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Rapporteur General's Report
THE INTERNATIONAL FAMILY CONFERENCE
"Family First : Bringing the Heart Home"
25 - 28 OCTOBER 2001



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Preamble

On the 25th of October 2001, more than 700 concerned people from 27 countries and 6 continents around the world gathered for the start of the International Family Conference (IFC) at the Renaissance Hotel, Kuala Lumpur, Malaysia. The conference was organized by the National Population and Family Development Board, under the Ministry of Women and Family Development. The participants came from all walks of life, sharing one vision : to save the family from further assault, strengthen its weakening fabric and make the world fit for future generations.

The family as a traditional institution performs roles and responsibilities which are critical to the well-being of individuals and the society. As an institution, it has proved itself to be resilient throughout the history of mankind through times of peace and prosperity as well times of trials and tribulation.

Today the changing landscape of the family has affected individuals, communities and nations globally in our borderless world. Increasing social problems in developed and developing countries seem to point to changing values and lifestyles which are making families more and more dysfunctional. In short, the family today is vulnerable and has weakened under the seige of globalization and modernization. The family must be saved through the concerted efforts by all.



Theme

The theme of the Conference "Family First: Bringing the Heart Home" was selected in recognition of strong families as the key to building peaceful, prosperous and stable communities. It reflects what matters most to all of us and our countries. The family must be given its rightful place in the centre of our lives.



Objective

The IFC was organized to bring together key players working for the family around the world to discuss the issues and concerns on the family. The conference provided a forum to highlight policy issues, programmes, research and best practices which could help governments, community organizations, the private sector and individuals to respond effectively to family needs. Working group / parallel sessions were designed to be highly interactive with the focus very much on the issues, abilities, strengths and requirements of family members, including the very young and the elderly. The outcome of the sessions was to produce serious and thoughtful recommendations as well as creative and effective strategies to improve and strengthen family life. IFC will result in new research, policy and programme initiatives which take into account the new realities of family life in the 21st century.

Participant

IFC attracted a total of 725 participants both nationally and internationally from 27 countries in 6 continents. They came from a broad spectrum of professions and individuals including experienced practitioners, voluntary and community groups, academic experts, family representatives, government departments, state agencies and

religious leaders. At a time when thousands of families in other parts of the world are being torn apart by armed conflict, terrorism and violence, it is especially timely and meaningful that these participants gathered together to talk about peace, harmony and lasting relationships.



Speakers

In all, a total of 67 speakers were sourced locally (41) and internationally (26) to present the sessions in the plenary and workshops. They were selected in recognition of their experience and contribution to

understanding family issues and improving family life. They addressed the key concerns of government agencies, family and community organisations, business organisations and concern individuals who are looking for ways to strengthen family life and ensure it has the protection and support it needs.

Conference Proceedings

OPENING CEREMONY ON 25 OCTOBER 2001

The participants were warmly welcomed by the *Honourable Datuk Paduka Seri Hajjah Zaleha Ismail*, the Chairman of the National Population and Family Development Board, Malaysia. As the curtain opened in this Conference, participants were reminded of the paradox of our times. Families have grown smaller, yet less cohesive, often without the family ties that bind when grandparents, aunts and uncles live together under the same roof.

While houses become fancier with modern age facilities, homes get broken. For many, the family is no longer the safe haven for them to come home to and seek solace and support in the face of disappointments or personal crisis. In short, the changing environment of the world today has made it increasingly difficult for the family to function as before.

"How can we help families across cultures? What are the proven strategies and best practices that have worked?"

The growing strength of the non-government sector, especially women's organisations complementing the government sector have made them catalysts for new approaches and strategies to save the family. Through the convening of this conference, Malaysia has brought a new level of participation of people across the globe, building on the richness of diversity to work for the family.

In her keynote address, the *Honourable Dato' Shahrizat Abdul Jalil*, Minister of Women and Family Development, Malaysia, told the audience of the dramatic story of Christina

Noble's struggle against all odds to bring hope, love and commitment to underprivileged children in Vietnam and Mongolia. She expressed her support for the extremely relevant programme and theme of the International Family Conference. With the changing face of the Malaysian family, the newly created Ministry of Women and Family Development sees a clear need to put women and families at the heart of the national social and economic development.

"The International Family Conference has provided an important opportunity for the Ministry, to bring together people who share a belief that we need fresh approaches and a sharing of knowledge, experiences and insights to meet the needs of today's families."

As one of the longest established semi-government organisations in the country, with well-developed networks at grassroots level, the National Population and Family Development Board, is in a very strong position to provide input and research for family friendly policies that will reach into every home and neighbourhood. She reminded the audience that the peace and harmony as enjoyed by Malaysians for several decades should not be taken for granted. Only a nation built by strong and cohesive families can withstand the challenges of our times.

The Minister also noted that IFC marked a major milestone in Malaysia's effort to design a comprehensive national policy framework for family development. Embedded in this initiative is the commitment of the Ministry to work in concert with the NGOs, private sector, research institutions, national and international community and religious organisations, as well as individual groups, marriage and family counsellors, and those involved in efforts to strengthen families. While IFC will not find all the answers and solutions to the problems, it is the beginning of a process of ongoing dialogue, debate and sharing of ideas.



Plenary Sessions

Over the three and a half day conference, a total of 6 plenary sessions were conducted. The sessions were presented by a pool of local and international speakers, each of whom had valuable contributions to make from their own unique experience and areas of specialisation in working for the family.

The topics covered were:

♥ The Family In The 21st Century

- A Global Perspective on Family Situation & Policies
- Delayed Marriage and the Changing Family in the East & South East Asia
- Country Perspectives - China, Malaysia & The Philippines

♥ Strengthening Families - Strategies For Success

- Coping Skills - Pressures on the Family (Singapore)
- Building Strong & Stable Families (Bangalore)
- Managing Family Stress with Insight (USA)
- The Importance of Marriage (USA)
- Inner Well-Being - Muslim, Hindu, Christian, Bahai, Buddhist and Sikh perspectives

- Focus on the Family (Malaysia / USA)
- True Success: Becoming a Family of Character (USA)
- Pathways from Poverty (Pakistan)

Empowering The Family

- Supporting Families through the Legal System (Malaysia)
- Health : The Heart of Family Happiness (Malaysia)
- Mental Health (Malaysia)
- Reproductive Health (Malaysia)

Success Stories

- KASIH Programme (Malaysia)
- Khalifah Family & Child Development Programme (Malaysia)
- Oklahoma Leading the Way (USA)
- Putting Families First (UK)

Parallel Sessions / Workshops

A total of 15 parallel sessions/ workshops on various topics were also held. Organized in smaller groups, these workshops allowed a greater number of speakers to share their experiences. Participants also had more opportunity to question, brainstorm and comment on the presentations. These sessions were found to be highly useful in learning hands - on skills and best practices from the success stories.

The topics covered were:

Strengthening Families

- Is There A Secret Recipe For Marriage?
- Building Exciting Family Relationships
- Strategic Neighbourhood Assistance Programmes
- Role Of The Family In Strengthening Young Children
- How Do We Measure Success?

Empowering The Family

- Families Adapting To Change
- What Does Grandma And Grandpa Think?
- Family Communication: The Vital Ingredient
- Families With Special Children
- Role Of Men In Strengthening The Family
- Preventing Violence In The Family
- Parenting Wisely
- Women's Role In Family Development
- The 'Nur' Factor-Enlightenment Through Education
- Research Findings On Family Related Issues

SPECIAL SESSIONS:

Youth Round-table

A Youth Round-table was held as an integral part of the International Family Conference. This initiative was planned to give the youth an opportunity to speak and contribute to designing, implementing and evaluating family policies and programmes. The Round-table was entirely designed, coordinated and managed fully by a core group of committed and creative youth leaders.

The evening Round-table Session was preceded by an earlier afternoon session of group discussions that involved about three hundred youths from various schools, tertiary institutions and organisations all over Malaysia as well as from participating countries. The afternoon session was a youth-only session without any adult participation.

Three main issues were discussed at the Youth Round-table:

- Youth Rights
- Youth and Communication
- Youth Lifestyle

The active discussions, among others, called for the importance of responsible sexual behaviour, early sex education, the creative use of ICT to enhance family communication, the inculcation of gender equality from young, the recognition of other forms of achievement besides academic and generally a plea for families to make an effort to stay together.

The Youth Round-table was IFC's way of supporting the global movement to Say Yes For Children by providing the forum and listening to the voices of children. With them, people living today will make the choices and shape the future for generations to come.



Parents' Panel

An interesting feature of IFC was that the programme included a Parents' Panel presented by three parents. The Parents' Panel enriched the Conference with their anecdotes and testimonies as survivors of life's crisis i.e. two mothers who are single parents and a father who is survivor of substance abuse. As each of the parents related their individual experiences, the participants listened closely, overwhelmed by their candour and many were moved to tears. Lessons were learnt about inner strength and support from a close family member, a friend or even a help organisation, which are critical to survive family crisis.

