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### Comparison of pension benefits of officers with 360 months of service

(Current maximum salary compared with final figures after two annual salary increments (KGT) )

Officer grade	(A) Basic Salary (Maximum) 1.1.2012 (Before 2 KGT)	(B) Gratuity (Full)	(C) Maximum Pension (Monthly)	(D) Basic Salary After 2 KGT (Jan & July 2013)	(E) Gratuity After 2 KGT (Full)	(F) Pension after 2 KGT (Monthly)	(G) Gratuity Difference (E minus B)	(H) Pension Difference (Monthly) (F minus C)
M54 (admin and diplomatic officer)	7,727.89	208,653.03	4,636.73	8,367.89	225,933.03	5,020.73	17,280.00	384.00
N27 (assistant admin officer)	3,420.62	92,356.74	2,052.37	3,710.62	100,187.74	2,226.37	7,831.00	174.00
N17 (admin assistant)	2,431.03	65,637.81	1,458.61	2,621.03	70,767.81	1,572.61	5,130.00	114.00
N11 (general office assistant)	1,977.74	53,398.98	1,186.64	2,137.74	57,718.98	1,282.64	4,320.00	96.00

\* All salaries in RM

Source: Post-Service Division, Public Service Department, July 24, 2013

# Civil service gets pay boost

NST - 25/7/2013

## GOVT APPRECIATION:

Aidilfitri aid and salary hikes to improve service schemes, says PM

### KUALA LUMPUR

CIVIL servants in Grades 1 to 54 and government pensioners will receive RM500 and RM250 in Aidilfitri financial aid respectively.

Prime Minister Datuk Seri Najib Razak, in a statement yesterday, announced that the aid would be

paid out to eligible civil servants and 660,000 government pensioners on Wednesday.

Najib also announced that all civil servants would enjoy two salary increments this year — the usual increment and a second increment — which would be paid with their salaries today.

“The special financial assistance of RM500 for civil servants is for them to prepare for Aidilfitri and the payment involves an allocation of RM670 million.

“In appreciation of their services, the government has also agreed to give a special financial assistance of RM250 to each retired civil servant.

“The payment involves an allocation of RM165 million.

“The second increment for civil

servants is equivalent to one increment according to their pay grade, which has been brought forward and will be paid with the monthly salaries tomorrow (Thursday).”

Najib said the two increments were part of a study to improve the schemes of service and to adjust the salary structure, which would be completed in December under the Transformative Remuneration System.

The salary increments will be paid to 1.4 million civil servants, involving an allocation of RM1.3 billion for a six-month period or RM3.9 billion for a year.

“They will also receive a higher pension due to the two increments this year.”

Najib said in total, the govern-

ment had allocated RM4.7 billion for the increments and the Aidilfitri financial assistance.

Congress of Unions of Employees in the Public and Civil Services president Datuk Omar Osman expressed his gratitude on behalf of all civil servants and government pensioners to the government and Najib.

“The special Aidilfitri assistance will help families to better celebrate Hari Raya, whether to be used for buying clothes for their children or paying toll and petrol for their balik kampung trips.”

Omar also welcomed the second increment for civil servants.

He said Cuepacs hoped civil servants would get a bonus when the government announced its budget in October.