

Najib rates ministers in time for November reshuffle
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Cabinet ministers are on tenterhooks as Prime Minister Najib Abdul Razak begins his evaluation of their performance prior to a major reshuffle expected in November.

koh tsu koon 110310 press conferenceA source close to the government said that Najib has begun reviewing the key performance indicators (KPIs) of individual ministers together with Minister in the Prime Minister's Department in charge of Unity and Performance Management, Koh Tsu Koon (right).

The source said that Najib will later discuss their individual KPIs individually to assess each one's performance.

"Once the evaluation is done, the prime minister will look into the achievements of the ministers and the deputy ministers, and he will do the necessary," he said.

Early this month, the premier announced a minor cabinet reshuffle, with six new faces brought in and two in the previous line-up replaced.

The reshuffle involved 12 ministries and brought in more figures from component parties MCA, MIC and PPP. Many have painted the move as nothing more than 'cosmetic' changes as a means to address shake-ups in BN component party leaderships.

Last week, Bernama reported Koh saying all cabinet ministers have submitted their KPIs to Najib.

Experts to help evaluate

Koh stated that the government has recruited experts in performance management from both the public and private sectors to assist in the process.

Malaysiakini understands that Idris Jala, Minister in the Prime Minister's Department and chief executive officer of government think tank Performance Management and Delivery Unit (Pemandu) will also be involved.

NONEAmong the notable changes during the reshuffle was the appointment of MCA secretary-general Kong Cho Ha as the new transport minister, replacing former MCA chief Ong Tee Keat (left), while vice-president Chor Chee Heung was promoted to housing and local government minister, replacing Kong.

The source further revealed that Ong had fulfilled his KPI to the best of his ability when he helmed the ministry.

"Since the other (transport) minister just took over, the evaluation might be done later... or different criteria would be looked at," he said.

Asked about the actions that will be taken against non-performing ministers, he said, "Some ministries' KPIs are affected by external reasons, for instance the economy, and they may not be able to reach the targeted levels."

In such a case, the source said, it is not necessary for the minister to be booted out of his portfolio, instead other efforts will be taken to boost the minister's performance.

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