Study Visit to Petaling Jaya Community Centre in Selangor

A study visit to the Petaling Jaya Community Centre (PJCC) was conducted on 28 October 2001. The event was the final activity of IFC.

Launched in 1996, the Petaling Jaya Community Centre or PJCC is a non-profit organisation set up by a research team from the Faculty of Economics and Administration, University of Malaya, and the Rukun Tetangga Committees (Neighbourhood Watch) of Sector 17A and 17C, Petaling Jaya.



The main aim of the Community Centre is to promote a self-sustaining and on-going programme at community level that utilises the resources of older persons, with participation from the young, for the benefit of all residents. It is also aimed at promoting neighbourhood participation to bring about social cohesion and promote unity. The emphasis is on action-oriented programmes such as economic, education, environment, health, social, culture, sporting and recreational activities and services.

The participants were given a briefing by a team of volunteers headed by Prof. Dr. Tan Poo Chang. They also visited a flea market at the Amcorp Mall where the PJCC runs a stall for fund raising.

The participants were very impressed with the programmes and activities run by the PJCC. The study visit has given them a chance to get to know the social activities / community programmes run by one of the model community-based NGOs in Malaysia. Some of the ideas may be explored by the participants for implementing in their own organisations upon return to their countries.

Closing Ceremony on 28 October 2001

The three and a half day Conference came to a close on 28 October 2001. In her concluding remarks *Fatimah Saad*, the Director General of National Population and Family Development Board, Malaysia, expressed her pleasure on the outcome of IFC. After several months of planning, IFC has been very well attended and the Conference on the whole was conducted very smoothly. She was grateful to all the participants, speakers and sponsors who had provided support and assistance from far and near. The excellent secretariat services provided jointly by Ayesha Harben & Associates Sdn. Bhd. and the staff of the National Population and Family Development Board, Malaysia were well appreciated. Special appreciation was given to the 85 youth volunteers for their untiring and enthusiastic services.

The IFC was officially closed by *Honourable Dato' Shabrizat Abdul Jalil*, Minister of Women and Family Development, Malaysia. In her closing remarks, she congratulated the National Population and Family Development Board for a very successful Conference and urged for a follow-up Conference. She appreciated the active participation, keen interest and commitment shown by most of the participants who had stayed with the Conference till the very end. The richness of all the sessions throughout IFC had resulted in the identification of salient issues concerning families. Several new and creative approaches to problem solving had been discussed and these will be a great source of inspiration to herself as Minister of Women and Family Development to follow through with new programmes and proposals for Malaysian families. She hoped the Kuala Lumpur Family Declaration will be widely disseminated by all the participants so as to increase the commitment and participation by governments, NGOs, corporate sector and the civil society to "Family First: Bringing the Heart Home". Most important of all, information and feedback from IFC will serve as valuable inputs into the drawing up of a comprehensive national family policy aimed at promoting positive value - to strengthen Malaysian families.



The Conference Outcome : The Way Forward

The proceedings of the IFC brought forth three major documents:

- The Kuala Lumpur Family Declaration
- Issues and Recommendations of IFC
- The Youth Round-table

The full text of these documents is available in the following pages of this compilation. It may be said that the active participation and rich contribution by all the participants of the IFC 2001 from diverse cultures and backgrounds have brought forth a new awareness of the current state of families around the world. Both speakers and participants here learnt from each other. Globally, the disintegration of the family institution and weakening of family values and relationship have caused great concern. It is hoped that the dissemination of documents from IFC 2001 in other international forum will enhance concrete action by all in an innovative global movement to save and strengthen families. The adaptation or replication of model strategies and best practices across cultures will be undertaken in the spirit of IFC. The promulgation of family-friendly policies and promotion of needs-responsive research is fully supported. In short, multi-level participation of governments, NGOs, corporate sectors and the civil society is urged to answer to the rallying call to save the family and create a more meaningful family life for generations to come.

Conclusion

IFC 2001 successfully brought together a gathering of more than 700 individuals and organisations to take stock of the state of families around the world, looking also at the institution of marriage, single parenting and vulnerable groups like the disabled and older persons. All the participants including youths had the opportunity to contribute and learn at the same time from the people of diverse backgrounds about issues which affect themselves, their own families, their nations and the world. The rich discussions were impeded only by one constraint-time. Certainly, all who participated left for their homelands touched by the Conference and brought with them a new enthusiasm and commitment to save and strengthen the family. The challenge is how to disseminate the message and mobilise the synergy needed to work towards the vision already so well conceived at IFC 2001.

Kuala Lumpur Family Declaration



We, the participants of the International Family Conference, held in Kuala Lumpur from 25-28 October 2001, coming from twenty seven (27) countries and (five) 5 continents representing a broad spectrum of family and social interests, are deeply concerned with the disintegration of the family institution and weakening of family values and relationships. Any further delay in taking action to arrest this decline will tear the social and moral fabric of societies and jeopardize the well-being of present and future generations:

Noting That

We have entered a new millennium, witnessing even greater, sweeping and rapid changes affecting families, communities and nations. Both the positive and negative effects of globalization, industrialization and advances in information and communications technology (ICT) have touched the lives of individuals and families from all spheres of life;

Reaffirming

The eternal value of the family as the basic functional unit of society with meaningful roles, rights and responsibilities;

Deeply Concerned

- That the family around the world today is vulnerable to being weakened; that the family plays a contributory role in increasing conflicts in human relationships and social ills;
- That the weakening institution of the family has also affected the marriage institution as seen in an increase in divorce, cohabitation and non-marriage relationships;

Being Aware

That new forms of family structure such as single parenting and adoption;

Agreeing

- That the economic development alone will not increase the quality of life of the people without human development and that people-centered development is of vital importance;
- That the role and responsibilities of men in maintaining family stability should be inculcated from young and that the effects of the absent father on young children are enormous;

Emphasizing

That character building is central to the success of the individual, family and nation building;

Recognizing

- That families with special needs and in difficult circumstances such as disabilities, extreme poverty, marginalized groups and single parents should be given attention in all policies and plans;
- That the need to address reproductive health issues within the context of broader developmental concerns such as youth and adolescents, gender and women and prevention of HIV /AIDS and other STDs;

Realizing

That the need to manage mental health through a holistic approach and be given increasing attention and priority in the 21st century;

We Commit Ourselves

To promote programmes and activities aimed at giving priority to the family and bringing the heart home :

- balance of work and family responsibilities through gender equality;
- education on marriage and parenting;
- increased access of families, particularly the poor to media and ICT to enable them to participate in family-related communication content;
- promotion of important stress buffers such as love, care, tolerance, grace;
- enhancement of the collaboration between the government and the civil society in promoting marriage and the family institution;
- promotion of traditional practices which have good values to strengthen families;
- development of programmes for character building using appropriate approaches, peers and media;
- assistance to special groups who need help;
- sensitisation of the media to family issues;
- sensitisation of service providers to children requiring special attention and needs such as those from single parent families;
- creation of a social environment which is friendly and supportive to people with special needs (single parent families, disabled);
- services which respond to the needs of all families as a basic right e.g. day care centers for infants of working parents and the elderly as well as clinical infertility services;
- creative and purposive communication for awareness on the importance of the family unit;
- extension of the linkages and new alliances forged during this Conference;

We Call Upon

- All Governments and private enterprises to promote social justice and equity along with economic growth and development;
- All Governments promulgate family-friendly and family-responsive policies cutting across all relevant sectors and involving multi-level participation of governmental agencies, NGOs, the corporate sectors and the civil society. The necessary resources should be made available;
- The international community to revive the programmes and activities initiated in conjunction with the United Nations International Year of the Family (1994);
- and the international community to organise cross-cultural sharing programmes as part of the 10th anniversary of The International Year of The Family (IYF) in 2004.

