

**Civil Servants Must Work Harder And Increase Productivity - Sidek
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KUALA LUMPUR, Oct 8 (Bernama) - Civil servants have been urged to work harder and increase their productivity after the wage increase and bonus announced in 2012 Budget.

Chief Secretary to the Government Tan Sri Mohd Sidek Hassan said the incentives are part of government recognition for contributions by civil servants irrespective of rank.

"I call on civil servants to improve their performance and productivity to ensure that we achieve developed nation by 2020 and become competitive in all sectors such as the economy, education and human capital."

Sidek was speaking to reporters after representing the Sultan of Pahang Sultan Ahmad Shah when opening the convocation of International Islamic University Malaysia (IIUM) in Gombak here Saturday.

Asked about civil servants wishing to work in the private sector or engage in business, he said the government would simplify resignation procedures to make it transparent.

Civil servants also had other reasons for quitting the public service including indiscipline problem and search for better jobs and wages.

Sidek said the government would create a transparent policy where civil servants who quit the public service would not be persecuted.

Friday, Prime Minister Datuk Seri Najib Tun Razak said the government would introduce a new Civil Service Remuneration System (SBPA) to replace the Malaysian Remuneration System (SSM).

Under SBPA, civil servants would receive an annual salary increase of RM80-RM320 according to grade from next year.

Najib also announced a half-month salary bonus with minimum payment of RM500 to 1.3mil civil servants and RM500 aid to 618,000 government pensioners.

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