,583	12,544
Lelaki/ Male	7,454	7,379	7,408	7,139	6,812	6,745	6,971	6,475
Perempuan/ Female	6,935	7,009	6,728	6,716	6,380	6,360	6,612	6,069
Jangkaan Hayat Ketika Lahir/	1.079	1.078	1.078	1.076	1.068	1.071	1.073	1.074
Jumlah/ Total (Umur/Age)	74.5	74.7	74.9	74.0	73.1	73.0	73.2	73.9
Lelaki/ Male (Umur/Age)	71.8	72.0	72.2	71.8	70.8	70.5	70.8	71.4
Perempuan/ Female	77.5	77.6	77.8	76.4	75.6	75.5	76.0	76.7
MGGI - PENGUASAAN POLITIK/ POLITICAL EMPOWERMENT	0.055	0.066	0.066	0.069	0.085	0.091	0.108	0.072
Wanita di Parlimen/ Women in Parliament¹	0.097	0.133	0.133	0.133	0.214	0.214	0.214	0.172
Jumlah/ Total	34	34	34	34	34	34	34	34
Lelaki/ Male	31	30	30	30	28	28	28	29
Perempuan/ Female	3	4	4	4	6	6	6	5
Wanita dalam jawatan menteri/ Women in ministerial position²	0.100	0.100	0.100	0.111	0.077	0.100	0.167	0.077
Jumlah/ Total	11	11	11	10	14	11	14	14
Lelaki/ Male	10	10	10	9	13	10	12	13
Perempuan/ Female	1	1	1	1	1	1	2	1

Nota/Notes:

na - Data tidak tersedia/ Data not available

¹ Termasuk Parlimen dan Dewan Undangan Negeri (DUN)/ Including Parliament and State Legislative Assemblies (DUN)

² Termasuk Majlis Mesyuarat Kerajaan Negeri (MMKN)/ Including State Executive Council (MMKN)

Jadual 2.6: Skor Indeks Jurang Gender, Malaysia (MGGI) mengikut subindeks dan indikator 2017-2024, Negeri Sembilan

Table 2.6: Gender Gap Index Scores, Malaysia (MGGI) by subindex and indicators, 2017-2024, Negeri Sembilan

TAHUN	2017	2018	2019	2020	2021	2022	2023	2024
MGGI NEGERI	0.687	0.704	0.699	0.710	0.696	0.695	0.718	0.724
MGGI - PELUANG & PENYERTAAN EKONOMI/ECONOMIC PARTICIPATION & OPPORTUNITY	0.678	0.709	0.694	0.737	0.696	0.704	0.696	0.703
KPTB/LFPR	0.651	0.686	0.661	0.709	0.653	0.642	0.647	0.639
Jumlah/ Total (%)	64.8	65.8	64.7	64.1	63.3	64.0	66.1	66.7
Lelaki/ Male (%)	77.7	77.4	77.1	75.5	77.0	78.5	79.5	80.5
Perempuan/ Female (%)	50.6	53.1	51.0	53.5	50.3	50.4	51.4	51.4
Anggaran Pendapatan Tahunan/	0.871	0.892	0.959	0.939	1.009	0.979	1.005	0.961
Jumlah/ Total (RM)	34,488	36,574	38,616	35,868	36,720	38,124	40,500	43,512
Lelaki/ Male (RM)	36,372	38,268	39,264	36,744	36,588	38,412	40,416	44,184
Perempuan/ Female (RM)	31,668	34,152	37,656	34,512	36,924	37,620	40,632	42,456
PUU, Peg. Kanan & Pengurus/ Legislators, Senior Officials and Managers ('000)	0.218	0.311	0.198	0.407	0.132	0.226	0.182	0.252
Jumlah/ Total ('000)	23.5	21.9	23.0	27.0	16.3	30.9	32.5	37.3
Lelaki/ Male ('000)	19.3	16.7	19.2	19.2	14.4	25.2	27.5	29.8
Perempuan/ Female ('000)	4.2	5.2	3.8	7.8	1.9	5.7	5.0	7.5
Profesional & Pekerja Teknikal/	0.667	0.780	0.748	0.779	0.767	0.797	0.789	0.866
Jumlah/ Total ('000)	123.2	120.7	117.8	122.0	150.0	151.3	152.4	146.5
Lelaki/ Male ('000)	73.9	67.8	67.4	68.5	84.9	84.2	85.2	78.5
Perempuan/ Female ('000)	49.3	52.9	50.4	53.4	65.1	67.1	67.2	68.0
MGGI - PENCAPAIAN PENDIDIKAN/ EDUCATION ATTAINMENT	1.073	1.090	1.103	1.101	1.097	1.077	1.083	1.082
Kadar Literasi/ Literacy Rate	0.992	0.998	1.004	1.003	1.006	1.000	0.999	1.002
Jumlah/ Total (%)	98.7	98.5	98.3	98.2	97.5	98.3	98.8	98.6
Lelaki/ Male (%)	99.1	98.6	98.0	98.1	97.1	98.3	98.9	98.5
Perempuan/ Female (%)	98.3	98.4	98.4	98.4	97.7	98.3	98.8	98.7
Kadar Enrolmen/ Gross Enrolment Rate								
Peringkat Rendah/Primary Level	1.001	1.005	1.002	0.992	0.995	0.995	0.997	0.994
Jumlah/ Total (%)	na	na	na	105.6	108.6	109.4	107.8	110.6
Lelaki/ Male (%)	104.2	103.6	105.0	106.0	108.9	109.7	108.0	111.0
Perempuan/ Female (%)	104.3	104.1	105.3	105.1	108.4	109.1	107.7	110.3
Peringkat Menengah/ Secondary Level	1.048	1.036	1.033	1.034	1.021	1.009	1.006	0.994
Jumlah/ Total (%)	na	na	na	107.6	109.1	110.8	110.7	112.2
Lelaki/ Male (%)	103.4	104.3	105.5	105.8	108.0	110.3	110.4	112.5
Perempuan/ Female (%)	108.3	108.1	108.9	109.4	110.3	111.3	111.1	111.8
Peringkat Tertinggi/ Tertiary Level	1.512	1.655	1.767	1.789	1.760	1.637	1.682	1.706
Jumlah/ Total (%)	na	na	na	na	na	46.2	48.3	51.6
Lelaki/ Male (%)	30.6	35.3	31.8	30.4	31.6	35.0	36.3	39.0
Perempuan/ Female (%)	46.2	58.5	56.3	54.4	55.6	58.5	62.0	66.4
MGGI - KESIHATAN & KEHIDUPAN/ HEALTH & SURVIVAL	0.960	0.975	0.960	0.961	0.953	0.942	0.963	0.981
Nisbah Jantina Ketika Lahir/	0.925	0.949	0.927	0.928	0.923	0.902	0.935	0.963
Jumlah/ Total	18,078	18,177	17,464	17,120	16,777	15,991	16,570	14,718
Lelaki/ Male	9,390	9,328	9,061	8,880	8,723	8,406	8,564	7,496
Perempuan/ Female	8,688	8,849	8,403	8,240	8,054	7,585	8,006	7,222
Jangkaan Hayat Ketika Lahir/	1.089	1.089	1.086	1.087	1.074	1.081	1.079	1.077
Jumlah/ Total (Umur/Age)	73.4	73.5	73.8	73.3	73.1	72.9	73.1	73.6
Lelaki/ Male (Umur/Age)	70.5	70.6	70.9	70.4	70.7	70.3	70.5	71.0
Perempuan/ Female (Umur/Age)	76.8	76.9	77.0	76.4	75.9	76.0	76.1	76.5
MGGI - PENGUASAAN POLITIK/ POLITICAL EMPOWERMENT	0.039	0.039	0.039	0.039	0.039	0.056	0.130	0.130
Wanita di Parlimen/	0.048	0.048	0.048	0.048	0.048	0.048	0.100	0.100
Jumlah/ Total	44	44	44	44	44	44	44	44
Lelaki/ Male	42	42	42	42	42	42	40	40
Perempuan/ Female	2	2	2	2	2	2	4	4
Wanita dalam jawatan menteri/	0.100	0.100	0.100	0.100	0.100	0.167	0.400	0.400
Jumlah/ Total	11	11	11	11	11	14	14	14
Lelaki/ Male	10	10	10	10	10	12	10	10
Perempuan/ Female	1	1	1	1	1	2	4	4

Nota/Notes:

na - Data tidak tersedia/ Data not available

1 Termasuk Parlimen dan Dewan Undangan Negeri (DUN)/ Including Parliament and State Legislative Assemblies (DUN)

2 Termasuk Majlis Mesyuarat Kerajaan Negeri (MMKN)/ Including State Executive Council (MMKN)

Jadual 2.7: Skor Indeks Jurang Gender, Malaysia (MGGI) mengikut subindeks dan indikator 2017-2024, Pahang

Table 2.7: Gender Gap Index Scores, Malaysia (MGGI) by subindex and indicators, 2017-2024, Pahang

TAHUN	2017	2018	2019	2020	2021	2022	2023	2024
MGGI NEGERI	0.708	0.708	0.711	0.714	0.707	0.707	0.702	0.698
MGGI - PELUANG & PENYERTAAN								
EKONOMI/ECONOMIC PARTICIPATION & OPPORTUNITY	0.722	0.731	0.735	0.759	0.726	0.723	0.715	0.701
KPTB/LFPR	0.613	0.609	0.601	0.596	0.591	0.593	0.590	0.592
Jumlah/ Total (%)	65.3	66.6	66.4	65.8	64.4	64.8	65.1	65.4
Lelaki/ Male (%)	79.5	81.3	81.4	81.0	79.3	79.6	80.2	80.2
Perempuan/ Female (%)	48.7	49.5	48.9	48.3	46.9	47.2	47.3	47.5
Anggaran Pendapatan Tahunan/	1.021	1.030	1.035	1.083	1.054	1.073	1.059	1.018
Jumlah/ Total (RM)	29,100	31,942	33,048	32,280	32,724	34,128	37,488	40,044
Lelaki/ Male (RM)	28,872	31,584	32,616	31,296	32,064	33,228	36,684	39,768
Perempuan/ Female (RM)	29,472	32,544	33,756	33,900	33,792	35,640	38,832	40,500
PUU, Peg. Kanan & Pengurus/	0.129	0.194	0.283	0.329	0.228	0.193	0.214	0.288
Legislators, Senior Officials and Managers ('000)								
Jumlah/ Total ('000)	16.6	16.6	16.3	26.3	20.5	23.5	22.7	19.7
Lelaki/ Male ('000)	14.7	13.9	12.7	19.8	16.7	19.7	18.7	15.3
Perempuan/ Female ('000)	1.9	2.7	3.6	6.5	3.8	3.8	4.0	4.4
Profesional & Pekerja Teknikal/	0.934	0.894	0.942	0.977	0.920	0.909	0.900	0.771
Jumlah/ Total ('000)	117.2	121.2	131.7	134.5	161.7	128.0	129.8	125.2
Lelaki/ Male ('000)	60.6	64.0	67.8	68.0	84.2	67.1	68.3	70.7
Perempuan/ Female ('000)	56.6	57.2	63.9	66.5	77.5	61.0	61.5	54.5
MGGI - PENCAPAIAN PENDIDIKAN/	1.073	1.075	1.076	1.070	1.081	1.063	1.067	1.067
EDUCATION ATTAINMENT								
Kadar Literasi/ Literacy Rate	0.990	0.991	0.993	0.988	1.000	1.004	1.000	0.997
Jumlah/ Total (%)	97.5	97.6	97.6	97.5	97.1	98.3	98.3	98.5
Lelaki/ Male (%)	98.0	98.0	98.0	98.1	96.8	98.1	98.4	98.6
Perempuan/ Female (%)	97.0	97.1	97.2	96.9	96.8	98.5	98.4	98.3
Kadar Enrolmen/ Gross Enrolment Rate								
Peringkat Rendah/Primary Level	1.009	1.002	0.998	0.994	1.007	1.005	1.003	1.002
Jumlah/ Total (%)	na	na	na	99.5	99.5	99.2	98.4	99.3
Lelaki/ Male (%)	99.5	99.0	100.0	99.8	99.1	99.0	98.3	99.2
Perempuan/ Female (%)	100.4	99.2	99.8	99.2	99.8	99.5	98.5	99.4
Peringkat Menengah/ Secondary Level	1.059	1.044	1.067	1.053	1.046	1.025	1.040	1.018
Jumlah/ Total (%)	na	na	na	89.5	91.5	94.8	93.7	97.5
Lelaki/ Male (%)	84.8	87.3	85.8	87.3	89.6	93.7	91.9	96.6
Perempuan/ Female (%)	89.7	91.2	91.5	91.9	93.7	96.0	95.5	98.4
Peringkat Tertinggi/ Tertiary Level	1.469	1.533	1.511	1.515	1.548	1.438	1.460	1.514
Jumlah/ Total (%)	na	na	na	na	na	31.8	29.9	30.5
Lelaki/ Male (%)	16.2	24.4	26.1	25.5	22.4	26.0	24.3	24.7
Perempuan/ Female (%)	23.7	37.4	39.4	38.7	34.7	38.2	36.4	37.4
MGGI - KESIHATAN & KEHIDUPAN/	0.973	0.963	0.971	0.966	0.964	0.959	0.961	0.953
HEALTH & SURVIVAL								
Nisbah Jantina Ketika Lahir/	0.953	0.939	0.953	0.945	0.941	0.930	0.936	0.923
Jumlah/ Total	27,555	27,006	25,887	25,344	24,507	23,568	24,162	21,505
Lelaki/ Male	14,111	13,930	13,254	13,032	12,624	12,209	12,482	11,182
Perempuan/ Female	13,444	13,076	12,633	12,312	11,883	11,359	11,680	10,323
Jangkaan Hayat Ketika Lahir/	1.075	1.073	1.071	1.069	1.071	1.077	1.073	1.074
Jumlah/ Total (Umur/Age)	73.4	73.6	73.9	72.9	72.6	72.4	72.3	72.9
Lelaki/ Male (Umur/Age)	71.0	71.2	71.5	70.7	70.4	70.0	70.0	70.5
Perempuan/ Female (Umur/Age)	76.3	76.4	76.6	75.7	75.4	75.4	75.1	75.7
MGGI - PENGUASAAN POLITIK/	0.062	0.062	0.062	0.062	0.056	0.082	0.065	0.072
POLITICAL EMPOWERMENT								
Wanita di Parlimen/	0.120	0.120	0.120	0.120	0.120	0.077	0.077	0.098
Jumlah/ Total	56	56	56	56	56	56	56	56
Lelaki/ Male	50	50	50	50	50	52	52	51
Perempuan/ Female	6	6	6	6	6	4	4	5
Wanita dalam jawatan menteri/	0.100	0.100	0.100	0.100	0.077	0.182	0.167	0.167
Jumlah/ Total	11	11	11	11	15	13	14	14
Lelaki/ Male	10	10	10	10	13	11	12	12
Perempuan/ Female	1	1	1	1	2	2	2	2