IFC Issues and Recommendations

- Plenary Sessions
- Parent's Panel
- Youth Round-Table
- Parallel Sessions





SESSIONS	ISSUES	RECOMMENDATIONS
<p>Plenary 1</p>	<p><i>The Family in The 21st Century</i></p> <ul style="list-style-type: none"> • Around the world, the family institution has come under attack: <ul style="list-style-type: none"> - The family today is vulnerable to being weakened due to globalization. - The disintegration of the family plays a contributory role in increasing conflicts in human relationships and social ills. - The weakening institution of the family has also affected the marriage institution as seen in an increase in divorce, cohabitation and non-marriage relationships; • The United Nations has identified disparities that directly impact the stability of the family structure world wide: <ul style="list-style-type: none"> - over one billion people live in absolute poverty - some 180 million children suffer from serious malnutrition - a billion adults cannot read or write - 100 million children of primary school age are not in school • The family shapes the mindset, perspectives and vision for the next generation. • Globally, cultures have reacted with legislation, social programmes, increased law enforcement and re-education programmes that have given too little substance and arrived on the scene too late. • Malaysia has already taken the lead among nations globally in developing effective ways of strengthening family structures, relationships and values. • There is concern for increasing child labour in some countries. • There is also concern for the darker side of family life i.e. domestic violence. 	<p><i>Policy</i></p> <ul style="list-style-type: none"> • Policy makers, social and spiritual development leaders have to develop programmes addressing the challenges facing the family in the face of economic progress and prosperity. • Policy must be proactive through education, affirming positive and healthy family models, training and equipping future parents. • Family policies must address the increasing reality of having not just a parentless but also a fatherless generation. • Family policies must include a multiplicity of family-related programmes and services delivered through a variety of systems from volunteers to trained paid professionals. • Family policies should address issues of poverty eradication, adoption and foster family institutions, children orphaned by war, disease and childcare for working parents. <p><i>Programme</i></p> <ul style="list-style-type: none"> • Programme for parenting skills, conflict and anger resolution skills and sexual morality. • Programmes of prevention, not just treatment and therapy must be developed for assisting, educating and supporting families. • Essential guidelines and framework for developing policies on the family must be explored. • Programmes to reduce poverty need to be more far reaching. • Action has to be taken now before the spiritual death of the family which performs roles and functions that cannot be substituted. <p><i>Models</i></p> <ul style="list-style-type: none"> • Some of the foundations already laid by Malaysia in strengthening families must be highlighted. <p><i>Research and Development</i></p> <ul style="list-style-type: none"> • Countries which have enacted laws and enforced successfully with supportive programmes should be studied by other countries.



SESSIONS	ISSUES	RECOMMENDATIONS
Plenary 2	<p>Strengthening Families -Strategies For Success</p> <ul style="list-style-type: none"> Family is the basic building block. The stronger the family, the stronger the society and the nation. The family is a strong institution which has the natural resilience to bounce back from tribulations. Strong and stable marriages are the key to strong and stable families, hence worth saving. There are four kind of marriages : <ol style="list-style-type: none"> Ceremonial marriages Community marriages Contractual marriages Covenantal marriages <ul style="list-style-type: none"> This type of marriage is most relevant today and should be promoted for life-long commitment. Marriage protects the well-being of children. It should be the safest family environment for a child where the biological parents are married. 	<p>Policy</p> <ul style="list-style-type: none"> There must be support from society and government towards strengthening the marriage institution. Public policy on divorce should have a waiting period long enough for couples to get counselling and not act in haste. <p>Programmes</p> <ul style="list-style-type: none"> The practice of "One Home At A Time" should be promoted. Reduce family conflicts through the promotion of stress buffers such as love, care, tolerance, grace using a bank account concept.
Plenary 3	<p>Inner Well Being</p> <ul style="list-style-type: none"> To achieve a state of inner well-being we must have a deep understanding that the spiritual paths that humans follow may appear to be different but they lead to the realization of the One Divinity. Our inner well being is rooted in our childhood experiences of loving relationships. The human spirit gains inner strength through adversity. Inner well-being in the Christian perspective is an on-going journey sustained by faith and prayer, scripture and meditation. Preoccupation with our material goals deprive us of a sensitivity to the real need for love and affirmation, for the things of the spirit for ourselves and others in the home. 	<p>Policy</p> <ul style="list-style-type: none"> Governments have a role in promoting religion understanding and interpretation of religion relevant to the times. Religion is important and central to family life-hence religious tolerance and freedom should be promoted. <p>Programms</p> <ul style="list-style-type: none"> A greater spiritual consciousness of the underlying principles of the various norms regulating the relationships within a family would undoubtedly lead to a strengthening of the family unit. An openness and love for people of a different race, culture and faith begins in the home and it will lead to community building and bring an inner wholeness to our society.



SESSIONS	ISSUES	RECOMMENDATIONS
	<ul style="list-style-type: none"> • The family exists not only to cultivate loving relationships and a sense of well-being within itself, but also its role is to share that love and to serve others. • The institution of polygamy in societies where it is practiced is often greatly misunderstood both by its detractors and its advocates. • If a divorce is unavoidable, it should be conducted in an amicable manner. 	<ul style="list-style-type: none"> • Having understood the purpose of life, the development of an individual's inner well-being will be a lifelong endeavour and in the process exerts a profound influence on families. • Happiness like any emotion is created by oneself as no one can make us happy or sad unless we allow it. We must create the external conditions around us which promote inner well being not only for ourselves but also for those around us.
<p>Plenary 4</p>	<p>Strengthening Families - Strategies for Success</p> <ul style="list-style-type: none"> • Many a time, a social problem encountered among the young people can be traced back to weaknesses in the foundation of the family. • It is only through building character into our lives that we can achieve our full potential. • In today's society, we do not always have close family relationships which means children do not have the opportunity for character building as in the past. Parents must have the primary influence on their children for the development of strong and positive character. • Teachers play an important role in handling children from single parent families. • Media has an important role in helping single parents by disseminating information. • Parents should appreciate their children no matter how they perform academically. • Children learn best not necessarily from their parents but from their peers. • Praise and approval are important in the development of children. • Religious values are strong and help in character building when instilled in children from young. 	<p>Programme</p> <ul style="list-style-type: none"> • If we have a desire for our life to be marked by true success, we must realize the importance of good character and take the necessary steps to build it into our lives. • Families with special children need to be given appropriate attention relevant to their needs. • Parents should not be too concerned with giving their children what they did not have - they should also pass on what they did have. • Peer-to-peer programmes need to be further explored to make programmes for the young people more attractive. • Parents need to monitor their children in exposure to the media. • Programmes which inculcate religious values from young should be developed for children.



SESSIONS	ISSUES	RECOMMENDATIONS
Plenary 3	<p>Empowering The Family</p> <ul style="list-style-type: none"> The rise in the prevalence of mental disorders is a global phenomenon. Depressive disorders have become the second most prevalent illness in the world and will be prevalent in families in the 21 century. Mental disorders and the family have a cause and effect relationship. Familial factors can lead to mental disorders and mental disorders in an individual can in turn affect the mental health of members of the family. Dysfunctional families, poor parenting, poor communication within the family, abuse and neglect are the common reasons for emotional disorders among children and adolescents. Though Malaysia has done well in ensuring the survival and development of children and is now in the midst of ensuring a better system to handle protection issues, our legislation and our policies have been slow to embrace the fourth principle i.e. children's participation. We need to refer to children as persons in their own right who have the same rights as anyone else today. The custody of children when parents are separated. Provide people with information, knowledge and the means for them to make rational choices concerning their reproductive health. To have access to resources (including services) needed for improved levels of reproductive health. Youth should be encouraged to use the services of Reproductive Health Centres at all times, not only when facing serious problems. Infertility among married couples can be a serious problem if it disrupts family harmony and becomes a reason for divorce. Infertility services are costly and the poor usually cannot afford to pay for it. 	<p>Policy</p> <ul style="list-style-type: none"> Family planning and contraception should become a priority for all sexually active couples and counselling should be provided on all aspects of health. Family planning should be given a human face. Reproductive health services provided should respond to the needs of all including the infertile couples as a basic right. <p>Programme</p> <ul style="list-style-type: none"> Family and community support is essential in the care of the elderly so as to prevent and decrease the impact of mental disorders. More Reproductive Health Centres for young people are needed to respond to the needs of adolescent reproductive health (ARH). Service providers in ARH must be able to relate to their young clients to ensure that they use the services (non-judgmental). Programme planners need to shift the emphasis and approach in their programmes from family planning to reproductive health with the holistic concept of total health. Issues of broader development concerns such as ARH, gender equality, HIV/AIDS and aging need to be addressed within the concept of life-long health. Adoption of children need to be promoted more widely among infertile couples who wish to have children. Assistance given to infertile couple has to be handled bearing in mind moral and ethical issues relevant to the society.

