

**SBPA Offers Better Salary, Pension, Says PSD  
Bernama  
December 27, 2011**

KUALA LUMPUR, Dec 27 (Bernama) -- Civil servants will benefit from the Public Service New Remuneration Scheme (SBPA) by getting a better pay rise and pension compared to that of the Malaysian Remuneration System (SSM).

Public Service Department (PSD) director-general Tan Sri Abu Bakar Abdullah said the SBPA was a salary revision and not an improvement of the salary and pension scheme of civil servants as it had not been reviewed in a long time.

"If civil servants accept the SBPA before the deadline on Jan 15, they will receive salary increases from Jan 1," he said after an interview over the Hello Malaysia programme on Bernama TV here Thursday night.

On the lowering of the Annual Performance Appraisal Report (LPNT) from 75 per cent to 65 percent for salary increases, he said it was not a problem as merely 0.4 per cent of civil servants failed to pass the score in 2010.

"So the question of the PSD lowering the LPNT standard does not arise as the performance of the civil service will be judged by the stakeholders, namely the public," he said.

Last Friday, the PSD had agreed to extend the acceptance of the SBPA option to Jan 15 but the deadline for acceptance of the extension of the retirement age to 60 expires tomorrow.

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