Nota/Notes:

na - Data tidak tersedia/ Data not available

1 Termasuk Parlimen dan Dewan Undangan Negeri (DUN)/ Including Parliament and State Legislative Assemblies (DUN)

2 Termasuk Majlis Mesyuarat Kerajaan Negeri (MMKN)/ Including State Executive Council (MMKN)

Jadual 2.8: Skor Indeks Jurang Gender, Malaysia (MGGI) mengikut subindeks dan indikator 2017-2024, Perak

Table 2.8: Gender Gap Index Scores, Malaysia (MGGI) by subindex and indicators, 2017-2024, Perak

TAHUN	2017	2018	2019	2020	2021	2022	2023	2024
MGGI NEGERI	0.701	0.690	0.690	0.707	0.708	0.707	0.711	0.715
MGGI - PELUANG & PENYERTAAN								
EKONOMI/ECONOMIC PARTICIPATION & OPPORTUNITY	0.717	0.690	0.694	0.739	0.716	0.711	0.714	0.719
KPTB/LFPR	0.651	0.658	0.634	0.649	0.638	0.640	0.632	0.631
Jumlah/ Total (%)	63.0	63.3	63.6	64.3	64.5	65.2	66.0	66.5
Lelaki/ Male (%)	75.9	76.0	77.5	77.0	78.2	78.8	79.7	80.4
Perempuan/ Female (%)	49.4	50.0	49.1	50.0	49.9	50.4	50.4	50.7
Anggaran Pendapatan Tahunan/	0.900	0.847	0.924	1.002	0.998	0.969	0.984	0.990
Jumlah/ Total (RM)	27,372	28,648	30,852	29,616	31,428	32,904	35,676	38,064
Lelaki/ Male (RM)	33,492	36,120	31,836	29,592	31,464	33,336	35,916	38,232
Perempuan/ Female (RM)	30,144	30,588	29,424	29,652	31,392	32,304	35,340	37,836
PUU, Peg. Kanan & Pengurus/								
Legislators, Senior Officials and Managers ('000)	0.270	0.212	0.212	0.287	0.216	0.223	0.291	0.268
Jumlah/ Total ('000)	45.1	42.9	41.7	49.5	41.7	54.3	57.6	47.8
Lelaki/ Male ('000)	35.5	35.4	34.4	38.5	34.3	44.4	44.6	37.7
Perempuan/ Female ('000)	9.6	7.5	7.3	11.0	7.4	9.9	13.0	10.1
Profesional & Pekerja Teknikal/	0.877	0.929	0.839	0.924	0.878	0.884	0.861	0.938
Jumlah/ Total ('000)	188.8	194.2	198.1	196.2	234.8	236.3	246.4	242.1
Lelaki/ Male ('000)	100.6	100.7	107.7	101.9	125.0	125.4	132.4	124.9
Perempuan/ Female ('000)	88.2	93.5	90.4	94.2	109.8	110.9	114.0	117.2
MGGI - PENCAPAIAN PENDIDIKAN/								
EDUCATION ATTAINMENT	1.033	1.042	1.043	1.046	1.050	1.070	1.068	1.064
Kadar Literasi/ Literacy Rate	0.998	0.988	0.993	0.993	1.010	1.005	1.000	1.011
Jumlah/ Total (%)	97.6	98.3	98.1	98.1	97.7	98.6	98.0	98.2
Lelaki/ Male (%)	97.7	98.9	98.4	98.4	97.2	98.3	98.5	97.7
Perempuan/ Female (%)	97.5	97.7	97.7	97.7	98.2	98.8	98.5	98.8
Kadar Enrolmen/ Gross Enrolment Rate								
Peringkat Rendah/Primary Level	1.003	0.995	0.988	0.987	0.992	0.994	0.995	0.996
Jumlah/ Total (%)	na	na	na	97.0	97.3	98.8	106.3	98.6
Lelaki/ Male (%)	96.5	97.5	98.0	97.6	97.6	99.1	106.6	98.8
Perempuan/ Female (%)	96.8	97.0	96.9	96.4	96.9	98.5	106.0	98.5
Peringkat Menengah/ Secondary Level	1.032	1.029	1.034	1.029	1.018	1.003	1.014	1.001
Jumlah/ Total (%)	na	na	na	94.0	96.1	97.6	96.9	98.5
Lelaki/ Male (%)	89.3	91.5	92.9	92.7	95.3	97.5	96.2	98.5
Perempuan/ Female (%)	92.1	94.2	96.0	95.4	97.0	97.7	97.6	98.6
Peringkat Tertinggi/ Tertiary Level	1.197	1.322	1.341	1.379	1.382	1.584	1.547	1.517
Jumlah/ Total (%)	na	na	na	na	na	37.6	37.6	39.7
Lelaki/ Male (%)	27.0	30.8	31.2	30.5	32.8	29.3	29.8	32.0
Perempuan/ Female (%)	32.3	40.8	41.9	42.0	45.3	46.9	46.5	48.6
MGGI - KESIHATAN & KEHIDUPAN/								
HEALTH & SURVIVAL	0.969	0.969	0.964	0.953	0.977	0.971	0.969	0.976
Nisbah Jantina Ketika Lahir/	0.941	0.940	0.934	0.917	0.956	0.943	0.941	0.952
Jumlah/ Total	34,838	33,869	33,005	31,582	30,816	29,543	30,759	27,616
Lelaki/ Male	17,953	17,455	17,069	16,472	15,758	15,202	15,851	14,147
Perempuan/ Female	16,885	16,414	15,936	15,110	15,058	14,341	14,908	13,469
Jangkaan Hayat Ketika Lahir/	1.087	1.087	1.086	1.082	1.082	1.087	1.087	1.086
Jumlah/ Total (Umur/Age)	73.9	74.0	74.2	73.7	73.3	73.0	72.9	73.5
Lelaki/ Male (Umur/Age)	71.0	71.1	71.3	71.1	70.6	70.2	70.1	70.7
Perempuan/ Female (Umur/Age)	77.2	77.3	77.4	76.7	76.4	76.3	76.2	76.8
MGGI - PENGUASAAN POLITIK/								
POLITICAL EMPOWERMENT	0.083	0.058	0.058	0.088	0.088	0.075	0.094	0.099
Wanita di Parlimen/	0.092	0.107	0.107	0.108	0.108	0.169	0.186	0.186
Jumlah/ Total	83	83	83	82	82	83	83	83
Lelaki/ Male	76	75	75	74	74	71	70	70
Perempuan/ Female	7	8	8	8	8	12	13	13
Wanita dalam jawatan menteri/	0.222	0.100	0.100	0.222	0.222	0.167	0.167	0.167
Jumlah/ Total	11	11	11	11	11	14	14	14
Lelaki/ Male	9	10	10	9	9	12	12	12
Perempuan/ Female	2	1	1	2	2	2	2	2

Nota/Notes:

na - Data tidak tersedia/ Data not available

1 Termasuk Parlimen dan Dewan Undangan Negeri (DUN)/ Including Parliament and State Legislative Assemblies (DUN)

2 Termasuk Majlis Mesyuarat Kerajaan Negeri (MMKN)/ Including State Executive Council (MMKN)

Jadual 2.9: Skor Indeks Jurang Gender, Malaysia (MGGI) mengikut subindeks dan indikator 2017-2024, Perlis

Table 2.9: Gender Gap Index Scores, Malaysia (MGGI) by subindex and indicators, 2017-2024, Perlis

TAHUN	2017	2018	2019	2020	2021	2022	2023	2024
MGGI NEGERI	0.703	0.726	0.720	0.733	0.721	0.709	0.701	0.715
MGGI - PELUANG & PENYERTAAN EKONOMI/ECONOMIC PARTICIPATION & OPPORTUNITY	0.727	0.735	0.770	0.811	0.763	0.759	0.750	0.750
KPTB/LFPR	0.592	0.601	0.659	0.670	0.641	0.629	0.622	0.617
Jumlah/ Total (%)	59.9	62.7	64.7	63.0	63.8	64.2	61.7	62.0
Lelaki/ Male (%)	75.5	78.4	78.0	71.3	72.7	74.2	76.1	76.8
Perempuan/ Female (%)	44.7	47.1	51.4	47.8	46.6	46.7	47.3	47.4
Anggaran Pendapatan Tahunan/	0.970	0.926	1.078	1.077	1.017	1.064	1.062	1.065
Jumlah/ Total (RM)	29,580	31,537	32,676	31,260	32,112	32,952	35,616	39,084
Lelaki/ Male (RM)	27,720	29,532	31,680	30,300	31,884	32,088	34,692	38,040
Perempuan/ Female (RM)	26,880	27,360	34,164	32,640	32,436	34,140	36,828	40,500
PUU, Peg. Kanan & Pengurus/ Legislators, Senior Officials and Managers ('000)	0.333	0.406	0.394	0.542	0.381	0.289	0.333	0.288
Jumlah/ Total ('000)	2.4	4.5	4.6	5.1	2.9	5.8	5.2	6.7
Lelaki/ Male ('000)	1.8	3.2	3.3	3.3	2.1	4.5	3.9	5.2
Perempuan/ Female ('000)	0.6	1.3	1.3	1.8	0.8	1.3	1.3	1.5
Profesional & Pekerja Teknikal/	0.852	0.930	0.922	1.035	1.023	1.040	0.985	1.048
Jumlah/ Total ('000)	21.3	19.3	22.3	23.9	26.9	25.5	26.6	25.8
Lelaki/ Male ('000)	11.5	10.0	11.6	11.7	13.3	12.5	13.4	12.6
Perempuan/ Female ('000)	9.8	9.3	10.7	12.1	13.6	13.0	13.2	13.2
MGGI - PENCAPAIAN PENDIDIKAN/ EDUCATION ATTAINMENT	1.039	1.028	1.008	1.009	1.010	1.018	1.021	1.022
Kadar Literasi/ Literacy Rate	0.980	0.985	0.999	0.996	1.002	1.005	1.001	1.007
Jumlah/ Total (%)	97.8	98.2	98.2	99.0	97.3	98.4	98.5	98.1
Lelaki/ Male (%)	98.8	99.0	98.2	99.2	96.8	98.1	98.4	97.7
Perempuan/ Female (%)	96.8	97.5	98.2	98.8	97.0	98.6	98.5	98.4
Kadar Enrolmen/ Gross Enrolment Rate								
Peringkat Rendah/Primary Level	0.987	0.997	0.967	0.984	1.002	0.994	0.999	1.005
Jumlah/ Total (%)	na	na	na	104.5	103.5	105.4	104.2	103.8
Lelaki/ Male (%)	101.1	101.8	104.9	105.3	103.4	105.7	104.3	103.5
Perempuan/ Female (%)	99.8	101.5	101.5	103.6	103.7	105.1	104.1	104.0
Peringkat Menengah/ Secondary Level	1.181	1.042	1.033	1.028	1.018	1.012	1.001	0.985
Jumlah/ Total (%)	na	na	na	104.3	106.4	114.0	108.4	111.4
Lelaki/ Male (%)	100.5	101.7	102.6	102.9	105.5	113.3	108.3	112.2
Perempuan/ Female (%)	118.8	105.9	106.0	105.8	107.4	114.7	108.5	110.6
Peringkat Tertiar/ Tertiary Level	1.049	1.178	1.122	1.080	1.026	1.133	1.170	1.172
Jumlah/ Total (%)	na	na	na	na	na	73.9	68.1	72.7
Lelaki/ Male (%)	77.0	109.6	117.7	125.1	130.1	68.4	62.0	67.2
Perempuan/ Female (%)	80.8	129.1	132.0	135.2	133.6	79.6	74.7	78.8
MGGI - KESIHATAN & KEHIDUPAN/ HEALTH & SURVIVAL	0.936	0.969	0.933	0.973	0.940	0.944	0.948	0.978
Nisbah Jantina Ketika Lahir/	0.895	0.944	0.884	0.949	0.898	0.904	0.908	0.959
Jumlah/ Total	4,447	4,371	4,060	4,101	4,076	3,746	3,878	3,569
Lelaki/ Male	2,347	2,249	2,155	2,104	2,148	1,967	2,032	1,822
Perempuan/ Female	2,100	2,122	1,905	1,997	1,928	1,779	1,846	1,747
Jangkaan Hayat Ketika Lahir/	1.078	1.081	1.081	1.083	1.083	1.084	1.086	1.078
Jumlah/ Total (Umur/Age)	72.0	72.0	72.0	72.8	72.4	72.3	72.4	73.1
Lelaki/ Male (Umur/Age)	69.4	69.2	69.3	70.2	69.6	69.3	69.5	70.4
Perempuan/ Female (Umur/Age)	74.8	74.8	74.9	75.6	75.4	75.1	75.5	75.9
MGGI - PENGUASAAN POLITIK/ POLITICAL EMPOWERMENT	0.109	0.171	0.171	0.138	0.171	0.116	0.087	0.111
Wanita di Parlimen/	0.125	0.286	0.286	0.286	0.286	0.200	0.200	0.200
Jumlah/ Total	18	18	18	18	18	18	18	18
Lelaki/ Male	16	14	14	14	14	15	15	15
Perempuan/ Female	2	4	4	4	4	3	3	3
Wanita dalam jawatan menteri/	0.286	0.333	0.333	0.200	0.333	0.111	0.100	0.200
Jumlah/ Total	9	12	12	12	10	10	11	12
Lelaki/ Male	7	9	9	10	9	9	10	10
Perempuan/ Female	2	3	3	2	1	1	1	2

