

# Anwar launches national HR policy framework

**PUTRAJAYA:** Prime Minister Datuk Seri Anwar Ibrahim launched the National Human Resource Policy Framework yesterday, which addresses key issues related to workers including equitable compensation and job welfare.

Human Resources Minister Steven Sim Chee Keong said the framework, comprising three cores and 11 strategies, was developed after considering feedback from stakeholders and the public through engagement sessions, focus group discussions and online surveys.

"This framework addresses crucial issues related to workers such as fair

compensation, job welfare, labour union movements, job mismatches and foreign labour.

"It will further serve as a guide in formulating the comprehensive National Human Resource Policy for the 13th Malaysia Plan," he said during his speech at the 2024 national Labour Day celebration themed *Pekerja Kesuma Bangsa* at the Putrajaya International Convention Centre.

On government efforts to enhance the wages of Malaysian workers, Sim said the forthcoming pilot project of the Progressive Wage Policy, in collaboration with the Economy

Ministry, is expected to start in June.

"The *Madani* government has allocated RM50 million for this pilot project, benefiting an estimated 1.05 million Malaysian workers."

The proposed White Paper on the Progressive Wage Policy was presented in Parliament on Nov 30 last year as part of government strategy to increase the median wage of workers and their share of compensation for the remainder of the 12th Malaysia Plan and the next 10 years, Bernama reported.

Outlining the Human Resources Ministry's agenda for the year, Sim said RM2.56 billion has been

earmarked for skills training initiatives, encompassing diverse fields such as artificial intelligence, robotics, green economy skills and 5G technology.

Deputy Prime Minister Datuk Seri Dr Ahmad Zahid Hamidi, who was present at the launch, said in a post on his Facebook page that each worker in Malaysia has a role to play in developing and fostering prosperity.

"We are all workers. Each of us has our own role in developing and prospering this country.

"Regardless of the sector, be it in the office, factory, farm or community service, with our commitment and efforts to be the best in our respective

fields of work, I am confident that this country will continue to advance towards a brighter future."

Datuk Seri Fadillah Yusof, who is also deputy prime minister, said the government always listens to the suggestions of workers in Malaysia to implement improvement measures.

He added that the government remains committed to examining policies in order to assist workers who greatly contribute to the country.

He said the government understands the people's concern about income rates, covering aspects like workers' minimum wage, job security and social protection.