SESSIONS	ISSUES	RECOMMENDATIONS
<p>Plenary 6</p>	<p><i>Success Stories</i></p> <ul style="list-style-type: none"> • The Khalifah Family and Child Development Centre provides education in the pre-school stage. The programme inculcates Islamic values and provides the motivation for parents and children to do things right. • Islamic families are healthy in body and spirit and raise children as good Muslims who can succeed academically and professionally in the modern world without losing their belief in or their practice of traditional Islam. • The National Population and Family Development Board (NPFDB) is the focal point for family programmes in Malaysia. • In line with the concept of balanced development, NPFDB has taken positive action to ensure that Malaysia achieve development and Vision 2020 "in our own mould". • Between 1997-1999 a series of five training and educational modules based on the concept KASIH was developed and successfully implemented in all sectors. • The state of Oklahoma was ranked second in USA in terms of its divorce rate, where almost half of the marriages ended in divorce. Oklahoma's major portion of its annual expenditure is spent on programmes for foster care, child abuse and neglect, adoption, non-marital births and juvenile delinquency. • The Oklahoma Marriage Initiative Programme focused on marriage, divorce and family through four bold goals: reduction of divorce rates, out-of-wedlock births, alcohol & drug addiction and child abuse and neglect. • This intervention programme has successfully reduced the social problems in Oklahoma through pre-marital education. • In some countries there is anxiety about government intervention in family. • There are parents who believe that they have brought up their children the right way, yet their children do not turn out to be "right" later in life. 	<p><i>Policies</i></p> <ul style="list-style-type: none"> • Significant steps should be taken to change the culture of divorce by making it not so easily enacted. • Strengthening marriage and reducing divorce will lessen government involvement and save funds for other priorities. • Governments do not raise children, families do. • Public transportation should provide facilities which are family-friendly e.g. parents who need to commute with babies in prams. • There is no lack of laws protecting the family in most countries but enforcement needs to be strengthened. <p><i>Programme</i></p> <ul style="list-style-type: none"> • There is a need to change people's world view - being good is "cool". • Punishment should be used sparingly on children as it can have harmful effects. • A multi sectoral-sectoral approach involving government, media, private sector, NGOs and others is essential for successful programmes. • Many programmes for the family already exist but programme planners should increase the "reach" to those who really need them. <p><i>Models</i></p> <ul style="list-style-type: none"> • Family development programmes like the Adolescent Development Module (Permata Kasih) should be widely disseminated. • In parenting we must remember: <ul style="list-style-type: none"> - take small steps at a time - don't set too high goals - practise constant check and balance





SESSIONS	ISSUES	RECOMMENDATIONS
<p>Parents' Panel</p>	<ul style="list-style-type: none"> • Strong family support and religious faith play an important part in helping a person recover from critical problems like drug addiction. • A major hindrance to those who are recovering from drug abuse is influence by their friends who are addicts. • Families have to be prepared and equipped for meaningful living in a constantly changing society where the traditional roles of family life are being challenged. • Caring and committed families and societies can contribute towards making a difference in the development of children. • Financial responsibilities of supporting the family is one of the biggest burdens of a single parent. • The availability and affordability of counseling services and programmes to help single parents are crucial to help them on the journey to recovery. • The Rainbows Programme in America helps children who have just lost their parent or parents. • Amanah Raya Berhad in Malaysia plays a role in helping out families who face sudden deaths. • Support groups that help mothers in transition to work from home are very useful. 	<p>Policy</p> <ul style="list-style-type: none"> • Government policies should address the needs of single parent families. • The government, private sector and NGOs should encourage male involvement in parenting. • Youths should be encouraged to participate in voluntary work to inculcate values. • There is a need to implement more effective measures in cases of divorce where the husband fails to provide maintenance and alimony. <p>Programme</p> <ul style="list-style-type: none"> • Relevant government organizations should respond to the difficulties faced by single parents especially in getting financial help because NGOs have limited resources. • The media should play a positive role in promoting and supporting single families e.g. not enhancing stereotypes; highlighting success stories. • Families with special children need to be given equal attention in addressing the specific issues they face. • Teachers should be trained as counsellors to help children from single parent families. • There must be a change in the mindset of societies towards single families. • The reintroduction of religious education for all faiths will help individuals to become better persons. • Families should adopt a practical approach to life so that in the event of death or divorce of the spouse, the single mother is better prepared to cope e.g. preparation of will for non-Muslim, insurance protection, own bank account. • For survivors of crisis to recover, support is needed not only from the family but also the society.

SESSIONS	ISSUES	RECOMMENDATIONS
<p>Youth Round-table</p>	<p>Youth Rights</p> <ul style="list-style-type: none"> • The youths recognise that homosexuality is not acceptable in their religions. • Society generally ostracises homosexuals, considering them deviant. • One view was that arranged marriage worked only for the older generation. The other view in support of arranged marriage was that parents knew better in the choice of marriage partners. <p>Youths and Communication</p> <ul style="list-style-type: none"> • Youths generally prefer to share their problems with their peers. • Modern technological methods of communication (e-mail, ICQ etc) while facilitating and speeding up communication, lacked the intimacy of face-to-face communication. • Youths tend to get addicted to the web. <p>Youth and Lifestyle</p> <ul style="list-style-type: none"> • There is a need for sex education in schools. • Society devalues the role of women as mothers and homemakers and women's achievements are generally not valued as highly as men's. 	<p>Policy</p> <ul style="list-style-type: none"> • Homosexuals should not be discriminated against on the basis of their different sexual orientation. • The government and private sectors are urged to create awareness of wise and effective use of technology. • There is a need to be fair to homosexuals as they have rights as human beings too. <p>Programms</p> <ul style="list-style-type: none"> • Youths should be responsible and learn about safe sex. Parents can help youths by educating their children early on sex. • Parents could group together to open cybercafes to keep tabs on their children's use of the internet. • Gender equality education should start at home. • There is a plea to the Education Ministry to revamp the existing Moral Paper and the way it is taught. • Provide places for recreation for youths in rural areas e.g. Sabah. <p>Models</p> <ul style="list-style-type: none"> • Parents were called to spend more time with their children and to trust them as well as to change their mind set of the way youths are today. • Youths should not indulge in premarital sex because of the negative consequences. • In communication between parents and their children, family members need to adopt a "tone of consultation" in their interactions. • Parents should not dominate the conversation and at the same time youths should remember to be courteous and to control their emotions. • There is a call to parents to give less emphasis on academic achievements and to recognise achievements of those who excelled in music and art. • Solutions to the problem of peer influence include having more family conferences, family activities, more open discussion and compromise on matters such as curfews. • Parents should keep up with their children by learning how to use the same technological tools used by their children. • There is a plea for families to make an effort to stay together and an assurance to parents that their children would look after them in their old age.





SESSIONS	ISSUES	RECOMMENDATIONS
Parallel Session 1	<p>Is There a Secret Recipe for Marriage?</p> <ul style="list-style-type: none"> • Domestic violence and abuse of children is a difficult issue to solve. • Thirty years of empirical research has highlighted two important findings: <ul style="list-style-type: none"> - The number one predictor of divorce is habitual avoidance of conflict. - The importance of time for nourishing friendship between couples. • Sexual health is important for both men and women in order to have a satisfying and safe sex life and to ensure overall well-being. Help is available through modern methods. • Female sexual dysfunction is influenced by neurological, hormonal and vascular factors as well as family, society and religious beliefs, aging, health status, relationships, personal experiences and psychological causes. • The cross national erectile dysfunction epidemiological study done in Malaysia (1997 / 1998) showed that 1.7 million above 40 had some degree of erectile dysfunction ranging from minimal to complete. • The form of female genital mutilation, which happens in Africa, is not prevalent in Malaysia. • The fear of Hormonal Replacement Therapy causing cancer is unfounded. • Infertility can be one of the causes of separation or divorce. 	<ul style="list-style-type: none"> • It takes two individuals to make a relationship work. One individual cannot be the 'giver' all the time. It is crucial for the "sufferer" to get support and to nurture one's self. • To make married life a success, the secret recipes are: <ul style="list-style-type: none"> - knowing how to manage conflict - nurturing friendship and relationships - being a healthy person - keeping an emotional journal • The ten factors for a happy marriage include the use of effective communication, agreement on disciplining children, adopt win-win conflict resolution, seek interdependence, build mutual respect and trust, develop unconditional love rooted in forgiveness, tear down walls that separate and divide, be faithful, loyal and moral, accept each others values and temperament and have purpose. • Conflict management strategies: Soften start-up, accepting criticism, knowing how to repair (Apologizing - saying sorry) and depositing love units wisely (nurturing and building relationships). • Modern treatment for erectile dysfunction is available in the form of psychosocial counselling, specific treatment and tender loving care.
Parallel Session 2	<p>Building a Strong Family Relationship</p> <ul style="list-style-type: none"> • The family provides the framework for developing relationship skills or "emotional literacy". • It is important to fulfil the basic biological needs in a relationship e.g. bonding which encompasses physical closeness and emotional openness. • Exciting family relationships can be created by understanding 	<ul style="list-style-type: none"> • We need to rediscover family relationship as an inspirational adventure of challenge, possibility and delight. • In order to keep the family happy, the following strategies were suggested: <ul style="list-style-type: none"> - Create a family identity - Bond as a family as well as one on one - Build family traditions

SESSIONS	ISSUES	RECOMMENDATIONS
	<p>relationship dynamics and learning them through fun and practical skills and strategies.</p> <ul style="list-style-type: none"> The good news is that relationship skills can be taught but the bad news is that relationship skills training for families have been ignored. 	<ul style="list-style-type: none"> In family relationships, certain skills and strategies have to be used to move from unhappiness (pain) to happiness (pleasure). The five love languages to build a family are: <ul style="list-style-type: none"> Words of affirmation Acts of service Quality time Tokens and gifts Physical touch
<p>Parallel Session 3</p>	<p><i>Strategic Neighbourhood Assistance Programmes</i></p> <ul style="list-style-type: none"> The values and character of people have been eroding over time due to the influence of the media, lack of spiritual guidance and the pursuit of personal goals. Youth are particularly vulnerable to the influence of the media and they do not get involved in community work. With modernization and economic development we face social problems such as drug addiction, child abuse, lack of respect for parents and elders, promiscuity, AIDS, juvenile delinquency, crime, domestic violence, incest, rape and murder. Low success rate in solving cases of violence against women. There is a great need for social workers who are specialized. From the experience of the hotline service, it is important to pay close attention to family and women's issues as these issues affect the family as a whole. The family institution has to be strengthened to curb all forms of social ills. Malaysia is the first Asian and Muslim country to have the Domestic Violence Act which was passed by Parliament in 1994 and enforced in June 1996. 	<ul style="list-style-type: none"> We need to create community awareness regarding the responsibilities and the value of helping others. Bring human values such as tradition, religion, aspirations and culture back into peoples lives. Youth must be encouraged to practice positive values by using dynamic strategies and fun filled programmes. Community support network (CSN) should have a formal community manual that can act as a blueprint. Volunteers working in a group can help to solve social problems which an individual would find difficult to do. Ministries should educate women, about the implication of being guarantors. In carrying out a community project, it is necessary to communicate with the community, then identify the potential leaders who will play a supportive role. With the good response which the MCA Hotline service has received, Wanita MCA intends to go nationwide.