Nota/Notes:

na - Data tidak tersedia/ Data not available

1 Termasuk Parlimen dan Dewan Undangan Negeri (DUN)/ Including Parliament and State Legislative Assemblies (DUN)

2 Termasuk Majlis Mesyuarat Kerajaan Negeri (MMKN)/ Including State Executive Council (MMKN)

Jadual 2.10: Skor Indeks Jurang Gender, Malaysia (MGGI) mengikut subindeks dan indikator 2017-2024, Pulau Pinang

Table 2.10: Gender Gap Index Scores, Malaysia (MGGI) by subindex and indicators, 2017-2024, Pulau Pinang

TAHUN	2017	2018	2019	2020	2021	2022	2023	2024
MGGI NEGERI	0.712	0.711	0.690	0.693	0.708	0.702	0.700	0.699
MGGI - PELUANG & PENYERTAAN								
EKONOMI/ECONOMIC PARTICIPATION & OPPORTUNITY	0.751	0.766	0.698	0.705	0.709	0.676	0.683	0.685
KPTB/LFPR	0.703	0.703	0.672	0.688	0.685	0.680	0.679	0.673
Jumlah/ Total (%)	67.5	67.7	67.3	68.0	69.7	70.3	71.3	72.0
Lelaki/ Male (%)	79.2	79.5	80.5	80.2	82.1	83.1	84.5	85.6
Perempuan/ Female (%)	55.7	55.9	54.1	55.2	56.2	56.5	57.4	57.6
Anggaran Pendapatan Tahunan/	1.084	1.112	0.879	0.882	0.945	0.928	0.924	0.913
Jumlah/ Total (RM)	32,064	33,733	36,264	34,572	37,068	39,780	42,684	45,444
Lelaki/ Male (RM)	28,656	30,264	38,232	36,408	37,968	41,076	44,160	47,256
Perempuan/ Female (RM)	31,068	33,660	33,600	32,124	35,880	38,112	40,824	43,128
PUU, Peg. Kanan & Pengurus/ Legislators, Senior Officials and Managers ('000)	0.291	0.374	0.360	0.305	0.341	0.257	0.330	0.372
Jumlah/ Total ('000)	46.6	43.7	51.4	57.8	73.1	47.5	48.0	45.4
Lelaki/ Male ('000)	36.1	31.8	37.8	44.3	54.5	37.8	36.1	33.1
Perempuan/ Female ('000)	10.5	11.9	13.6	13.5	18.6	9.7	11.9	12.3
Profesional & Pekerja Teknikal/	0.707	0.795	0.709	0.777	0.684	0.560	0.591	0.598
Jumlah/ Total ('000)	228.2	229.7	227.7	243.3	241.5	261.2	266.2	311.4
Lelaki/ Male ('000)	133.7	128.0	133.2	136.9	143.4	167.4	167.3	194.9
Perempuan/ Female ('000)	94.5	101.7	94.5	106.4	98.1	93.8	98.9	116.5
MGGI - PENCAPAIAN PENDIDIKAN/ EDUCATION ATTAINMENT	1.060	1.036	1.028	1.030	1.040	1.047	1.041	1.043
Kadar Literasi/ Literacy Rate	1.001	1.001	0.994	1.000	0.989	0.992	0.998	1.002
Jumlah/ Total (%)	98.4	98.1	99.0	99.0	98.3	98.1	98.4	99.0
Lelaki/ Male (%)	98.4	98.1	99.3	99.0	99.0	98.5	98.1	98.9
Perempuan/ Female (%)	98.5	98.2	98.7	99.0	97.9	97.7	97.9	99.1
Kadar Enrolmen/ Gross Enrolment Rate								
Peringkat Rendah/Primary Level	1.005	1.006	0.994	0.997	1.005	1.006	0.987	1.003
Jumlah/ Total (%)	na	na	na	104.4	103.3	104.9	105.4	103.5
Lelaki/ Male (%)	103.5	103.6	104.1	104.6	103.0	104.6	106.1	103.4
Perempuan/ Female (%)	104.0	104.1	103.5	104.2	103.6	105.2	104.7	103.6
Peringkat Menengah/ Secondary Level	1.039	1.050	1.033	1.045	1.040	1.028	1.030	0.991
Jumlah/ Total (%)	na	na	na	98.0	97.2	99.7	99.0	102.9
Lelaki/ Male (%)	94.6	94.3	96.5	95.9	95.4	98.4	97.5	103.3
Perempuan/ Female (%)	98.3	99.1	99.7	100.2	99.2	101.2	100.5	102.4
Peringkat Tertinggi/ Tertiary Level	1.390	1.169	1.190	1.164	1.247	1.321	1.324	1.351
Jumlah/ Total (%)	na	na	na	na	na	45.5	44.9	45.5
Lelaki/ Male (%)	29.8	43.9	50.4	46.3	38.4	38.9	38.3	38.8
Perempuan/ Female (%)	41.4	51.3	60.0	53.9	47.9	52.4	51.8	52.5
MGGI - KESIHATAN & KEHIDUPAN/ HEALTH & SURVIVAL	0.966	0.966	0.956	0.956	0.972	0.974	0.955	0.953
Nisbah Jantina Ketika Lahir/	0.943	0.942	0.929	0.928	0.953	0.955	0.927	0.923
Jumlah/ Total	21,464	20,705	20,200	19,645	18,571	17,731	19,579	18,174
Lelaki/ Male	11,048	10,661	10,471	10,188	9,510	9,069	10,162	9,452
Perempuan/ Female	10,416	10,044	9,729	9,457	9,061	8,662	9,417	8,722
Jangkaan Hayat Ketika Lahir/	1.075	1.074	1.073	1.072	1.070	1.073	1.072	1.074
Jumlah/ Total (Umur/Age)	74.9	75.2	75.5	74.2	73.7	73.5	73.7	74.6
Lelaki/ Male (Umur/Age)	72.3	72.6	72.9	72.0	71.3	71.1	71.3	72.1
Perempuan/ Female (Umur/Age)	77.7	78.0	78.2	76.7	76.3	76.3	76.4	77.4
MGGI - PENGUASAAN POLITIK/ POLITICAL EMPOWERMENT	0.072	0.078	0.078	0.080	0.110	0.110	0.122	0.115
Wanita di Parlimen/	0.152	0.178	0.178	0.178	0.178	0.233	0.178	0.152
Jumlah/ Total	53	53	53	53	53	53	53	53
Lelaki/ Male	46	45	45	45	45	43	45	46
Perempuan/ Female	7	8	8	8	8	10	8	7
Wanita dalam jawatan menteri/	0.100	0.091	0.091	0.100	0.222	0.222	0.273	0.273
Jumlah/ Total	11	12	12	11	11	11	14	14
Lelaki/ Male	10	11	11	10	9	9	11	11
Perempuan/ Female	1	1	1	1	2	2	3	3

Nota/Notes:

na - Data tidak tersedia/ Data not available

1 Termasuk Parlimen dan Dewan Undangan Negeri (DUN)/ Including Parliament and State Legislative Assemblies (DUN)

2 Termasuk Majlis Mesyuarat Kerajaan Negeri (MMKN)/ Including State Executive Council (MMKN)

Jadual 2.11: Skor Indeks Jurang Gender, Malaysia (MGGI) mengikut subindeks dan indikator 2017-2024, Sabah

Table 2.11: Gender Gap Index Scores, Malaysia (MGGI) by subindex and indicators, 2017-2024, Sabah

TAHUN	2017	2018	2019	2020	2021	2022	2023	2024
MGGI NEGERI	0.707	0.710	0.718	0.722	0.702	0.713	0.715	0.708
MGGI - PELUANG & PENYERTAAN								
EKONOMI/ECONOMIC PARTICIPATION & OPPORTUNITY	0.700	0.707	0.737	0.762	0.702	0.738	0.730	0.692
KPTB/LFPR	0.591	0.585	0.611	0.648	0.679	0.665	0.673	0.664
Jumlah/ Total (%)	68.4	68.2	70.0	70.0	70.4	70.9	70.1	70.9
Lelaki/ Male (%)	84.8	85.0	85.9	82.1	81.0	82.2	83.0	84.3
Perempuan/ Female (%)	50.1	49.7	52.5	53.2	55.0	54.7	55.9	56.0
Anggaran Pendapatan Tahunan/	0.876	0.887	1.005	1.043	0.999	1.018	0.995	0.951
Jumlah/ Total (RM)	30,084	32,940	34,032	31,776	33,408	34,452	37,524	40,668
Lelaki/ Male (RM)	43,812	46,260	33,960	31,248	33,420	34,212	37,596	41,460
Perempuan/ Female (RM)	38,376	41,028	34,140	32,592	33,384	34,824	37,416	39,420
PUU, Peg. Kanan & Pengurus/								
Legislators, Senior Officials and Managers ('000)	0.258	0.302	0.344	0.456	0.225	0.394	0.407	0.275
Jumlah/ Total ('000)	55.6	59.5	56.6	68.7	36.5	36.8	42.9	52.3
Lelaki/ Male ('000)	44.2	45.7	42.1	47.2	29.8	26.4	30.5	41.1
Perempuan/ Female ('000)	11.4	13.8	14.5	21.5	6.7	10.4	12.4	11.3
Profesional & Pekerja Teknikal/	0.889	0.836	0.920	0.836	0.680	0.761	0.762	0.716
Jumlah/ Total ('000)	206.1	207.7	217.9	248.7	256.7	270.3	280.0	219.6
Lelaki/ Male ('000)	109.1	113.1	113.5	135.4	152.8	153.5	158.9	128.0
Perempuan/ Female ('000)	97.0	94.6	104.4	113.3	103.9	116.8	121.1	91.6
MGGI - PENCAPAIAN PENDIDIKAN/								
EDUCATION ATTAINMENT	1.115	1.113	1.110	1.123	1.116	1.117	1.120	1.115
Kadar Literasi/ Literacy Rate	0.971	0.985	0.980	0.984	1.030	1.002	0.989	0.982
Jumlah/ Total (%)	90.0	88.5	88.2	91.2	99.1	99.0	99.5	89.4
Lelaki/ Male (%)	91.2	89.1	89.1	91.9	95.4	98.9	89.6	90.2
Perempuan/ Female (%)	88.6	87.8	87.3	90.4	98.3	99.1	88.6	88.6
Kadar Enrolmen/ Gross Enrolment Rate								
Peringkat Rendah/Primary Level	1.014	1.015	1.006	1.009	1.008	1.007	1.010	1.015
Jumlah/ Total (%)	na	na	na	106.3	89.8	92.7	90.6	98.7
Lelaki/ Male (%)	99.1	100.1	102.3	105.9	89.4	92.3	90.2	98.0
Perempuan/ Female (%)	100.4	101.6	102.9	106.8	90.2	93.0	91.1	99.5
Peringkat Menengah/ Secondary Level	1.070	1.070	1.075	1.069	1.052	1.037	1.041	1.032
Jumlah/ Total (%)	na	na	na	90.9	89.0	89.9	87.8	90.7
Lelaki/ Male (%)	84.2	87.6	88.0	88.0	86.9	88.4	86.1	89.3
Perempuan/ Female (%)	90.1	93.8	94.7	94.1	91.4	91.6	89.7	92.2
Peringkat Tertinggi/ Tertiary Level	1.807	1.759	1.766	1.871	1.772	1.859	1.889	1.855
Jumlah/ Total (%)	na	na	na	na	na	12.0	11.2	11.2
Lelaki/ Male (%)	5.3	6.1	6.3	6.1	6.6	8.4	7.8	8.0
Perempuan/ Female (%)	9.5	10.8	11.1	11.4	11.8	16.1	15.1	14.9
MGGI - KESIHATAN & KEHIDUPAN/								
HEALTH & SURVIVAL	0.955	0.944	0.946	0.939	0.952	0.958	0.943	0.957
Nisbah Jantina Ketika Lahir/	0.937	0.921	0.923	0.911	0.931	0.941	0.917	0.937
Jumlah/ Total	52,528	53,025	52,973	49,587	41,608	43,617	46,412	42,068.0
Lelaki/ Male	27,120	27,601	27,554	25,952	21,544	22,471	24,206	21,722.0
Perempuan/ Female	25,408	25,424	25,419	23,635	20,064	21,146	22,206	20,346.0
Jangkaan Hayat Ketika Lahir/	1.052	1.048	1.052	1.054	1.053	1.053	1.054	1.058
Jumlah/ Total (Umur/Age)	74.2	74.2	74.2	74.3	73.4	73.1	73.8	74.8
Lelaki/ Male (Umur/Age)	72.5	72.6	72.5	72.6	71.7	71.3	72.0	72.9
Perempuan/ Female (Umur/Age)	76.3	76.1	76.3	76.4	75.5	75.1	75.9	77.1
MGGI - PENGUASAAN POLITIK/								
POLITICAL EMPOWERMENT	0.060	0.076	0.081	0.064	0.040	0.040	0.067	0.069
Wanita di Parlimen/	0.104	0.164	0.181	0.128	0.128	0.100	0.101	0.101
Jumlah/ Total	85	85	85	97	97	99	98	98
Lelaki/ Male	77	73	72	86	86	90	89	89
Perempuan/ Female	8	12	13	11	11	9	9	9
Wanita dalam jawatan menteri/	0.111	0.100	0.100	0.100	0.000	0.000	0.143	0.154
Jumlah/ Total	10	11	11	11	11	11	16	15
Lelaki/ Male	9	10	10	10	11	11	14	13
Perempuan/ Female	1	1	1	1	0	0	2	2

