

Promotions based on merit

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PUTRAJAYA: Seniority will no longer be a criterion for a civil servant's promotion, which will instead be based on merit, said Chief Secretary to the Government Tan Sri Mohd Sidek Hassan.

With the public service's human resources policy on moulding workers with knowledge, or K-workers, competence would be the determining factor in a civil servant's advancement, he said.

"The public sector promotion system today does not solely depend on seniority.

"Promotions among civil servants will be based on merit as stated in the Public Officers Regulations 2005," he said at the presentation of diplomas to 708 government officers who had taken up courses with the National Institute of Public Administration.

The Chief Secretary also reminded civil

servants of the importance of moral values, good work ethics and a noble personality, as well as their responsibility to use the power they had been entrusted with for development and the welfare of the people.

"We need civil servants with high integrity. We do not want what Prime Minister Datuk Seri Abdullah Ahmad Badawi described as 'little Napoleons' in the civil service," he said.

At the ceremony, Sidek also presented the Intan Fellow 2006 award to former PSD director-general Tan Sri Dr Mazlan Ahmad, and launched the book *Malaysian Public Administration and Management*.

Dr Mazlan had an illustrious career with the Government for 32 years before his retirement in 1998.

He also served as secretary-general of the Law and Information Ministries, deputy secretary-general of the Treasury, and as Kuala Lumpur Mayor.

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