PROCEEDINGS

PARALLEL SESSIONS
THE INTERNATIONAL FAMILY CONFERENCE
"Family First : Bringing the Heart Home"



SESSIONS	ISSUES	RECOMMENDATIONS
Parallel Session 3	<p>Role of The Family in Strengthening Young Children</p> <ul style="list-style-type: none"> • The growing concern today is the breakdown of the family system. • Families need to be prepared and equipped for a meaningful life in a constantly changing society where the traditional notions of family life are being challenged. • Increase in single parents and absent parents. • Parents are facing a more hostile environment towards the values they would like to teach their children. • One of the common complaints that children have of their parents is that they never have time for the family. • A home is a place where there is a safe and caring atmosphere for children. • A family is a structure where companionship, cohesion, adaptability and communication are important factors. • Children cannot understand and differentiate between good and bad and between sex and love. • Parents talk to children but they hardly listen to them. • The discipline problems most parents have are rooted in the lack of positive communication between adult and child. • Successful parenting is the result of lots of good training and learning from mistakes along the way. • The role of families as well as society is to help children to realize their goals to the fullest extent based on the feelings of strength, security and assurances. • There is a time when older siblings can be peer educators. • There is a role for youth in voluntary work. As the young have enormous energy, voluntary work can be used to promote self-respect and to harness their energy for the benefit of the community. 	<ul style="list-style-type: none"> • Youth should also be encouraged to be involved in voluntary work, literacy programmes and care of elders. • Child pornography has to be eradicated from the society. • Parents need to give children their time to play and learn, not push them to do structured academic learning too early in life. • When faced with challenging behaviour from children, put some humour into the situation and the children will behave better after having a good laugh together. • Be an adaptable parent who will find ways of responding positively to your child. • Be a positive role model for your child by letting your child see you uphold those values in your every day behaviour. • In families with young children, there must be mutual accountability rather than punishment. • We need to teach children to express their feelings in acceptable ways. Children will be kind, considerate and generous when they are treated in a similar manner. • Do not regard what children are now as an indication of what they will become later in life. • Caring and committed families and societies can contribute towards making a difference in the development of children.



SESSIONS	ISSUES	RECOMMENDATIONS
	<ul style="list-style-type: none"> • Grandparents are still regarded as transmitters of knowledge, moral values and life skills to the young. • As children grow, they mature and understand better. 	
Parallel Session 5	<p><i>How Do We Measure Success?</i></p> <ul style="list-style-type: none"> • Families show great capacity to survive crisis and adapt to changing social conditions, still maintaining their social and cultural characteristics. However, this capacity is being put on trial on a global scale. • We are living in a time when gender lines are becoming blurred and old family relationships are being questioned. • People have more problems with in-laws. • The wife is the main mover to seek counselling. 	<ul style="list-style-type: none"> • Encourage men and women to be more responsible and have more initiative in seeking pre-marital or post marital counselling.
Parallel Session 6	<p><i>Families Adapting to Change</i></p> <ul style="list-style-type: none"> • In Australia, government policies under the auspices of the Native Welfare Act (1905) had disrupted the aboriginal family structure. Two areas that have affected Aboriginal families for many generations are the separation of 'mixed-parentage' children from their aboriginal parents and the high rate of incarceration of Aboriginal people, particularly men. • Aboriginal people in Australia are still dealing with the legacy of policies which includes depression, alcoholism, drug addiction, domestic violence, unemployment, severe poverty and crime related activities. • The Kelabit community in Sarawak faces the stresses of change in the form of new diseases, disintegration of the extended family system, alcoholism, individualism as well as divorce and separation. 	<ul style="list-style-type: none"> • Both government and community should work together in upgrading the aborigines. • Husband and wife should spend more time together to nurture good/strong relationships. • It is important to determine the factors leading to extra marital relationships. • There are four different ways of coping with divorce. The best way is by showing tough love, endurance and compromise. There should be time and space to think and discuss. The worst way is to show destructive revenge or be a door mat and victim. • A person who has gone through difficult times should think positive, continue to play the role of parent, boost self esteem and nurture himself/herself.

PROCEEDINGS

PARALLEL SESSIONS
THE INTERNATIONAL FAMILY CONFERENCE
"Family First : Bringing the Heart Home"



SESSIONS	ISSUES	RECOMMENDATIONS
	<ul style="list-style-type: none"> • The Kelabit community copes with change through the maintenance of family homes, establishment of a cultural association to maintain traditions and a sports club as well as taking care of old parents. • The effects of divorce on women are depression and low self-esteem leading to alcoholism and even suicide. • There are two fundamentals in a relationship i.e. the need to be accepted and the need to be recognized. • In modern society there is less time to nurture relationships. • There may be a false perception in marriage that a person has the right to change the attitude and personality of the other partner. 	
<p>Panel 7</p> <p>Panel 8</p>	<p>What Do Grandparents Do for Us?</p> <ul style="list-style-type: none"> • Celebrations and rituals take on a new meaning when grandparents explain them with their experiences rather than direct teaching. • Both paternal and maternal grandparents have the right to their grandchildren. • Grandparents are the ties that bind a family together and grandmothers play an outstanding role as 'kinkeepers' bringing families together and acting as 'monitors' to observe any ongoing changes to the family. • Grandparents and great grandparents become the focus of family contact. • Developing togetherness in a family requires time, effort and thought. • Grandparents offer security and stability to grandchildren and this is especially important in times of change. • The role and functions of grandparents have changed with the times. In past generations, grandparents stayed at home and were 'free babysitters'. In modern times, grandparents choose second 	<ul style="list-style-type: none"> • The society must acknowledge the importance of grandparents as roots to the past and link to the future. • Grandparents should play a role in bringing back three generations under one roof at least once a week. • The government should put in place a policy to promote an intergenerational system, especially among single parents, in order to build a harmonious country and a strong nation. • Both paternal and maternal grandparents should be given rights to their grandchildren. • We need to move away from negative stereotyping of grandparents (aging, physical decline, loss of social function or status). • Grandparents should take their rightful place in the three generational family system and be given their rights. • Grandparents should be treasured as 'the reservoir of family wisdom'. They can provide the necessary buffer to combat the inevitable stressors caused by the impersonal character of the modern world.



SESSIONS	ISSUES	RECOMMENDATIONS
	<p>and third careers and set their own boundaries in their involvement with their children and grandchildren.</p> <ul style="list-style-type: none"> • Grandparents are able to share time with their grandchildren - to play, talk, read, explore and give love. • Few relationships hold greater potential for mutual pleasure and affirmation than a grandparent - grandchild bond. • When children divorce, grandparents are forced into new parenting roles and greater responsibilities which they had not anticipated. • Traditionally, grandparents are the heart of the family. • The authority of the parents supercedes that of grandparents. 	<ul style="list-style-type: none"> • The best tools for raising children in a changing world are good judgment and a set of personal values. • Grandparents can provide spiritual guidance and strength and become role models of a deep spiritual strength for their grandchildren. • Grandparents can be pillars of stability and comfort when their children are going through hard times. • Grandparents should not overstep the right and authority of parents.
<p>Parallel Session 8</p>	<p>Family Communication The Vital Ingredient</p> <ul style="list-style-type: none"> • Our ability to communicate electronically and digitally makes our communication system more advanced than ever before in human history. • Setting unreasonable expectations can cause conflict, misunderstanding and dissatisfaction. • Good communication skills alone may not solve problems or resolve issues, but no problems can be solved or issues resolved without these skills. • The barriers to authentic communication are: <ul style="list-style-type: none"> - Divergent interests - Inadequate time - Hostile feelings 	<ul style="list-style-type: none"> • Thorough observation should be made on what to do and what to avoid in order to have a happy and communicative family. • To reduce conflict, misunderstanding and dissatisfaction, one should work towards a solution or a compromise. • Children should be given a lot of space and freedom to express themselves. • Take the initiative to communicate. • In conflict resolution, we should attack the problem not the person. • Communicate the five love languages i.e gift giving, acts of service, quality time, words of affirmation and physical touch. • Develop communication skills by: <ul style="list-style-type: none"> - Recognizing the need for improvement - Planning for time together - Respecting your date's self esteem - Learn to listen carefully - Dare to risk openness - Be sure the message is received - Clarify nonverbal signals - Deal with issues at hand - Work for closure - Avoid typical communication errors