Nota/Notes:

na - Data tidak tersedia/ Data not available

1 Termasuk Parlimen dan Dewan Undangan Negeri (DUN)/ Including Parliament and State Legislative Assemblies (DUN)

2 Termasuk Majlis Mesyuarat Kerajaan Negeri (MMKN)/ Including State Executive Council (MMKN)

Jadual 2.12: Skor Indeks Jurang Gender, Malaysia (MGGI) mengikut subindeks dan indikator 2017-2024, Sarawak

Table 2.12: Gender Gap Index Scores, Malaysia (MGGI) by subindex and indicators, 2017-2024, Sarawak

TAHUN	2017	2018	2019	2020	2021	2022	2023	2024
MGGI NEGERI	0.699	0.700	0.694	0.699	0.707	0.702	0.689	0.695
MGGI - PELUANG & PENYERTAAN								
EKONOMI/ECONOMIC PARTICIPATION & OPPORTUNITY	0.719	0.709	0.695	0.716	0.722	0.720	0.696	0.687
KPTB/LFPR	0.637	0.623	0.621	0.612	0.633	0.620	0.622	0.617
Jumlah/ Total (%)	67.8	67.9	68.4	66.9	67.0	67.9	69.0	69.7
Lelaki/ Male (%)	81.8	82.6	83.3	81.4	80.6	82.7	84.2	85.4
Perempuan/ Female (%)	52.1	51.5	51.7	49.8	51.0	51.3	52.4	52.7
Anggaran Pendapatan Tahunan/	1.001	0.990	0.992	1.008	1.093	1.092	1.041	1.017
Jumlah/ Total (RM)	30,156	33,083	33,828	30,180	33,432	35,244	37,896	41,088
Lelaki/ Male (RM)	30,252	32,460	33,924	30,096	32,292	34,080	37,320	40,824
Perempuan/ Female (RM)	30,288	32,136	33,660	30,336	35,280	37,212	38,844	41,520
PUU, Peg. Kanan & Pengurus/								
Legislators, Senior Officials and Managers ('000)	0.216	0.221	0.187	0.208	0.201	0.241	0.206	0.218
Jumlah/ Total ('000)	31.5	32.0	36.2	43.0	34.6	40.2	39.3	36.3
Lelaki/ Male ('000)	25.9	26.2	30.5	35.6	28.8	32.4	32.6	29.8
Perempuan/ Female ('000)	5.6	5.8	5.7	7.4	5.8	7.8	6.7	6.5
Profesional & Pekerja Teknikal/	0.795	0.811	0.777	0.880	0.784	0.742	0.732	0.708
Jumlah/ Total ('000)	208.8	206.4	229.2	208.4	226.4	196.5	212.0	222.6
Lelaki/ Male ('000)	116.3	114.0	129.0	110.9	126.9	112.8	122.4	130.3
Perempuan/ Female ('000)	92.5	92.4	100.2	97.6	99.5	83.7	89.6	92.3
MGGI - PENCAPAIAN PENDIDIKAN/								
EDUCATION ATTAINMENT	1.069	1.077	1.069	1.072	1.082	1.070	1.065	1.074
Kadar Literasi/ Literacy Rate	0.966	0.967	0.969	0.978	1.033	1.017	0.976	0.978
Jumlah/ Total (%)	95.7	95.4	96.0	95.9	97.2	97.6	97.6	96.8
Lelaki/ Male (%)	97.3	96.9	97.4	96.9	95.0	96.4	97.8	97.9
Perempuan/ Female (%)	94.0	93.7	94.4	94.8	98.1	98.0	95.5	95.7
Kadar Enrolmen/ Gross Enrolment Rate								
Peringkat Rendah/Primary Level	0.998	1.002	1.001	0.998	1.000	0.998	0.999	1.009
Jumlah/ Total (%)	na	na	na	98.3	97.1	97.5	97.3	97.8
Lelaki/ Male (%)	98.9	99.0	98.1	98.4	97.1	97.6	97.3	97.4
Perempuan/ Female (%)	98.7	99.2	98.2	98.2	97.1	97.4	97.2	98.2
Peringkat Menengah/ Secondary Level	1.070	1.062	1.057	1.049	1.039	1.026	1.030	1.022
Jumlah/ Total (%)	na	na	na	92.6	92.6	95.3	93.5	94.1
Lelaki/ Male (%)	86.0	87.9	88.1	90.4	90.9	94.1	92.2	93.2
Perempuan/ Female (%)	92.0	93.4	93.1	94.9	94.5	96.5	95.0	95.2
Peringkat Tertinggi/ Tertiary Level	1.492	1.557	1.503	1.532	1.542	1.501	1.513	1.568
Jumlah/ Total (%)	na	na	na	na	na	23.8	24.4	26.8
Lelaki/ Male (%)	12.8	16.0	16.2	15.4	14.4	18.8	19.3	21.1
Perempuan/ Female (%)	19.0	24.9	24.3	23.6	22.2	29.2	29.9	33.1
MGGI - KESIHATAN & KEHIDUPAN/								
HEALTH & SURVIVAL	0.948	0.957	0.949	0.947	0.968	0.963	0.941	0.964
Nisbah Jantina Ketika Lahir/	0.927	0.940	0.926	0.922	0.947	0.940	0.906	0.941
Jumlah/ Total	37,654	36,624	36,672	35,449	31,274	30,937	33,920	30,257
Lelaki/ Male	19,543	18,876	19,037	18,440	16,062	15,949	17,797	15,587
Perempuan/ Female	18,111	17,748	17,635	17,009	15,212	14,988	16,123	14,670
Jangkaan Hayat Ketika Lahir/	1.051	1.051	1.052	1.055	1.071	1.071	1.071	1.070
Jumlah/ Total (Umur/Age)	76.2	76.4	76.3	75.1	74.5	74.3	74.5	75.1
Lelaki/ Male (Umur/Age)	74.4	74.6	74.5	72.9	72.1	71.9	72.1	72.7
Perempuan/ Female (Umur/Age)	78.2	78.4	78.4	77.6	77.2	77.0	77.2	77.8
MGGI - PENGUASAAN POLITIK/								
POLITICAL EMPOWERMENT	0.062	0.058	0.062	0.062	0.055	0.055	0.052	0.052
Wanita di Parlimen/	0.119	0.108	0.119	0.120	0.098	0.109	0.108	0.108
Jumlah/ Total	113	113	113	112	112	112	113	113
Lelaki/ Male	101	102	101	100	102	101	102	102
Perempuan/ Female	12	11	12	12	10	11	11	11
Wanita dalam jawatan menteri/	0.100	0.100	0.100	0.100	0.100	0.100	0.077	0.077
Jumlah/ Total	11	11	11	11	11	11	14	14
Lelaki/ Male	10	10	10	10	10	10	13	13
Perempuan/ Female	1	1	1	1	1	1	1	1

Nota/Notes:

na - Data tidak tersedia/ Data not available

1 Termasuk Parlimen dan Dewan Undangan Negeri (DUN)/ Including Parliament and State Legislative Assemblies (DUN)

2 Termasuk Majlis Mesyuarat Kerajaan Negeri (MMKN)/ Including State Executive Council (MMKN)

Jadual 2.13: Skor Indeks Jurang Gender, Malaysia (MGGI) mengikut subindeks dan indikator 2017-2024, Selangor

Table 2.13: Gender Gap Index Scores, Malaysia (MGGI) by subindex and indicators, 2017-2024, Selangor

TAHUN	2017	2018	2019	2020	2021	2022	2023	2024
MGGI NEGERI	0.730	0.739	0.730	0.726	0.715	0.719	0.715	0.725
MGGI - PELUANG & PENYERTAAN								
EKONOMI/ECONOMIC PARTICIPATION & OPPORTUNITY	0.787	0.798	0.747	0.757	0.714	0.715	0.707	0.727
KPTB/LFPR	0.840	0.844	0.851	0.864	0.847	0.840	0.830	0.834
Jumlah/ Total (%)	75.7	76.3	76.0	75.4	76.4	76.9	77.4	77.9
Lelaki/ Male (%)	81.9	82.5	81.8	80.7	82.2	83.0	84.0	84.3
Perempuan/ Female (%)	68.8	69.6	69.6	69.7	69.6	69.7	69.7	70.3
Anggaran Pendapatan Tahunan/	0.998	1.038	0.880	0.871	0.845	0.815	0.803	0.803
Jumlah/ Total (RM)	41,448	44,015	46,704	41,712	41,700	44,628	46,620	48,624
Lelaki/ Male (RM)	30,108	32,436	49,368	44,352	44,736	48,756	51,204	53,424
Perempuan/ Female (RM)	30,036	33,684	43,452	38,640	37,812	39,756	41,112	42,912
PUU, Peg. Kanan & Pengurus/ Legislators, Senior Officials and Managers ('000)	0.388	0.437	0.376	0.349	0.449	0.481	0.502	0.563
Jumlah/ Total ('000)	262.2	229.6	257.1	293.7	241.8	231.5	243.2	284.3
Lelaki/ Male ('000)	188.9	159.8	186.9	217.7	166.9	156.3	161.9	181.9
Perempuan/ Female ('000)	73.3	69.8	70.2	76.0	74.9	75.2	81.3	102.4
Profesional & Pekerja Teknikal/	0.820	0.726	0.801	0.883	0.510	0.553	0.549	0.643
Jumlah/ Total ('000)	1,083.9	1,079.3	1,121.8	1,105.9	1,097.5	1,224.3	1,287.6	1,252.1
Lelaki/ Male ('000)	595.5	625.4	622.9	587.3	726.6	788.5	831.4	762.3
Perempuan/ Female ('000)	488.4	453.9	498.9	518.5	370.9	435.8	456.2	489.8
MGGI - PENCAPAIAN PENDIDIKAN/ EDUCATION ATTAINMENT	1.045	1.049	1.057	1.063	1.062	1.081	1.095	1.093
Kadar Literasi/ Literacy Rate	0.995	0.997	0.996	0.997	0.985	0.976	1.000	1.002
Jumlah/ Total (%)	98.5	98.8	98.7	99.1	86.9	90.1	89.1	99.4
Lelaki/ Male (%)	98.8	98.9	98.9	99.2	89.3	90.7	99.5	99.3
Perempuan/ Female (%)	98.3	98.6	98.5	98.9	88.0	88.5	99.5	99.5
Kadar Enrolmen/ Gross Enrolment Rate								
Peringkat Rendah/Primary Level	1.005	1.008	0.989	1.003	1.001	0.999	1.026	1.018
Jumlah/ Total (%)	na	na	na	95.5	102.7	102.8	103.6	104.8
Lelaki/ Male (%)	95.1	94.8	95.2	95.4	102.6	102.9	102.3	103.9
Perempuan/ Female (%)	95.6	95.5	94.2	95.6	102.7	102.8	105.0	105.8
Peringkat Menengah/ Secondary Level	1.057	1.057	1.062	1.054	1.049	1.043	1.017	1.013
Jumlah/ Total (%)	na	na	na	87.2	85.8	84.5	88.9	88.5
Lelaki/ Male (%)	88.4	86.3	84.3	85.0	83.8	82.8	88.1	87.9
Perempuan/ Female (%)	93.5	91.2	89.5	89.6	87.9	86.4	89.7	89.1
Peringkat Tertinggi/ Tertiary Level	1.241	1.266	1.393	1.408	1.429	1.625	1.646	1.665
Jumlah/ Total (%)	na	na	na	na	na	71.6	75.2	85.5
Lelaki/ Male (%)	88.8	69.0	59.1	57.7	63.3	55.8	58.3	66.0
Perempuan/ Female (%)	110.2	87.4	82.3	81.2	90.5	90.8	96.1	110.0
MGGI - KESIHATAN & KEHIDUPAN/ HEALTH & SURVIVAL	0.954	0.956	0.963	0.958	0.954	0.954	0.956	0.964
Nisbah Jantina Ketika Lahir/	0.932	0.935	0.947	0.937	0.932	0.930	0.935	0.947
Jumlah/ Total	103,987	102,125	98,836	93,577	90,118	83,658	90,535	83,174
Lelaki/ Male	53,823	52,784	50,760	48,318	46,638	43,346	46,799	42,710
Perempuan/ Female	50,164	49,341	48,076	45,259	43,480	40,312	43,736	40,464
Jangkaan Hayat Ketika Lahir/	1.059	1.059	1.060	1.061	1.058	1.061	1.059	1.058
Jumlah/ Total (Umur/Age)	75.1	75.4	75.7	77.4	76.4	76.2	76.5	77.7
Lelaki/ Male (Umur/Age)	73.1	73.4	73.6	75.5	74.4	74.2	74.5	75.7
Perempuan/ Female (Umur/Age)	77.4	77.7	78.0	79.6	78.7	78.7	78.9	80.1
MGGI - PENGUASAAN POLITIK/ POLITICAL EMPOWERMENT	0.135	0.153	0.154	0.127	0.131	0.127	0.103	0.115
Wanita di Parlimen/	0.258	0.254	0.279	0.279	0.279	0.279	0.200	0.238
Jumlah/ Total	78	79	78	78	78	78	78	78
Lelaki/ Male	62	63	61	61	61	61	65	63
Perempuan/ Female	16	16	17	17	17	17	13	15
Wanita dalam jawatan menteri/	0.222	0.300	0.273	0.167	0.182	0.167	0.167	0.167
Jumlah/ Total	11	13	14	14	13	14	14	14
Lelaki/ Male	9	10	11	12	11	12	12	12
Perempuan/ Female	2	3	3	2	2	2	2	2

