

**Military, Police Salary Grades Harmonised With Civil Service Pay Structure – Najib  
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PUTRAJAYA, March 11 (Bernama) -- The salary grades in the military and police force are being raised to match the structure in the civil service effective Jan 1 this year, Prime Minister Datuk Seri Najib Tun Razak announced Monday.

He said the exercise covered the scope of job functions, rank structure and qualification in the military and police schemes of service, and was designed to ensure harmony among the salary grades of the three services.

"For example, a corporal on Grade 17 in the military or police force will have the post harmonised with Grade 22 in the civil service while a sergeant on Grade 27 will have the post harmonised with Grade 29 in the civil service," he said in addressing the Premier Gathering of the Civil Service, in Putrajaya.

Elaborating, Najib said a captain in the military and an assistant superintendent of police (ASP) on Grade 41 would have the post harmonised to Grade 44 in the civil service.

Similarly, a major in the military and a deputy superintendent of police (DSP) on Grade 41 would have the post harmonised to Grade 46A in the civil service, he said.

The prime minister said the Grade 48 post of a military colonel and an assistant commissioner of police (ACP) would be harmonised to the civil service Grade 52.

"Indeed, this standardisation is being made to ensure harmony among the three services," he said.

Najib said the noble struggle of the security forces had raised Malaysia to the level of development and progress it enjoyed today.

Referring to the eight policemen who were killed by Sulu militants in Lahad Datu and Semporna in Sabah, the prime minister said it was a great manifestation of the commitment of the forces towards the country and the responsibility they carried.

"They are carrying on the noble tradition, from generation to generation, of those who don the uniform of the military and police force.

It is their commitment that enables us to go about our daily chores without fear, enables our children to attend school safely, enables us to go out and work and return home daily to our beloved families.

The fact is that they enable us to continue to progress and prosper," he said.

Najib conveyed his utmost gratitude and appreciation to each of the families of the fallen heroes.

Their sacrifice was not in vain. They departed in the process of fulfilling their trust and responsibility," he said.

Meanwhile, Chief Secretary to the Government Datuk Seri Dr Ali Hamsa said the

harmonisation of the military, police and civil service salary grades involved 123,939 military personnel and 109,209 police officers and men.

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