SESSIONS	ISSUES	RECOMMENDATIONS
Parallel Sessions	<p>Families With Special Children</p> <ul style="list-style-type: none"> • Families with special children face difficulties in raising their children. • Families with special children need personal and professional advice from psychologists and family therapists. • The only recognized special children's groups that get government aid are the blind, deaf and mentally retarded. The lower income groups cannot afford to hire services from the private sector. • There is only one Insurance company which provides insurance for special needs children. • The most serious consequences of deafness to children are the inability to acquire language and speech naturally, something families take for granted in their normal-hearing children. • The early detection of deafness with the help of appropriate technical devices can help the deaf child in learning languages and to communicate naturally. • Children with "dyslexia" will have difficulties in reading. Usually they will be accused of "not listening". In reality they have short term memory problems and they find it very hard to hold words in the mind long enough to get the meaning. • A Pro-tem Committee has been set up in 2001 in the order to register a National Council of Family Support Groups which is made up of representatives from Family Support Groups from seven states in Malaysia. • There is increasing evidence that deaf children can achieve what hearing children can do, provided they have 'aggressive' early intervention. • There needs to be a strong family commitment towards the successful habilitation of the deaf child. • Traditionally, families of children with special needs were viewed as recipients of professional services. However, there is a change in philosophy which emphasizes a family-centred approach which begins with the child and the family's strengths and their needs and hopes. 	<ul style="list-style-type: none"> • NGOs, Government Agencies, Parents Teachers Association should listen to parents of children with special needs and take the necessary action. • Parents with dyslexic children should register them with special needs children. The Dyslexic Association conducts classes during school holidays for these children. • More trained teachers are needed for special children. • Parents of dyslexic children should spend more time with them, appreciate them and always encourage them. • We need to focus on the ability of the child, not the disability. We need to acknowledge that special needs children can and do enrich the lives of their families. • Parents should share their experiences with other families to free them from feelings of isolation and to give them confidence in their ability to provide the best for their child. • The parent teacher associations must be proactive in dealing with special needs children. • Teachers must be sensitive to the needs of special children.

SESSIONS	ISSUES	RECOMMENDATIONS
<p>Parallel Session 10</p>	<p>The Role of Men in Strengthening the Family</p> <ul style="list-style-type: none"> • The role of the spouse has been stereotyped by tradition and culture. Husbands should be breadwinners and the wives should be housewives. • Four facets that emphasise the importance of men's role: men as leaders, men as lovers, men as mentors, men as friends. • Gender role ideology - husbands with more traditional gender role attitudes tend to participate less in family care. • Traditional attitudes toward the division of childcare and other family chores are shaped by cultural socialization about "appropriate" male and female roles in the family. • Contemporary researchers report that fathers' involvement positively influences a number of areas in the family. Fathers who had a role to play in child development are often salient in their children's lives, and affect the course of their children's development. • Nowadays, educated and employed mothers expect their male partners to participate in childcare and other family chores. Consequently, contemporary fathers are being asked to move away from their traditional gender roles and invest more personal resources for family development e.g. leisure time, commitment. • There is a consensus among family scholars that contemporary fathers are increasingly getting more involved in childcare and fathers' involvement has positive influences on children and family. • These findings have considerable implications for national policy makers who design programmes for family development. • Although several important aspects such as eligibility criteria, duration of leave, and benefit level vary across countries, most of the industrialized nations have been increasingly accepting parental leave as a norm (Kamerman, 2000). 	<ul style="list-style-type: none"> • With men's role now broadening, beyond breadwinners they should also understand and recognise the changes in the roles of their spouse. • Women should look for role definition in marriage as well as make themselves secure so that empowerment between spouses can take place. • Misinterpreting religion brings exploitation and hardship to women. To overcome this problem importance should be given to our relationship with God not interpretation. • We need to have an integrated early childhood education and childcare policy encouraging fathers (and mothers) to be involved with their children's lives. • National family/childcare policies must give fathers and mothers an opportunity to spend quality time with their children, especially newborn babies. These following policy areas can be considered: parental leave from work, shorter workweeks, flexible work hours, social and institutional support systems and changes in gender-role attitudes. • National policies should tap social and institutional support systems to participate in collective childcare. Grandparents and other relatives should also be encouraged to help in childcare. • National policies should educate fathers and mothers to change their traditional gender roles in the family. • News media, conferences, books, friends, co-workers and other sources should focus more on the positive aspects (competence, willingness) of father's role in the family. Such a national outlook will encourage fathers to qualitatively change their perspectives on childcare arrangements in the family. • Future studies are suggested to determine the relationship between father's involvement and children's social and academic outcomes in the family.





SESSIONS	ISSUES	RECOMMENDATIONS
Parallel Session 0	<p><i>Preventing Violence in The Family</i></p> <ul style="list-style-type: none"> • Violence among family members has a serious impact not only on the family but to society as well. It also has strong implications on physical and mental health. People are more likely to experience violence and abuse inside the home and at the hands of other family members than anywhere else. • The existing legal measure like Child Protection Law, Anti Rape Law and Domestic Violence Act all have limitations in the level of protection they can provide. • Present conditions seem to indicate that we want to punish the offender without understanding the psychology of the victim. • A nationwide study conducted in 1995 found that 1 in 10 Malaysian women are battered. These statistics are the same as in Canada and the U.S.A. • Six offenders are often mentally ill due to social and psychological factors. • Children tend to repeat the violent behavioural patterns that they have encountered in their own home. • Volunteers feel frustrated in helping battered women as they continue to return to the abusive environment although given their options and rights. • Types of family violence : <ul style="list-style-type: none"> - Violence against children - Wife battering / violence against and between partners - Sibling violence - Incest rape, marital rape, sexual assault and molestation - Abuse of the elderly or older adults - Violence towards parents - Abuse of caregivers including domestic helpers 	<ul style="list-style-type: none"> • Personal safety education should be provided for all children. It is necessary to give children information, skills and help in building their self-esteem. • Parents must increase their child's resistance to abuse by developing a relationship with their child which would encourage disclosure of abuse. • All should start listening and responding to the cries of children. • Find creative ways of disciplining children. • Mothers and children must not be separated when mothers are given refuge for domestic violence.
Parallel Session 02	<p><i>Parenting Wisdom</i></p> <ul style="list-style-type: none"> • The family provides the foundation for the development of the bio-physical, mental socio-psychological and spiritual 	<ul style="list-style-type: none"> • Emphasis should be given to strengthen the family institution. • Parents must not only create a conducive family environment but also interact with their children.

SESSIONS	ISSUES	RECOMMENDATIONS
	<p>psychological and spiritual characteristics of a person. Optimal development of these characteristics can only take place in a healthy and conducive family environment.</p> <ul style="list-style-type: none"> • Studies have shown that family environment influences child and adolescent development. • Wise parents view themselves as environmental engineers who construct their family environment with rich opportunities for their children to grow and develop. • Wise parents are those who provide a conducive family environment, are involved yet not over controlling and exercise moderate levels of supervision. • Parenting is a very challenging task and must be planned wisely. Parenting is a process that takes place intentionally and not accidentally. • Social scientists have suggested a developmentally stimulating environment during the early years. Drug abuse by adolescents are due to lack of love and control, poor role modelling, other family members involvement in drug and poor parent-child relationships. • Studies have shown that for preschoolers to be prepared for school, it would be social skills like sharing and interacting with others and following instructions rather than knowing their numbers, letters, colours and shapes 	<ul style="list-style-type: none"> • Parents must parent wisely in order for their children to develop and function optimally. • Child development experts remind parents to develop social and emotional activities such as talking with or reading to children. A secure and trusting relationship with parents optimizes children's intellectual growth. • Parents need to invest time with their children. • We need to parent wisely and challenge ourselves as well as encourage our relatives and friends to do the same. • In order to parent wisely we must : <ul style="list-style-type: none"> - go with the flow - grab the rein of authority early - recognize the complaint child - keep your sense of humour - consecrate time - have commitment to your spouse - set boundaries
<p>Parallel Session 13</p>	<p>Women's Role in Family Development</p> <ul style="list-style-type: none"> • Family development includes family change, elements of social structure, stages, transitions, developmental tasks, family careers and random variations and systematic deviations from social norms. • Studies have shown that divorce decreases children's life expectancy. • Today's family is burdened by the stresses and strains of globalization. 	<ul style="list-style-type: none"> • Review on the education system to reduce pressure among children to achieve excellent academic results thereby producing stress at an early age. • Women must be provided with skills and resources to enable them to play their part in enhancing family welfare and to nurture a progressive and quality future generation. • Organisations that employ a large number of mothers of young, dependent children should provide affordable, quality childcare centres at appropriate places.