Nota/Notes:

na - Data tidak tersedia/ Data not available

1 Termasuk Parlimen dan Dewan Undangan Negeri (DUN)/ Including Parliament and State Legislative Assemblies (DUN)

2 Termasuk Majlis Mesyuarat Kerajaan Negeri (MMKN)/ Including State Executive Council (MMKN)

Jadual 2.14: Skor Indeks Jurang Gender, Malaysia (MGGI) mengikut subindeks dan indikator 2017-2024, Terengganu

Table 2.14: Gender Gap Index Scores, Malaysia (MGGI) by subindex and indicators, 2017-2024, Terengganu

TAHUN	2017	2018	2019	2020	2021	2022	2023	2024
MGGI NEGERI	0.700	0.693	0.683	0.688	0.677	0.686	0.693	0.701
MGGI - PELUANG & PENYERTAAN EKONOMI/ECONOMIC PARTICIPATION & OPPORTUNITY	0.723	0.713	0.693	0.709	0.667	0.694	0.705	0.724
KPTB/LFPR	0.595	0.585	0.597	0.563	0.545	0.546	0.548	0.547
Jumlah/ Total (%)	60.2	60.2	61.1	59.4	58.6	58.8	60.0	60.7
Lelaki/ Male (%)	75.0	75.6	76.2	76.4	76.2	76.6	76.6	77.5
Perempuan/ Female (%)	44.6	44.2	45.5	43.0	41.5	41.8	42.0	42.4
Anggaran Pendapatan Tahunan/	1.010	1.006	0.974	0.997	0.973	0.994	1.043	1.070
Jumlah/ Total (RM)	30,264	32,345	33,192	29,292	30,528	31,380	34,776	37,284
Lelaki/ Male (RM)	30,048	33,012	33,516	29,316	30,816	31,440	34,284	36,432
Perempuan/ Female (RM)	30,348	33,204	32,652	29,220	29,988	31,236	35,760	38,976
PUU, Peg. Kanan & Pengurus/ Legislators, Senior Officials and Managers ('000)	0.229	0.253	0.200	0.263	0.100	0.234	0.324	0.372
Jumlah/ Total ('000)	12.9	12.4	11.4	13.7	7.7	15.3	13.9	11.8
Lelaki/ Male ('000)	10.5	9.9	9.5	10.8	7.0	12.4	10.5	8.6
Perempuan/ Female ('000)	2.4	2.5	1.9	2.8	0.7	2.9	3.4	3.2
Profesional & Pekerja Teknikal/	0.870	0.963	0.811	0.860	0.814	0.836	0.780	0.844
Jumlah/ Total ('000)	87.5	89.7	92.0	84.0	92.7	87.4	92.4	92.0
Lelaki/ Male ('000)	46.8	45.7	50.8	45.1	51.1	47.6	51.9	49.9
Perempuan/ Female ('000)	40.7	44.0	41.2	38.8	41.6	39.8	40.5	42.1
MGGI - PENCAPAIAN PENDIDIKAN/ EDUCATION ATTAINMENT	1.088	1.094	1.084	1.084	1.083	1.090	1.095	1.107
Kadar Literasi/ Literacy Rate	0.998	1.001	1.003	0.995	0.980	0.977	1.018	1.016
Jumlah/ Total (%)	97.2	96.8	96.9	96.9	95.9	96.1	96.7	98.1
Lelaki/ Male (%)	97.3	96.8	96.8	97.2	96.3	96.7	96.8	97.3
Perempuan/ Female (%)	97.1	96.9	97.1	96.7	94.4	94.5	98.5	98.9
Kadar Enrolmen/ Gross Enrolment Rate								
Peringkat Rendah/Primary Level	1.011	1.011	0.997	0.988	1.005	1.002	0.997	1.021
Jumlah/ Total (%)	na	na	na	95.6	94.8	95.5	96.4	94.1
Lelaki/ Male (%)	92.4	92.0	95.7	96.2	94.6	95.4	96.5	93.2
Perempuan/ Female (%)	93.4	93.0	95.4	95.0	95.1	95.6	96.3	95.1
Peringkat Menengah/ Secondary Level	1.073	1.083	1.060	1.070	1.055	1.039	1.032	1.042
Jumlah/ Total (%)	na	na	na	91.9	90.7	94.9	95.1	94.2
Lelaki/ Male (%)	84.1	85.5	91.0	88.9	95.7	93.2	93.7	92.3
Perempuan/ Female (%)	90.2	92.6	96.4	95.1	1.1	96.8	96.7	96.1
Peringkat Tertiar/ Tertiary Level	1.548	1.572	1.579	1.607	1.588	1.689	1.701	1.694
Jumlah/ Total (%)	na	na	na	na	na	38.5	40.1	41.3
Lelaki/ Male (%)	22.7	26.1	25.8	26.2	26.8	28.6	29.7	31.1
Perempuan/ Female (%)	35.2	41.0	40.7	42.1	42.6	49.2	51.6	52.7
MGGI - KESIHATAN & KEHIDUPAN/ HEALTH & SURVIVAL	0.986	0.966	0.955	0.957	0.959	0.960	0.965	0.964
Nisbah Jantina Ketika Lahir/	0.969	0.937	0.923	0.925	0.932	0.935	0.943	0.940
Jumlah/ Total	27,911	28,242	27,085	27,177	26,337	25,304	26,127	23,712
Lelaki/ Male	14,177	14,578	14,088	14,118	13,632	13,077	13,447	12,222
Perempuan/ Female	13,734	13,664	12,997	13,059	12,705	12,227	12,680	11,490
Jangkaan Hayat Ketika Lahir/	1.084	1.084	1.080	1.083	1.073	1.070	1.070	1.072
Jumlah/ Total (Umur/Age)	71.8	72.1	72.2	71.7	71.3	71.0	71.1	72.0
Lelaki/ Male (Umur/Age)	69.1	69.4	69.6	69.1	68.9	68.7	68.8	69.7
Perempuan/ Female (Umur/Age)	74.9	75.2	75.2	74.6	73.9	73.5	73.6	74.7
MGGI - PENGUASAAN POLITIK/ POLITICAL EMPOWERMENT	0.000	0.000	0.000	0.000	0.000	0.000	0.008	0.008
Wanita di Parlimen/	0.000	0.000	0.000	0.000	0.000	0.000	0.026	0.026
Jumlah/ Total	40	40	40	40	40	40	40	40
Lelaki/ Male	40	40	40	40	40	40	39	39
Perempuan/ Female	0	0	0	0	0	0	1	1
Wanita dalam jawatan menteri/	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Jumlah/ Total	10	11	11	15	14	14	15	14
Lelaki/ Male	10	11	11	15	14	14	15	14
Perempuan/ Female	0	0	0	0	0	0	0	0

Nota/Notes:

na - Data tidak tersedia/ Data not available

1 Termasuk Parlimen dan Dewan Undangan Negeri (DUN)/ Including Parliament and State Legislative Assemblies (DUN)

2 Termasuk Majlis Mesyuarat Kerajaan Negeri (MMKN)/ Including State Executive Council (MMKN)

Jadual 2.15: Skor Indeks Jurang Gender, Malaysia (MGGI) mengikut subindeks dan indikator 2017-2024, W.P. Kuala Lumpur

Table 2.15: Gender Gap Index Scores, Malaysia (MGGI) by subindex and indicators, 2017-2024, W.P. Kuala Lumpur

TAHUN	2017	2018	2019	2020	2021	2022	2023	2024
MGGI NEGERI	0.691	0.709	0.723	0.730	0.718	0.726	0.776	0.773
MGGI - PELUANG & PENYERTAAN EKONOMI/ECONOMIC PARTICIPATION & OPPORTUNITY	0.710	0.726	0.721	0.753	0.718	0.705	0.709	0.712
KPTB/LFPR	0.719	0.711	0.755	0.798	0.822	0.824	0.825	0.806
Jumlah/ Total (%)	68.7	68.1	70.0	72.1	71.7	72.4	74.2	75.4
Lelaki/ Male (%)	79.5	79.3	79.6	79.3	77.9	79.2	80.6	82.6
Perempuan/ Female (%)	57.2	56.4	60.1	63.3	64.0	65.3	66.5	66.6
Anggaran Pendapatan Tahunan/	0.914	0.935	0.915	0.848	0.836	0.834	0.845	0.856
Jumlah/ Total (RM)	47,628	52,030	52,308	46,188	47,928	51,312	54,252	57,384
Lelaki/ Male (RM)	49,548	53,580	54,336	49,572	51,852	55,788	58,596	61,584
Perempuan/ Female (RM)	45,288	50,076	49,740	42,048	43,356	46,524	49,512	52,740
PUU, Peg. Kanan & Pengurus/ Legislators, Senior Officials and Managers ('000)	0.204	0.301	0.292	0.409	0.335	0.285	0.294	0.357
Jumlah/ Total ('000)	72.0	72.2	74.8	87.8	74.1	83.0	89.4	111.1
Lelaki/ Male ('000)	59.8	55.5	57.9	62.3	55.6	64.6	69.1	81.8
Perempuan/ Female ('000)	12.2	16.7	16.9	25.5	18.6	18.4	20.3	29.2
Profesional & Pekerja Teknikal/	0.760	0.764	0.780	0.924	0.738	0.704	0.753	0.726
Jumlah/ Total ('000)	278.5	285.9	278.5	269.1	440.7	395.0	411.8	483.7
Lelaki/ Male ('000)	158.2	162.1	156.5	139.9	253.5	231.8	234.9	280.2
Perempuan/ Female ('000)	120.3	123.8	122.0	129.2	187.2	163.2	176.9	203.5
MGGI - PENCAPAIAN PENDIDIKAN/ EDUCATION ATTAINMENT	1.023	1.032	1.039	1.045	1.033	1.060	1.056	1.064
Kadar Literasi/ Literacy Rate	0.998	0.998	1.000	0.998	1.024	1.005	1.005	1.005
Jumlah/ Total (%)	98.9	99.0	99.1	98.8	97.9	99.2	99.3	99.4
Lelaki/ Male (%)	99.0	99.1	99.1	98.9	95.6	98.9	99.2	99.2
Perempuan/ Female (%)	98.8	98.9	99.1	98.7	97.9	99.4	99.7	99.7
Kadar Enrolmen/ Gross Enrolment Rate								
Peringkat Rendah/Primary Level	1.024	1.025	1.025	1.020	1.018	1.023	1.022	1.039
Jumlah/ Total (%)	na	na	na	96.0	103.2	112.9	112.0	99.7
Lelaki/ Male (%)	102.8	101.4	101.4	95.0	102.3	111.7	110.8	97.9
Perempuan/ Female (%)	105.3	103.9	104.0	97.0	104.1	114.2	113.2	101.7
Peringkat Menengah/ Secondary Level	1.034	1.041	1.021	1.043	1.023	1.025	1.019	1.025
Jumlah/ Total (%)	na	na	na	89.6	98.6	99.8	98.8	88.5
Lelaki/ Male (%)	89.3	85.3	95.1	87.7	97.5	98.6	97.9	87.4
Perempuan/ Female (%)	92.3	88.8	97.2	91.5	99.7	101.1	99.8	89.6
Peringkat Tertinggi/ Tertiary Level	1.028	1.089	1.180	1.209	1.116	1.348	1.333	1.321
Jumlah/ Total (%)	na	na	na	na	na	130.2	126.0	130.3
Lelaki/ Male (%)	209.1	190.6	183.5	139.7	116.8	111.5	108.6	113.3
Perempuan/ Female (%)	215.0	207.5	216.6	169.0	130.3	152.0	146.3	149.7
MGGI - KESIHATAN & KEHIDUPAN/ HEALTH & SURVIVAL	0.963	0.963	0.954	0.946	0.946	0.962	0.975	0.951
Nisbah Jantina Ketika Lahir/	0.944	0.943	0.918	0.915	0.915	0.940	0.961	0.927
Jumlah/ Total	24,732	24,235	23,921	23,199	21,046	19,853	21,442	21,229
Lelaki/ Male	12,722	12,475	12,473	12,113	10,992	10,234	10,935	11,015
Perempuan/ Female	12,010	11,760	11,448	11,086	10,054	9,619	10,507	10,214
Jangkaan Hayat Ketika Lahir/	1.062	1.064	1.066	1.065	1.069	1.066	1.066	1.058
Jumlah/ Total (Umur/Age)	76.5	76.7	76.9	76.4	75.1	75.1	75.3	76.7
Lelaki/ Male (Umur/Age)	74.4	74.5	74.6	74.1	72.8	72.9	73.1	74.7
Perempuan/ Female (Umur/Age)	79.0	79.3	79.5	79.1	77.8	77.7	77.9	79.0
MGGI - PENGUASAAN POLITIK/ POLITICAL EMPOWERMENT	0.069	0.116	0.177	0.177	0.177	0.177	0.363	0.363
Wanita di Parlimen/	0.222	0.375	0.571	0.571	0.571	0.375	0.375	0.375
Jumlah/ Total	11	11	11	11	11	11	11	11
Lelaki/ Male	9	8	7	7	7	8	8	8
Perempuan/ Female	2	3	4	4	4	3	3	3
Wanita dalam jawatan menteri/	0.000	0.000	0.000	0.000	0.000	0.000	1.000	1.000
Jumlah/ Total	2	1	1	1	1	1	1	1
Lelaki/ Male	1	1	1	1	1	1	0	0
Perempuan/ Female	1	0	0	0	0	0	1	1

