

Cuepacs Forms Action Committee To Improve SBPA
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KUALA LUMPUR, Jan 31 (Bernama) -- The Congress of Unions of Employees in the Public and Civil Services (Cuepacs) today formed the Action Committee on the Public Service New Remuneration Scheme (SBPA) to prepare a comprehensive working paper to improve the scheme.

Its president, Datuk Omar Osman, said the 15-member committee is chaired by his deputy, Azih Muda.

Preparation of the working paper would be based on five main demands made by Cuepacs and, when completed, would be submitted to Prime Minister Datuk Seri Najib Tun Razak, he said after attending a special workshop on SBPA organised by Cuepacs, here Tuesday.

They include a review of the salary adjustment of officers in Grade 54 and below, preserving officers' seniority in the Malaysian Remuneration Scheme (SSM), to review the salary scheme for government servants who have reached the ceiling of their salary scale; to review the salary increment of between seven and 13 per cent; and to review the restructuring exercise at all grade levels.

Omar said that under the review of SBPA premier post, only seven were qualified for the post, namely the Chief Secretary to the Government, Public Service Director-General, Director-general of Treasury, the Auditor-General, the Attorney-General, the Accountant-General and the Chief Justice.

The others, he said should remain in the Staff post with the Chief Secretary, which is at Staff 3, to be promoted to Staff 1 and the directors-general to Staff 2.

"The state directors who have been sitting for too long at Grade 54 and have reached the maximum, should be promoted to Staff 3, while their deputies should be at Premier Grade and not Grade 48," he added.

Omar said Cuepacs also suggested that civil servants whose salary had reached the maximum level be given one to five increments.

He said the union also disagreed on the name change of certain posts, like operation assistant for drivers and assistant producer to information assistant.

He said a gathering of public servants from Grade 1 to Grade 54 would be held in March to explain to them on the SBPA.

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