

MCA Suggests Reward-and-punish System For Civil Servants In Promoting Accountability
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KUALA LUMPUR, Oct 13 (Bernama) -- The MCA has suggested a comprehensive system of reward-and-punish to be implemented so as to promote accountability among civil servants, following abuse of public funds reported in the 2012 Auditor-General's report.

Its Publicity Bureau chairman Datuk Heng Seai Kie said the government need to seriously look into the proposal by Auditor-General Tan Sri Ambrin Buang to probe the abuse of power and fraud involving civil servants, based on the report.

"If nothing is done this time, we will no doubt see such abuse happening again in the future," she said in a statement, here Sunday.

The Perak Wanita MCA Chief also suggested that: "Perhaps the government can reward staff or departments by giving them incentives based on merit and performance."

If a system of meritocracy is not implemented to assess the performance of civil servants, it will affect quality and efficiency, thus leading the people to lose confidence in the government, she added. "This way, civil servants will be encouraged to work hard and responsibly in line with the reward-and-punish system," she said.

Heng claimed that "the civil service is regarded as a "golden rice bowl" as no matter how bad you perform, you can still hide behind the government and escape any legal action."

She also added that the release of the audit report has proven that Prime Minister Datuk Seri Najib Tun Razak is determined to abolish corruption, as well as, it revealed the facts that the government was becoming more transparent and fair in its administration.

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