Nota/Notes:

na - Data tidak tersedia/ Data not available

1 Termasuk Parlimen dan Dewan Undangan Negeri (DUN)/ Including Parliament and State Legislative Assemblies (DUN)

2 Termasuk Majlis Mesyuarat Kerajaan Negeri (MMKN)/ Including State Executive Council (MMKN)

Jadual 2.16: Skor Indeks Jurang Gender, Malaysia (MGGI) mengikut subindeks dan indikator 2017-2024, W.P. Labuan

Table 2.16: Gender Gap Index Scores, Malaysia (MGGI) by subindex and indicators, 2017-2024, W.P. Labuan

TAHUN	2017	2018	2019	2020	2021	2022	2023	2024
MGGI NEGERI	0.664	0.681	0.686	0.695	0.691	0.691	0.756	0.750
MGGI - PELUANG & PENYERTAAN EKONOMI/ECONOMIC PARTICIPATION & OPPORTUNITY	0.614	0.698	0.654	0.676	0.673	0.707	0.686	0.681
KPTB/LFPR	0.513	0.543	0.524	0.553	0.576	0.579	0.586	0.585
Jumlah/ Total (%)	63.7	65.1	62.2	64.6	66.4	67.0	67.9	68.1
Lelaki/ Male (%)	83.7	84.3	81.5	83.4	84.0	85.1	85.3	85.7
Perempuan/ Female (%)	42.9	45.8	42.7	46.1	48.4	49.3	50.0	50.1
Anggaran Pendapatan Tahunan/	0.799	0.903	0.889	0.813	0.949	0.924	0.921	0.897
Jumlah/ Total (RM)	34,188	36,652	39,876	35,172	39,372	40,380	43,632	45,744
Lelaki/ Male (RM)	36,648	37,992	41,484	37,680	40,092	41,436	44,856	47,460
Perempuan/ Female (RM)	29,268	34,296	36,900	30,624	38,040	38,304	41,304	42,564
PUU, Peg. Kanan & Pengurus/ Legislators, Senior Officials and Managers ('000)	0.133	0.500	0.308	0.523	0.222	0.533	0.500	0.500
Jumlah/ Total ('000)	1.7	1.8	1.7	1.9	1.1	2.3	1.8	1.8
Lelaki/ Male ('000)	1.5	1.2	1.3	1.3	0.9	1.5	1.2	1.2
Perempuan/ Female ('000)	0.2	0.6	0.4	0.7	0.2	0.8	0.6	0.6
Profesional & Pekerja Teknikal/	0.607	0.594	0.636	0.622	0.704	0.653	0.569	0.580
Jumlah/ Total ('000)	9.8	11.0	10.8	10.5	13.8	12.0	11.3	10.9
Lelaki/ Male ('000)	6.1	6.9	6.6	6.5	8.1	7.2	7.2	6.9
Perempuan/ Female ('000)	3.7	4.1	4.2	4.0	5.7	4.7	4.1	4.0
MGGI - PENCAPAIAN PENDIDIKAN/ EDUCATION ATTAINMENT	1.086	1.131	1.146	1.099	1.088	1.093	1.105	1.155
Kadar Literasi/ Literacy Rate	0.982	0.989	0.992	0.953	0.988	1.028	0.994	1.011
Jumlah/ Total (%)	96.4	96.7	94.2	95.2	93.7	95.8	97.2	92.6
Lelaki/ Male (%)	97.3	97.3	94.6	97.5	93.2	93.6	97.6	92.1
Perempuan/ Female (%)	95.5	96.2	93.8	92.9	92.1	96.2	97.0	93.1
Kadar Enrolmen/ Gross Enrolment Rate								
Peringkat Rendah/Primary Level	1.012	1.023	1.039	1.016	1.021	1.015	1.005	1.064
Jumlah/ Total (%)	na	na	na	103.2	98.5	98.3	98.8	106.2
Lelaki/ Male (%)	93.7	94.1	96.9	104.7	97.6	97.6	98.6	103.0
Perempuan/ Female (%)	94.8	96.2	100.7	106.3	99.6	99.1	99.1	109.6
Peringkat Menengah/ Secondary Level	1.257	1.028	1.016	1.020	1.015	1.023	1.035	1.004
Jumlah/ Total (%)	na	na	na	82.3	86.2	88.1	89.5	94.8
Lelaki/ Male (%)	80.5	80.6	81.6	81.5	85.6	87.2	88.1	94.6
Perempuan/ Female (%)	101.1	82.8	83.0	83.1	86.8	89.2	91.1	95.0
Peringkat Tertinggi/ Tertiary Level	1.196	1.959	2.033	1.792	1.630	1.662	1.786	2.009
Jumlah/ Total (%)	na	na	na	na	na	19.4	21.4	25.9
Lelaki/ Male (%)	0.4	17.5	14.3	14.5	24.9	14.2	15.0	17.4
Perempuan/ Female (%)	0.5	34.3	29.1	26.0	1.6	23.7	26.9	35.1
MGGI - KESIHATAN & KEHIDUPAN/ HEALTH & SURVIVAL	0.956	0.895	0.942	1.006	1.005	0.962	0.983	0.918
Nisbah Jantina Ketika Lahir/	0.946	0.852	0.924	1.014	1.016	0.952	0.985	0.874
Jumlah/ Total	1,685	1,691	1,678	1,714	1,522	1,374	1,409	1,310
Lelaki/ Male	866	913	872	851	755	704	710	699
Perempuan/ Female	819	778	806	863	767	670	699	611
Jangkaan Hayat Ketika Lahir/	1.036	1.037	1.035	1.042	1.045	1.044	1.043	1.063
Jumlah/ Total (Umur/Age)	77.3	77.6	77.6	75.4	74.5	74.4	76.2	76.2
Lelaki/ Male (Umur/Age)	76.0	76.2	76.3	73.6	72.9	72.7	74.7	74.1
Perempuan/ Female (Umur/Age)	78.7	79.0	79.0	77.3	76.2	75.9	77.9	78.8
MGGI - PENGUASAAN POLITIK/ POLITICAL EMPOWERMENT	0.000	0.000	0.000	0.000	0.000	0.000	0.247	0.247
Wanita di Parlimen/	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Jumlah/ Total	1	1	1	1	1	1	1	1
Lelaki/ Male	1	1	1	1	1	1	1	1
Perempuan/ Female	0	0	0	0	0	0	0	0
Wanita dalam jawatan menteri/	0.000	0.000	0.000	0.000	0.000	0.000	1.000	1.000
Jumlah/ Total	1	1	1	1	1	1	1	1
Lelaki/ Male	1	1	1	1	1	1	0	0
Perempuan/ Female	0	0	0	0	0	0	1	1

Nota/Notes:

na - Data tidak tersedia/ Data not available

1 Termasuk Parlimen dan Dewan Undangan Negeri (DUN)/ Including Parliament and State Legislative Assemblies (DUN)

2 Termasuk Majlis Mesyuarat Kerajaan Negeri (MMKN)/ Including State Executive Council (MMKN)

Jadual 2.17: Skor Indeks Jurang Gender, Malaysia (MGGI) mengikut subindeks dan indikator 2017-2024, W.P. Putrajaya

Table 2.17: Gender Gap Index Scores, Malaysia (MGGI) by subindex and indicators, 2017-2024, W.P. Putrajaya

TAHUN	2017	2018	2019	2020	2021	2022	2023	2024
MGGI NEGERI	0.686	0.704	0.693	0.732	0.697	0.712	0.773	0.774
MGGI - PELUANG & PENYERTAAN								
EKONOMI/ECONOMIC PARTICIPATION & OPPORTUNITY	0.778	0.852	0.802	0.892	0.799	0.832	0.840	0.831
KPTB/LFPR	0.920	0.953	0.927	0.977	1.020	1.027	1.014	1.018
Jumlah/ Total (%)	76.4	76.2	75.9	72.5	75.0	75.7	78.6	78.7
Lelaki/ Male (%)	80.0	78.3	79.2	75.1	76.2	76.6	78.1	78.0
Perempuan/ Female (%)	73.6	74.6	73.4	73.4	77.7	78.7	79.2	79.4
Anggaran Pendapatan Tahunan/	0.875	0.812	0.892	0.944	1.042	0.939	0.940	0.937
Jumlah/ Total (RM)	50,640	54,356	56,340	53,964	55,224	56,592	58,296	61,092
Lelaki/ Male (RM)	54,456	60,888	59,892	55,740	53,928	58,704	60,492	63,492
Perempuan/ Female (RM)	47,652	49,440	53,436	52,608	56,196	55,104	56,856	59,472
PUU, Peg. Kanan & Pengurus/ Legislators, Senior Officials and Managers ('000)	0.100	0.667	0.300	0.675	0.125	0.231	0.556	0.333
Jumlah/ Total ('000)	1.1	2.0	1.3	1.6	1.8	1.6	1.4	2.0
Lelaki/ Male ('000)	1.0	1.2	1.0	1.0	1.6	1.3	0.9	1.5
Perempuan/ Female ('000)	0.1	0.8	0.3	0.7	0.2	0.3	0.5	0.5
Profesional & Pekerja Teknikal/	1.188	1.140	1.198	1.277	0.969	1.295	1.032	1.242
Jumlah/ Total ('000)	18.6	18.4	18.9	15.1	25.4	25.7	25.6	27.8
Lelaki/ Male ('000)	8.5	8.6	8.6	6.6	12.9	11.2	12.6	12.4
Perempuan/ Female ('000)	10.1	9.8	10.3	8.5	12.5	14.5	13.0	15.4
MGGI - PENCAPAIAN PENDIDIKAN/ EDUCATION ATTAINMENT	1.023	1.033	1.040	1.046	1.028	1.055	1.057	1.057
Kadar Literasi/ Literacy Rate	0.998	1.002	1.002	1.002	1.000	1.003	1.010	1.000
Jumlah/ Total (%)	99.8	99.8	99.9	99.9	100.0	100.0	99.5	100.0
Lelaki/ Male (%)	99.9	99.7	99.8	99.8	100.0	99.5	99.0	100.0
Perempuan/ Female (%)	99.7	99.9	100.0	100.0	100.0	99.8	100.0	100.0
Kadar Enrolmen/ Gross Enrolment Rate								
Peringkat Rendah/Primary Level	1.024	1.025	1.025	1.020	1.018	1.013	1.022	1.024
Jumlah/ Total (%)	na	na	na	96.0	103.2	134.1	143.8	150.8
Lelaki/ Male (%)	102.8	101.4	101.4	95.0	102.3	133.3	143.6	149.0
Perempuan/ Female (%)	105.3	103.9	104.0	97.0	104.1	135.0	143.9	152.7
Peringkat Menengah/ Secondary Level	1.034	1.041	1.021	1.043	1.023	1.025	1.019	1.025
Jumlah/ Total (%)	na	na	na	89.6	98.6	99.8	98.8	88.5
Lelaki/ Male (%)	89.3	85.3	95.1	87.7	97.5	98.6	97.9	87.4
Perempuan/ Female (%)	92.3	88.8	97.2	91.5	99.7	101.1	99.8	89.6
Peringkat Tertinggi/ Tertiary Level	1.028	1.089	1.180	1.209	1.116	1.348	1.333	1.321
Jumlah/ Total (%)	na	na	na	na	na	130.2	126.0	130.3
Lelaki/ Male (%)	209.1	190.6	183.5	139.7	116.8	111.5	107.5	113.3
Perempuan/ Female (%)	215.0	207.5	216.6	169.0	130.3	152.0	143.2	149.7
MGGI - KESIHATAN & KEHIDUPAN/ HEALTH & SURVIVAL	0.944	0.929	0.930	0.989	0.962	0.959	0.947	0.961
Nisbah Jantina Ketika Lahir/	0.939	0.918	0.912	0.997	0.932	0.930	0.916	0.952
Jumlah/ Total	2,517	2,400	2,316	2,143	2,106	1,839	1,713	1,548
Lelaki/ Male	1,298	1,251	1,211	1,073	1,090	953	894	793
Perempuan/ Female	1,219	1,149	1,105	1,070	1,016	886	819	755
Jangkaan Hayat Ketika Lahir/	1.013	1.010	1.028	1.037	1.084	1.077	1.069	1.040
Jumlah/ Total (Umur/Age)	72.2	73.3	73.8	74.5	74.6	74.2	74.0	74.1
Lelaki/ Male (Umur/Age)	71.7	72.8	72.5	72.2	71.6	71.7	71.5	72.6
Perempuan/ Female (Umur/Age)	72.6	73.5	74.5	76.7	77.6	77.2	76.4	75.5
MGGI - PENGUASAAN POLITIK/ POLITICAL EMPOWERMENT	0.000	0.000	0.000	0.000	0.000	0.000	0.247	0.247
Wanita di Parlimen/	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Jumlah/ Total	1	1	1	1	1	1	1	1
Lelaki/ Male	1	1	1	1	1	1	1	1
Perempuan/ Female	0	0	0	0	0	0	0	0
Wanita dalam jawatan menteri/	0.000	0.000	0.000	0.000	0.000	0.000	1.000	1.000
Jumlah/ Total	1	1	1	1	1	1	1	1
Lelaki/ Male	1	1	1	1	1	1	0	0
Perempuan/ Female	0	0	0	0	0	0	1	1