SESSIONS	ISSUES	RECOMMENDATIONS
<p>Parallel Session B</p>	<ul style="list-style-type: none"> • Decision making power is influenced by : <ul style="list-style-type: none"> - Household relationships - Age, education, earnings - Personal autonomy - Gender-role attitudes - Household structure - Community/cultural effects • In the Malaysian situation, women have greater say over men in routine activities like purchase of food; men have greater say over women in purchases of household durables and property while decisions related to children are generally joint decisions. • The actual practice of family values imposes great costs on parents, but creates a product of great social value. • Parents tend to transfer stress to their children. In Singapore suicide rates among children are increasing and there is a need to do something eg. changes to the school curriculum. • Parents exert too much pressure on their children to excel in examinations. • Need for childcare centers to cater to working parents. • Study findings show that mothers (currently married) working as factory workers find it expensive to send their children to the child care centres which charge about RM150 per child, hence they send their children to their neighbours or relatives for child care. When there are more children who need child care, the factory worker will eventually stop working and this factor will have implications on women's participation in the labour force. • Companies that practice work-life balance policy do well in productivity and profitability, can sustain development and grow creative synergy. • Everyone has potential for growth, learning and success. It all depends on how we understand and develop our potential. 	<ul style="list-style-type: none"> • Employers should offer programmes to help these employees cope with work/family interference or conflict. • These programmes may include flexible work arrangements, job sharing, time management courses and seminars on coping skills. • Family-friendly initiatives should not focus on cost effectiveness and short term organizational benefits, but attention should be given to the impact on families and views from employees' perspective. • The study on "Working Family Conflict-Support Group and Coping Strategies of Working Women" showed that there is a need for affordable quality childcare facilities, employee assistance programmes and social support at the workplace to ease work-family conflict and reduce employees' tendency to leave their job. • Single parents play multiple roles at workplace and the home and bosses must be encouraged to provide flexible working hours for them. • Problems in work life balance have to be addressed at three levels - individual, family and corporation. • Everyone in today's world needs support including child care and emotional support. Affirmative action starts with the individual and goes to the family and community. • There should be changes in the education system so as to reduce stress among children who are burdened with the pressure to obtain excellent results in examinations.



SESSIONS	ISSUES	RECOMMENDATIONS
	<ul style="list-style-type: none"> • The results from studies suggest that family practitioners and employers need to investigate different mechanisms by which married working women can balance the demands of work and family roles. • Specific effects of work-life imbalance are: <ul style="list-style-type: none"> - Negative stress and reduced physical and emotional well-being - Negative impact on the quality of parenting and close relationships - Higher absenteeism - Lower job efficiency - Lower team effectiveness. • Various corporations are also sponsoring interactive on-line home-based networks for single parents. There are now single parents opting to work from home. 	
<p>Parallel Session 14</p>	<p>The "Six" Factor - Enlightenment Through Education</p> <ul style="list-style-type: none"> • One-fifth of the world's population is between the ages of 10 - 19 years. World wide studies have indicated that premarital sex at an early age is more prevalent now than it was a generation ago. However, the policies, programmes and research on young people's reproductive health behaviour is still marginalised. • Adolescent reproductive health needs have been largely ignored by existing reproductive health policies and programmes (UN 1994 : 37). • With very limited knowledge of the nature of sex and no access to reproductive health counseling and services, young people are 'trapped' in ignorance if confronted with problems related to relationships with the opposite sex, sexual activity and reproductive health. • In Indonesia, reproductive health services are only for married people. The government should be more assertive in making policies related to reproductive health and sexuality education so that it is included in the school curricula and to set up reproductive health clinics for young people. 	<ul style="list-style-type: none"> • In the era of rapidly changing demographic, social and economic environment, with the emerging AIDS pandemic situation and other consequences of premarital sexual activity, investing in policies for young people, especially their reproductive health will have great benefits. • A strong political will is required in Indonesia so that reproductive health education is done through schools and friendly integrated reproductive health services for young people are made available. • There should be a willingness on the part of parents to discuss openly sexuality related issues with their children. • Parents knowledge in communicating and educating children on reproductive health and sexuality should be improved with special programmes. • Children should be given sex education in schools and homes.



SESSIONS	ISSUES	RECOMMENDATIONS
Parallel Session 14	<ul style="list-style-type: none"> • Expression of sexual behaviour is culturally specific and varies according to the religious and societal values. • There must be a deliberate effort in teaching "good values" to children. • Character training can be carried out in schools and homes. • The current education system in Malaysia does not focus on character building. 	<ul style="list-style-type: none"> • Need for parental involvement and home education. It is important to emphasise the family's role and commitment in this process. • Government should invest in policy for young people especially because of the HIV/ AIDS epidemic. • Mothers must develop trusting relationships with children to prevent child molestation. They should not deny the child's complaints/ reports of inappropriate touching by certain members or friends of the family. • There is a need to emphasise the key roles in the education process played by teachers, parents and students. • A review of the Malaysian education system should incorporate contents on character building. • There is a need to explore alternative education processes. Home schooling is only one of the alternatives. • There must be a deliberate effort in teaching character to children. • Character training should be carried out in schools as well as the home. • There is a need to build a culture of character. • Families need to go on the offensive against 'cultural' hegemony.
Parallel Session 15	<p><i>Research Findings on Family Roles/ Issues</i></p> <ul style="list-style-type: none"> • The population of Malaysia, with an annual growth rate of 2.6% will double to 46 million in 27 years (if the current rate of growth continues). There is a need to provide the necessary infrastructure, social services and employment. • The changes in family structure and family relationship with the 	<ul style="list-style-type: none"> • Provide child care facilities at the work place. • Providing longer maternity leave can help to extend the breastfeeding period. • Subsidise child care costs. • We need to understand factors related to social support of the elderly in Malaysia.



SESSIONS	ISSUES	RECOMMENDATIONS
<p>Parallel Session 15</p>	<p>family size becoming progressively smaller, has resulted in the eroding of the traditional family system.</p> <ul style="list-style-type: none"> • The implications of international migration are that : <ul style="list-style-type: none"> - The reliance on 'cheap' foreign labour may impede technological development, suppress wages, impose further demand on social services and cause social problems. - The increasing role of foreign domestic helpers in Malaysian families has to be looked into (166,000 among urban families). • The implications of internal migration are : <ul style="list-style-type: none"> - The aging of population in sending areas, breakdown in the extended family system, land abandonment and labour shortage in agriculture. • A study on elderly carried out in 1999, indicated that: <ul style="list-style-type: none"> - The Malaysian elderly in rural areas received less support from their children especially in terms of cooking, housework and transportation. - The more children the elderly had, the better their chances of getting financial support. - The relationship of the elderly with their adult children is significantly related to the support they received or gave. - Although the family is still the main care giver for the elderly, there is a shift in the traditional care giving system due to the number of elderly increasing and the changing structure of the family. • The study on Child Care and Parenting Among Working Parents (1998) carried out by LPPKN indicated that : <ul style="list-style-type: none"> - Family members played an important role in child care. - Those who could afford maids were those earning higher incomes. - Only about five percent of the children were in child care-centers. - A small percentage of the children between seven and twelve years did not have any supervised care while their parents were at work. 	

THE YOUTH ROUND-TABLE



SESSION: YOUTH ROUND-TABLE
26 October 2001

Moderators:

Mr. Sanjive Singh
Mr. Mark Varughese

Introduction

A Youth Round-table was held as an integral part of the International Family Conference. This initiative was planned to give the youth an opportunity to speak and contribute to designing, implementing and evaluating family policies and programmes. The Round-table was entirely designed, coordinated and managed fully by a core group of committed and creative youth leaders.

Structure

The evening Round-table Session was preceded by an earlier afternoon group discussions that involved about three hundred youths from various schools, tertiary institutions and organizations all over Malaysia as well as from participating countries. The afternoon session was a youth-only session without any adult participation.

The programme of the evening session started with five youths talking about themselves and their family backgrounds. This served to illustrate the diversity of the backgrounds that the participants came from.

This was followed by three presentations by the three groups that discussed the main issues of the Youth Round-table:

- ♥ Youth Rights
- ♥ Youth and Communication
- ♥ Youth Lifestyle

After the presentations, a panel of parents sat to respond to various comments and questions from the floor. The parents' panel consisted of:

- ♥ Rhett - Journeys of the Heart International, Inc, USA
- ♥ Aurora - Journeys of the Heart International, Inc, USA
- ♥ Chong Wai Leng - familyplace.com, Malaysia
- ♥ Kevin Soon
- ♥ Anthony Row - President, Christian Conference of Asia, Malaysia

Presentation 1 : Youth Rights

Nine youths represented their group in summarising their afternoon discussion. The group had explored youth rights in relation to education, arranged marriages, sexuality and social consciousness.

