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# Talent database

## PM: Move will woo more Malaysians to come home to work

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**KUALA LUMPUR:** A national talent blueprint and an expert workforce database will be developed under the Talent Corporation to reach out and woo Malaysians working overseas to return home, Prime Minister Datuk Seri Najib Razak said.

The Talent Corporation, to be launched on Monday, will reach out to Malaysians working overseas to learn what it will take for them to return home to work.

"Using a different approach, we will also be able to create more business opportunities and offer remuneration that is more in line with global wages," he said in his 1 Malaysia

blog at [www.1malaysia.com](http://www.1malaysia.com).

He was responding to a question submitted by Angeline Tai Yin Yen from Malacca, who wondered how Malaysia's brain drain could be reversed when workers often returned home to lower pay and a lack of opportunities to use their experience acquired overseas.

The question was among many submitted by his blog's readers.

Meanwhile, the Higher Education Ministry is working closely with the Prime Minister's Department to woo foreign students to work in Malaysia after completing their studies.

Minister Datuk Seri Mohamed Khaled Nordin said yesterday that the ministry, through the Talent Corporation initiative, would retain foreign students who were pursuing their

postgraduate studies.

"There are many foreign students doing their postgraduate studies, so the next tiling is to identify the good ones and retain them. We are looking at how to get them to stay and contribute to the country."

He said the ministry would also target foreign lecturers to stay on.

The establishment of Talent Corporation was announced by Najib when tabling the 10th Malaysia Plan in Parliament in June.

It was set up under the Prime Minister's Department to identify shortages in key sectors and attract and retain skilled human capital. It intends to woo 700,000 skilled Malaysians

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## More perks to attract talent

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back to the country.

Besides providing an integrated skilled human capital blueprint with the cooperation of the public and private sectors, Talent Corporation will also become a one-stop centre to coordinate with relevant government agencies, including the Immigration Department, on the entry of skilled workers.

Under the plan, the government will issue open-ended visas to foreign workers earning more than RM8,000 per month and ease restrictions, allowing them to buy homes costing RM250,000 and above. They will also have the flexibility to change jobs in Malaysia.

Additionally, they will be allowed to bring in foreign maids and their spouses will be allowed to work, none of which is possible now.