Nota/Notes:

na - Data tidak tersedia/ Data not available

1 Termasuk Parlimen dan Dewan Undangan Negeri (DUN)/ Including Parliament and State Legislative Assemblies (DUN)

2 Termasuk Majlis Mesyuarat Kerajaan Negeri (MMKN)/ Including State Executive Council (MMKN)

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NOTA TEKNIKAL

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1. PENGENALAN

World Economic Forum (WEF) memperkenalkan *Global Gender Gap Index (GGGI)* pada 2006. Indeks ini mengenal pasti jurang antara wanita dan lelaki dalam empat sub-indeks iaitu:

- i. Peluang dan penyertaan ekonomi;
- ii. Pencapaian pendidikan;
- iii. Kesihatan dan kehidupan;
- iv. Penguasaan politik.

1.1 Ketersediaan Data

Ketersediaan data adalah berdasarkan data yang dibekalkan oleh agensi berkaitan.

1.2 Indeks Jurang Gender

a) Definisi Indeks Jurang Gender

- Indeks Jurang Gender adalah suatu indeks yang dibentuk untuk mengukur kesaksamaan gender.
- Indeks ini diukur daripada empat kategori asas; Peluang & Penyertaan Ekonomi, Pencapaian Pendidikan, Kesihatan & Kehidupan dan Penguasaan Politik.
- Jurang tersebut diukur dengan skala 0 hingga 1. Secara amnya, kesaksamaan gender dicapai apabila indeks tersebut mencapai skala 1 manakala jurang ini menjadi semakin besar sekiranya skala tersebut menghampiri skala 0.

b) Pembangunan Indeks

Keseluruhan Indeks Jurang Gender Antarabangsa dikira dengan menggunakan empat proses seperti di bawah:

i. Menukar kepada nisbah

Langkah satu, semua data ditukar kepada nisbah wanita/ lelaki. Sebagai contoh, sebuah negara dengan 20 peratus wanita dalam jawatan menteri, akan dikira sebagai nisbah 20 wanita kepada 80 lelaki. Oleh yang demikian, nilainya adalah 0.25. Ini adalah bagi memastikan indeks ini menunjukkan jurang antara peringkat pencapaian lelaki dan wanita dan bukannya tahap diri mereka sendiri.

ii. Menghadkan data pada tanda aras kesaksamaan

Langkah kedua, nisbah ini dihadkan pada "tanda aras kesamaan". Bagi semua indikator, kecuali dua indikator kesihatan, penanda aras kesamaan ini dianggap sebagai 1, di mana bilangan wanita dan lelaki adalah sama. Dalam kes pembolehubah nisbah jantina ketika lahir, penanda aras kesamaan ditetapkan menjadi 0.944, dan penanda aras jangka hayat sihat ditetapkan menjadi 1.06.

Menghadkan data pada tanda aras kesamaan bagi setiap indikator akan memberikan markah yang sama kepada negara yang telah mencapai keseimbangan antara wanita dan lelaki dan nilai 1 di mana wanita melebihi lelaki.

Jenis skala yang dipilih menentukan sama ada indeks memberi manfaat kepada pemerksaan wanita atau kesaksamaan jantina. Untuk mendapatkan kesaksamaan gender, dua skala telah dipertimbangkan. Skala pertama adalah skala positif negatif yang menunjukkan saiz dan arah jurang gender. Skala ini menilai sama ada kelebihan lelaki terhadap wanita atau kelebihan wanita terhadap lelaki, dan memberikan mata tertinggi kepada kesaksamaan mutlak.

Skala kedua adalah skala satu sisi yang mengukur sejauh mana wanita yang hampir mencapai keseimbangan dengan lelaki, tetapi tidak memberi manfaat atau tidak menilai negara kerana mempunyai jurang gender dalam arah yang berbeza. Kita mendapati skala satu sisi lebih sesuai untuk tujuan kesaksamaan gender, kerana ia tidak memberi manfaat kepada negara yang telah melebihi penanda aras pariti.

iii. Mengira skor sub–indeks

Langkah ketiga melibatkan proses pengiraan purata pemberat bagi setiap indikator di dalam setiap sub–indeks untuk menghasilkan skor sub–indeks. Purata indikator yang berbeza akan memberi pemberat yang lebih kepada ukuran yang menunjukkan variabiliti terbesar atau sisihan piawai. Oleh itu, langkah pertama, normalkan indikator dengan menyamakan setiap sisihan piawai.

Sebagai contoh, dalam sub–indeks pencapaian pendidikan, sisihan piawai bagi setiap empat indikator dikira. Kemudian tentukan titik perubahan 1 peratus dengan membahagikan 0.01 dengan sisihan piawai bagi setiap indikator. Empat nilai ini kemudiannya digunakan sebagai pemberat untuk mengira purata wajaran kepada empat indikator.

Kaedah pemberat indikator ini memastikan bahawa setiap indikator mempunyai kesan relatif yang sama ke atas sub–indeks. Sebagai contoh, indikator yang mempunyai kebolehubahan yang kecil atau sisihan piawai, seperti kadar enrolmen sekolah rendah, mendapat pemberat yang lebih besar dalam sub–indeks pencapaian pendidikan daripada penunjuk dengan variabiliti yang lebih besar, seperti kadar enrolmen tertiar.

Oleh itu, negara yang mempunyai jurang jantina yang besar dalam pendidikan rendah (indikator di mana kebanyakan negara telah mencapai persamaan di antara wanita dan lelaki) akan lebih terkesan dalam penilaian. Begitu juga dengan indikator nisbah jantina (dalam sub-indeks Kesihatan dan kehidupan), di mana kebanyakan negara mempunyai nisbah jantina yang sangat tinggi dan penyebaran data adalah kecil, pemberat yang lebih besar akan memberi kesan yang lebih besar kepada negara-negara yang menyimpang dari nilai ini. Jadual 1 diperoleh dari Laporan *Global Gap (World Economic Forum)* menunjukkan nilai pemberat yang digunakan.

iv. Mengira skor akhir

Bagi semua sub-indeks, nilai berkemungkinan paling tinggi adalah skor 1 (sepadan/ pariti) dan nilai berkemungkinan paling rendah adalah skor 0 (ketidaksepadanan), oleh yang demikian, tanda aras skor antara ketidaksaksamaan dan kesaksamaan perlu digabungkan. Nilai purata tanpa pemberat bagi setiap indikator digunakan untuk mengira keseluruhan skor Indeks Jurang Gender Antarabangsa.

Sama seperti skor sub-indeks, nilai akhir ini dalam julat antara 1 (sepadan/ pariti) dan 0 (ketidaksepadanan), dengan itu membolehkan perbandingan relatif dengan kesamaan piawai yang ideal di samping kedudukan relatif negara. Penanda aras untuk sepadan/ pariti dan ketidaksepadanan tetap sama merentasi masa, membolehkan pembaca mengesan kemajuan negara masing-masing berhubung dengan kesaksamaan yang ideal. Selain itu, pilihan untuk mentafsirkan skor akhir sebagai nilai peratusan akan mendedahkan sejauh mana sebuah negara telah mengurangkan jurang jantainya, sekaligus menjadikan indeks ini lebih menarik bagi pembaca.

Jadual 1: Pengiraan pemberat antara setiap sub-indeks (berdasarkan kepada *Global Gender Gap Report 2006*)

Peluang dan Penyertaan Ekonomi	Sisihan piawai (SD)	SD per 1% perubahan	Pemberat
Kadar Penyertaan Tenaga Buruh	0.160	0.063	0.199
Kesaksamaan gaji dan upah dalam perkara setara*	0.103	0.097	0.310
Anggaran pendapatan diperoleh	0.144	0.069	0.221
Penggubal undang-undang, Pegawai Kanan & Pengurus	0.214	0.047	0.149
Profesional dan pekerja teknikal	0.262	0.038	0.121
JUMLAH			1

Pencapaian Pendidikan	Sisihan piawai (SD)	SD per 1% perubahan	Pemberat
Kadar literasi	0.145	0.069	0.191
Enrolmen peringkat rendah	0.060	0.167	0.450
Enrolmen peringkat menengah	0.120	0.083	0.230
Enrolmen peringkat tertiar	0.228	0.044	0.121
JUMLAH			1

Kesihatan dan Kehidupan	Sisihan piawai (SD)	SD per 1% perubahan	Pemberat
Nisbah jantina ketika lahir	0.010	0.998	0.693
Jangkaan hayat ketika lahir	0.023	0.441	0.307
JUMLAH			1

Penguasaan Politik	Sisihan piawai (SD)	SD per 1% perubahan	Pemberat
Wanita di Parlimen	0.166	0.060	0.310
Wanita dalam jawatan menteri	0.208	0.048	0.247
Wanita sebagai ketua negara	0.116	0.086	0.443
JUMLAH			1

2. INDIKATOR YANG MEMBENTUK INDEKS JURANG GENDER MALAYSIA (MGGI)

2.1 Kadar penyertaan tenaga buruh (%)

Aktiviti ekonomi penduduk pada keseluruhannya bergantung kepada ciri-ciri demografi sesuatu penduduk. Dengan itu, pecahan mereka yang aktif secara ekonomi berbeza di antara kumpulan-kumpulan kecil penduduk tersebut. Perbezaan ini diukur dengan kadar aktiviti tertentu yang dikenali sebagai kadar penyertaan tenaga buruh.

Kadar penyertaan tenaga buruh ditakrifkan sebagai perkadaran penduduk dalam tenaga buruh kepada penduduk dalam umur bekerja (15 - 64 tahun) dalam bentuk peratusan.

Sumber: Laporan Surveri Tenaga Buruh, Malaysia

2.2 Kesaksamaan gaji dan upah dalam pekerjaan setara, 1–7 (terbaik)

Maklum balas kepada soalan *World Economic Forum Executive Opinion Survey*, "Di negara anda, untuk kerja yang sama, sejauh manakah gaji untuk wanita sama dengan lelaki?" (1 = tidak sama sekali, jauh di bawah lelaki; 7 = sepenuhnya, sama dengan lelaki).

Sumber: *World Economic Forum, Executive Opinion Survey (EOS)*

2.3 Anggaran pendapatan diperoleh

Anggaran pendapatan diperolehi oleh wanita adalah proksi bagi berapa banyak kuasa wanita ke atas sumber ekonomi negara. Indikator ini dikira menggunakan penduduk bekerja; nisbah gaji dan upah perempuan kepada lelaki; pendapatan negara kasar dan keluaran dalam negara kasar; dan penduduk perempuan dan lelaki.

Bermula tahun ini, metodologi bagi indikator ini dikemaskini seperti berikut:

Metodologi sebelum ini adalah menggunakan nisbah gaji wanita kepada lelaki manakala metodologi terkini adalah mengikut manual World Economic Forum berdasarkan United Nations Development Programme's Human Development Report Office for computing the Gender Development Index (UNDP, 2021-2022, muka surat 6-7).

Sumber:

- i. Laporan Survei Gaji & Upah, Malaysia
- ii. Anggaran Penduduk Semasa, Malaysia
- iii. Laporan Keluaran Dalam Negeri Kasar (KDNK), Malaysia

2.4. Penggubal undang-undang, pegawai kanan & pengurus (%)

Nisbah perempuan kepada lelaki dalam jawatan kanan. Indikator ini berdasarkan Kumpulan Utama 1 Piawaian Pengelasan Pekerjaan Malaysia (MASCO) iaitu menggubal, menganalisis, merumus, mengarah dan memberi nasihat tentang dasar kerajaan, atau menjalankan tugas yang seumpamanya bagi pihak pertubuhan berkepentingan khas; atau merancang, mengatur, memimpin, mengawal dan menyelaras dasar dan aktiviti perusahaan, organisasi, jabatan atau seksyen dalamnya.

