

Salary Adjustments To Take Effect From Jan 1, Payment From March Or April
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PUTRAJAYA, March 8 (Bernama) -- The salary adjustments for civil servants announced by Prime Minister Datuk Seri Najib Tun Abdul Razak today will take effect from Jan 1 this year and to be paid from this month or the next, Cuepacs president Datuk Omar Osman said.

He said this was based on the discussion with the prime minister after the gathering of civil servants today.

"It will be up to the respective departments whether to pay in full or in stages," he said when met after attending the civil servants' special gathering with the prime minister at Putrajaya International Convention Centre, here today.

At the gathering, Najib announced the cancellation of the New Remuneration Scheme in the Public Service (SBPA) and the reintroduction of a much-improved Malaysian Remuneration System (SSM).

Najib also announced salary adjustments of 13 per cent for the Management and Professional Group as well as the Implementation Group, from Grade 1 to 54; nine per cent for the Premier and Special C, B and A grades, eight per cent for Staff Officer III and II, and seven per cent for Staff Officer I and the Chief Secretary to the Government.

Omar hoped the announcement would be received well by the 1.4 million civil servants in the country and that there would no more dissatisfaction.

He said they should now reciprocate the government's move by working harder to increase their productivity.

On the setting up of a commission to carry out a holistic review of the country's public service, which will also comprise Cuepacs representatives, Omar said he hoped that the commission would also look into Cuepacs' other demands.

On the Competency Level Assessment (PTK), he said, it would remain scrapped as announced previously and would be replaced by the Integrated Competency Development Programme or Prospek.

He said that civil servants who had opted to retire at 60 would remain at that retirement age option.

National Union of the Teaching Profession (NUTP) secretary-general Lok Yim Pheng said the announcement by the prime minister was received well by teachers.

"It shows that the government continues to give priority to educators; they no longer need to wait long, up to 10 years, for promotion," she said.

The government announced that the "time-based" promotion for those in the education

scheme, as announced in the 2012 Budget, would remain.

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