Sumber: Laporan Survei Tenaga Buruh, Malaysia, DOSM

2.5 Profesional dan pekerja teknikal (%)

Nisbah perempuan kepada lelaki dalam jawatan professional dan teknikal. Indikator ini berdasarkan hasil tambah Kumpulan Utama 2 dan 3 MASCO seperti berikut:

Kumpulan Utama 2 (Profesional):

Menjalankan analisis dan penyelidikan, dan membangunkan konsep, teori dan kaedah operasi. Meningkatkan ilmu pengetahuan sedia ada, mengaplikasikan konsep dan teori saintifik atau artistik, mengajar tentang perkara tersebut dengan cara bersistematik, atau terlibat dalam apa-apa gabungan tiga aktiviti di atas.

Kumpulan Utama 3 (Juruteknik dan Profesional Bersekutu):

Melakukan tugas teknikal dan tugas yang berkaitan dengan penyelidikan dan pengaplikasian konsep sains atau seni dan kaedah operasi, dan peraturan kerajaan atau perniagaan

Sumber: Laporan Surveri Tenaga Buruh, Malaysia, DOSM

2.6 Kadar literasi (%)

Kadar literasi merujuk kepada penduduk yang mempunyai pendidikan formal (lelaki dan perempuan berumur 15 hingga 64 tahun). Kadar literasi diprosikan daripada variabel persekolahan yang sedang bersekolah dan telah tamat persekolahan daripada Surveri Tanaga Buruh.

Sumber: Laporan Surveri Tenaga Buruh, Malaysia, DOSM

2.7 Enrolmen peringkat rendah (%)

Merujuk kepada bilangan enrolmen murid peringkat rendah diungkapkan sebagai peratus kepada penduduk kumpulan umur rasmi peringkat rendah (6–11 tahun).

Sumber: Kementerian Pendidikan Malaysia

2.8 Enrolmen peringkat menengah (%)

Merujuk kepada bilangan enrolmen murid peringkat menengah diungkap sebagai peratus kepada penduduk kumpulan umur rasmi peringkat menengah (12–17 tahun).

Sumber: Kementerian Pendidikan Malaysia

2.9 Enrolmen peringkat tertiar (%)

Merujuk kepada bilangan enrolmen pelajar peringkat tertiar diungkap sebagai peratus kepada penduduk kumpulan umur rasmi peringkat tertiar (18–22 tahun).

Sumber: Kementerian Pendidikan Tinggi, Malaysia

2.10 Nisbah Jantina ketika lahir (%)

Nisbah jantina ketika lahir merujuk kepada kelahiran bayi perempuan kepada bayi lelaki.

Sumber: Perangkaan Penting, Malaysia

2.11 Jangkaan hayat ketika lahir (tahun)

Merujuk kepada purata tahun bayi yang baru lahir dijangka akan dapat hidup jika bayi tersebut mengalami kadar mortaliti pada umur tertentu bagi tempoh rujukan seluruh hidupnya.

Sumber: Jadual Hayat Ringkas, Malaysia

2.12 Wanita di Parlimen (%)

Merujuk kepada perwakilan wanita dalam Dewan Rakyat. Dewan Undangan Negeri (DUN) ditambah dan dimasukkan dalam indikator ini bagi pengiraan MGGI mengikut negeri.

Sumber: Parlimen Malaysia

2.13 Wanita dalam Jawatan Menteri (%)

Merujuk kepada perwakilan wanita dalam portfolio menteri. Ahli Majlis Mesyuarat Negeri (MMKN) diambil kira bagi pengiraan MGGI mengikut negeri.

Sumber: Jabatan Perdana Menteri dan Kerajaan Negeri

2.14 Wanita/ lelaki sebagai ketua Negara (50 tahun lalu)

Bilangan tahun dalam tempoh lima puluh tahun yang lalu di mana seorang wanita telah memegang jawatan perdana menteri.

Sumber: Pengiraan Jabatan Perangkaan Malaysia

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TECHNICAL NOTES

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1. INTRODUCTION

The World Economic Forum (WEF) introduced the Global Gender Gap Index (GGGI) in 2006. This index identifies the gaps between women and men across four sub-indices:

- i. Economic participation and opportunity;
- ii. Educational attainment;
- iii. Health and survival;
- iv. Political empowerment.

1.1 Availability of data

The availability of data is based on the data provided by the related agencies.

1.2 Gender Gap Index

a) Definition of Gender Gap Index

- The Gender Gap Index is an index designed to measure gender equality.
- This index is measured from four fundamental categories: Economic Opportunity & Participation, Educational Attainment, Health & Survival and Political Empowerment.
- The gap is measured by a scale of 0 to 1. Generally, gender equality is achieved when the index reaches a scale of 1 while this gap becomes larger if the scale approaches the scale of 0.

b) Construction of The Index

The overall Global Gender Gap Index is constructed using a four-step process, outlined below:

i. Convert to ratios

Initially, all data is converted to female-to-male ratios. For example, a country with 20 per cent of women in ministerial positions is assigned a ratio of 20 women to 80 men, thus a value of 0.25. This is to ensure that the Index is capturing gaps between women and men's attainment levels, rather than the levels themselves.

ii. Truncate Data at Equality Benchmark

As a second step, these ratios are truncated at the "equality benchmark". For all indicators, except the two health indicators, this equality benchmark is considered to be 1, meaning equal numbers of women and men. In the case of the sex ratio at birth variable, the equality benchmark is set to be 0.944, and the healthy life expectancy benchmark is set to be 1.06.

Truncating the data at the equality benchmarks for each indicators assigns the same score to a country that has reached parity between women and men and one where women have surpassed men.

The type of scale chosen determines whether the Index is rewarding women's empowerment or gender equality. To capture gender equality, two possible scales were considered. One was a negative-positive scale capturing the size and direction of the gender gap. This scale penalizes either men's advantage over women or women's advantage over men, and gives the highest points to absolute equality.

The second choice was a one-sided scale that measures how close women are to reaching parity with men, but does not reward or penalize countries for having a gender gap in the other direction. We find the one-sided scale more appropriate for our purposes, as it does not reward countries for having exceeded the parity benchmark.

iii. Calculate Sub-index Scores

The third step in the process involves calculating the weighted average of the indicators within each sub-index to create the sub-index scores. Averaging the different indicators would implicitly give more weight to the measure that exhibits the largest variability or standard deviation. Therefore the first step is to normalize the indicators by equalizing their standard deviations.

For example, within the educational attainment sub-index, standard deviations for each of the four indicators are calculated. Then determine what a 1 per cent point change of standard deviations by dividing 0.01 by the standard deviation for each indicator. These four values are then used as weights to calculate the weighted average of the four indicators.

This way of weighting indicators allows us to make sure that each indicator has the same relative impact on the sub-index. For example, an indicator with a small variability or standard deviation, such as primary enrolment rate, gets a larger weight within the educational attainment sub-index than an indicator with a larger variability, such as tertiary enrolment rate.

Therefore, a country with a large gender gap in primary education (an indicator where most countries have achieved near-parity between women and men) will be more heavily penalized. Similarly, in the case of the sex ratio indicator (within the Health and Survival sub-index), where most countries have a very high sex ratio and the spread of the data is small, the larger weight will penalize more heavily those countries that deviate from this value. Table 1 was obtained from the Global Gap Report (World Economic Forum) displays the values of the weights used.

iv. Calculation of final scores

For all sub-indexes, the highest possible score is 1 (parity) and the lowest possible score is 0 (imparity), thus binding the scores between inequality and equality benchmarks. An un-weighted average of each sub-index score is used to calculate the overall Global Gender Gap Index score.

Similar to sub-index scores, this final value ranges between 1 (parity) and 0 (imparity), thus allowing for comparisons relative to ideal standards of equality in addition to relative country rankings. The parity and imparity benchmarks remain fixed across time, allowing the reader to track individual country progress in relation to an ideal standard of equality. Furthermore, the option of roughly interpreting the final index scores as a percentage value that reveals how a country has reduced its gender gap should help make the index more intuitively appealing to readers.

Table 1: Calculation of weight within each sub-index (based on the Global Gender Gap Report 2006)

Economic Participation and Opportunity	Standard deviation	SD per 1% point change	Weight
Ratio: Female labour force participation over male value	0.160	0.063	0.199
Wage equality between women and men for similar work	0.103	0.097	0.310
Ratio: Female estimated earned income over male value	0.144	0.069	0.221
Ratio: Female legislators, senior officials and managers over male value	0.214	0.047	0.149
Ratio: Female professional and technical over male	0.262	0.038	0.121
TOTAL			1
Educational Attainment	Standard deviation	SD per 1% point change	Weight
Ratio: Female literacy rate over male value	0.145	0.069	0.191
Ratio: Female net primary enrolment rate over male value	0.060	0.167	0.450
Ratio: Female net secondary enrolment rate over male value	0.120	0.083	0.230
Ratio: Female gross tertiary enrolment rate over male value	0.228	0.044	0.121
TOTAL			1
Health and Survival	Standard deviation	SD per 1% point change	Weight
Sex ratio at birth (converted to female-to-male ratio)	0.010	0.998	0.693
Ratio: Female healthy life expectancy over male value	0.023	0.441	0.307
TOTAL			1
Political Empowerment	Standard deviation	SD per 1% point change	Weight
Ratio: Female with seats in parliament over male value	0.166	0.060	0.310
Ratio: Female net secondary enrolment rate over male value	0.208	0.048	0.247
Ratio: Female gross tertiary enrolment rate over male value	0.116	0.086	0.443
TOTAL			1

2. INDICATORS COMPOSING THE MALAYSIA GENDER GAP INDEX (MGGI)

2.1 Labour-force participation rate (%)

The economic activity of a population depends on the demographic characteristics of that population. Therefore, the proportion of economically active persons differs between sub-groups of that population. These variations are measured by specific activity rates termed labour force participation rate.

Labour force participation rate is defined as the ratio of the labour force to the working age population (15 - 64 years), expressed as percentage.

Source: Labour Force Survey Report, Malaysia

2.2 Wage equality for similar work, 1–7 (best)

Response to the World Economic Forum Executive Opinion Survey question, "In your country, for similar work, to what extent are wages for women equal to those of men?" (1 = not at all, significantly below those of men; 7 = fully, equal to those of men).

Source: World Economic Forum, Executive Opinion Survey (EOS)

2.3 Estimated earned income

The estimated female earned income is a proxy for how much command women have over a country's economic resources. It is computed using female and male shares of the economically active population; the ratio of the female to male wages; gross national income and gross domestic product; and female and male shares of population.

Starting this year, the methodology for this indicator are revised as follows:

The previous methodology is using ratio of female to male wages while the latest methodology is adapted from the methodology developed by the United Nations Development Programme's Human Development Report Office for computing the Gender Development Index (UNDP, 2021-2022, pages 6-7).

Source:

- i. Salaries & Wages Report, Malaysia*
- ii. Current Population Estimates, Malaysia*
- iii. Gross Domestic Product Report, Malaysia*

2.4. Legislators, senior officials and managers (%)

Ratio of female to male employed in senior roles. It corresponds to Major Group 1 of the Malaysia Standard Classification of Occupations (MASCO) which plan, analyze, formulate, direct and advise on government policies, or carry out similar tasks on behalf of special interest organizations; or plan, organize, lead, control and coordinate the policies and activities of an enterprise, organization, department or internal section.

Source: Labour Force Survey Report, Malaysia

2.5 Professional and technical workers (%)

Ratio of female to male employed in professional and technical roles. It corresponds to the sum of Major Group 2 and 3 of the MASCO which as follows:

Major Group 2 (Professionals):

Conducts analysis and research, and develops concepts, theories and methods of operation. Enhance existing knowledge, apply scientific or artistic concepts and theories, teach about the subject in a systematic way, or engage in any combination of the above three activities.

Major Group 3 (Technicians and Associate Professionals):

Perform technical and related tasks connected with research and the application of scientific or artistic concepts and operational methods, and government or business regulations.

Source: Labour Force Survey Report, Malaysia

2.6 Literacy rate (%)

Literacy rate is defined as the population who have formal education (female and male 15 to 64 years old). Literacy rate is proxy from the school attendance variable which is schooling and completed schooling from Labour Force Survey.

Source: Labour Force Survey Report, Malaysia

2.7 Enrolment in primary education (%)

Total enrolment in primary level expressed as a percentage to the eligible official primary level age population (6–11 years old).

Source: Ministry of Education, Malaysia

2.8 Enrolment in secondary education (%)

Total enrolment in secondary level expressed as a percentage to the eligible official secondary level age population (12–17 years old).

Source: Ministry of Education, Malaysia

2.9 Enrolment in tertiary education (%)

Total enrolment in tertiary level expressed as a percentage to the eligible official tertiary level age population (18–22 years old).

Source: Ministry of Higher Education, Malaysia

2.10 Sex ratio at birth (%)

Sex ratio at birth refers to ratio of female to male births.

Source: Vital Statistics, Malaysia

2.11 Life expectancy, years

Refers to an estimate of the average number of years a newborn baby is expected to live, if he or she were to experience the age-specific mortality rates of the reference period throughout his or her life.

Source: Abridged Life Tables, Malaysia

2.12 Women in parliament (%)

Refers to the women holding positions in House of representative. In computing MGGI by states, the State Legislative Assembly (SLA) added and included in this indicator.

Source: Parliament of Malaysia

2.13 Women in ministerial positions (%)

Refers to the women holding positions in ministerial portfolios. State Executive Council (EXCO) was take into account in computing the MGGI by state.

Source: Prime Minister's Office and State Government

2.14 Years with female/male head of state (last 50)

The number of years in the past fifty-year period for which a woman has held a post equivalent to an elected head of state or head of government in the country. It takes into account prime ministers and/ or presidents. Royalties are not considered.

Source: Department of Statistics Malaysia's calculations

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