Main Issues / Questions

i. SEXUALITY

Homosexuality

The youths recognise that homosexuality is not acceptable in their religions, and that society generally ostracises homosexuals, considering them deviant.

However, they expressed the need to be fair to homosexuals, and not to blame them for the spread of HIV/AIDS. They declared that homosexuals had rights as human beings too, and therefore should not be discriminated against on the basis of their different sexual orientation. In fact, there was a need to try and understand the causes/reasons for homosexuality. One participant recited a self-composed poem on the subject.

Premarital Sex

One participant claimed that a large proportion of youths have had sex. It was recognised that religion generally does not condone premarital sex. The stand was that youths should not indulge in premarital sex because of the consequences such as unwanted pregnancies, danger of contracting STD and HIV/AIDS. Youths were advised to be responsible and to learn about safe sex. Parents were called upon to help by educating their children early on sex.

ii. ARRANGED MARRIAGES

Opposing opinions were expressed on this subject. One view was that arranged marriage worked only for the older generation, but not for the present generation. It was felt that one should have the right to choose one's life partner. The other view in support of arranged marriage was that parents knew better in the choice of marriage partners, and that their decision should be relied upon as they would do everything in the best interests of their children.

iii. COMMUNICATION

In response to the problem of poor communication between parents and their children, it was recommended that family members adopt a 'tone of consultation' in their interactions, that parents should not dominate the conversation, and that youths should remember to be courteous and to control their emotions.

Presentation 2 : Youth and Communication

Three youths reported their group's discussion on communication with parents, and the role of technology in improving communication.

Communication in families

It was revealed that youths generally prefer to share their problems with their peers because they did not feel sufficiently close to their parents, who like most adults, were generally egoistic and unwilling to admit to their own mistakes. Solutions to this problem included having more family conferences, family activities, more open discussion and compromise on matters such as curfews.

Technology, Communication and Youth

It was acknowledged that modern technological methods of communication (e-mail, ICQ etc) while facilitating and speeding up communication, lacked the intimacy of face-to-face communication. It was also revealed that youths tended to get addicted to the web.



Ways to deal with the problem included a suggestion that parents keep up with their children by learning how to use the same technological tools used by their children. There was also a suggestion that parents could group together to open cybercafes - in this way, they could keep tabs on their children's use of the internet. On the part of youths, they could invite their parents to learn how to use the net - this would improve communication. Finally, the government and private sectors were urged to create awareness of wise and effective use of technology.

Presentation 3 : Youth and Lifestyle

This presentation involved all thirty three members of the group who each expressed their main concerns. The main concerns were:

SEX :

Need for sex education in schools. Adult guidance was acknowledged as necessary to prevent youths from indulging in premarital sex.

GENDER INEQUALITY :

It was recognised that gender equality means respect for the differences between the sexes. It was lamented that society devalues the role of women as mothers and homemakers, and that women's achievements were generally not valued as highly as men's. It was emphasised that both the roles of breadwinner and homemakers were equally important. The solution recommended was to start at home, to bring up boys and girls as equal, to teach boys to respect their sisters and mothers.



COMMUNICATION :

There was a call for parents to spend more time with their children, to try to understand them, accept them and guide them, to trust their children and to let them learn from their mistakes. There was also a plea to parents to change their mindset to become more accepting of the way youths are today.

FAMILY :

There was a plea for families to make an effort to stay together. There was an assurance to parents that their children would look after them in their old age.

EDUCATION :

There was a call to parents to place less emphasis on academic achievement, and to recognise achievements of those who excelled in Music and Art. There was a plea to the Education Ministry to revamp the existing Moral paper and the way it is taught.

Parents' Panel : Q & A/ Comments

ON SEX AND SEXUALITY

Comment:

In India, even married people are ignorant about safe sex. Young people need to understand sexuality then only can they practise safe sex.

Q : When is "touching" safe? When is it dangerous?

Panel Response:

Sex shouldn't start outside marriage. It is sacred and should be offered only after a commitment has been made.

Holding hands is enough!

Q : Why are young people resorting to premarital sex to get affection?

Panel Response:

Young people need to look at marriage as partnership. Teenagers have a need for bonding - they express the need to be connected by getting on the internet - and they may not be getting the sense of bonding in their families. They may resort to premarital sex to get this sense of bonding.

Comments:

Pay more attention to education, don't think so much about sex.

The FFPAM has a module (RHAM) for trainers and peer educators on how to handle teenagers' queries on sex and to equip them with life skills related to sexual and reproductive health matters. They also carry out regular dialogues, workshops, campaigns to reach out to youths.

In Papua New Guinea, sex used to be a taboo subject, but not anymore. It is now a must for all parents and educationists to educate everybody about sex because HIV/ AIDS is on the rise.

ON MARRIAGE

Q: What makes a successful marriage?

Panel Response:

Love is a feeling but marriage is a commitment. A relationship takes work. Have a mission and vision based on values. Have empathetic listening, caring behaviours.

MISCELLANEOUS

Comment :

Not enough time for discussion. Have one full day set aside for such discussions, bring in parents to listen.

Request from teacher : Rural youths in Sabah have no place to hang out. Provide places for recreation.

Comment:

At such a forum meant for youths, adults should let youths have more opportunity to speak out, so they should keep their comments short.

APPENDIX

I. PROGRAMME - SESSIONS/TOPIC/SPEAKERS

II. COMMITTEES :

a. CONFERENCE ORGANISING COMMITTEE

b. TECHNICAL COMMITTEE

c. LIST OF RAPORTEURS



SESSIONS: TOPICS

PLENARY 1: THE FAMILY IN THE 21ST CENTURY	
1.1. Global Perspective on Family Situations & Policies	Dr. Larry Keefeauver, Author & Family and Marriage Counsellor, USA
1.2. Delayed Marriage and the Changing Family in East & South East Asia	Prof Gavin Jones, Demography Program, Australian National University
1.3. Country Perspectives:	
1.3.1. China	Dr Hu Hong Tao, Director, Family Planning Commission
1.3.2. Malaysia	Fatimah Saad, Director General, National Population & Family Development Board
1.3.3. Philippines	Lina B Lajgo, Family Life Institute of the Philippines
PLENARY 2: STRENGTHENING FAMILIES - STRATEGIES FOR SUCCESS	
2.1. Coping Skills: Pressures on the Family	Anthony Yeo, Clinical Director, Counselling & Care Centre, Singapore
2.2. Building Strong and Stable Families	Sam George, Director of Urban India Ministries, Bangalore
2.3. Managing Family Stress with Insight	Dr Huang Wei Jen, Clinical Psychologist, Northwestern University, USA
2.4. The Importance of Marriage	Jerry Regier, Secretary of Health & Human Services, Oklahoma City, USA
PLENARY 3: STRENGTHENING FAMILIES - STRATEGIES FOR SUCCESS	
3.0 Inner Well-being	
3.1. Muslim perspective	Nik Noraini Nik Badlishah, Malaysia
3.2. Hindu perspective	Dato' Dr V K Pillay, Singapore
3.3. Christian perspective	Datin Dulcie Abraham, Malaysia
3.4. Bahai perspective	T. K. Lee, Malaysia
3.5. Buddhist perspective	Vijaya Samarawickrama, Malaysia
3.6. Sikh perspective	Bhai Sahib Autar Singh, Malaysia
PLENARY 4: STRENGTHENING FAMILIES - STRATEGIES FOR SUCCESS	
4.1. Focus on the Family	Lee Wee Min, Executive Director, Focus on the Family, Malaysia
4.2. True Success : Becoming a Family of Character	Tom Hill, Character Training Institute, USA
4.3. Pathways from Poverty : Baanhi Beli Experience	Javed Jabbar, Founding President, Baanhi Beli, Pakistan
4.4. PARENTS' PANEL	

4.4.1. Couple that overcame drug addiction	Rev. Reggie Rajendram, Malaysia
4.4.2. Single parent families	Sabrina Low Kim Tan, Malaysia
4.4.3. Couple with special challenges	Evelyn Khor, Malaysia
4.5 YOUTH ROUNDTABLE	
PLENARY 5 : EMPOWERING THE FAMILY	
5.1. Supporting Families through the Legal System	Aneeta Kulasegaran, Vice President, Malaysian Association for the Protection of Children
5.2. Health:	
5.2.1 The Heart of Family Happiness Mental Health	Dr V P Xavier, International Medical University, Malaysia
5.2.2. Reproductive Health	Datuk Dr Raj Karim, Regional Director, IPPF
5.2.3. Reproductive Health	Dr K.K. Iswaran, Maternity Hospital Kuala Lumpur, Malaysia
PLENARY 6 : SUCCESS STORIES	
6.1 KASIH Programme	Ms Khoo Swee Kheng, Deputy Director General, National Population and Family Development Board, Malaysia
6.2 Khalifah Family & Child Development Programme	Dr Muhammad al-Mahdi, Malaysia Jerry Regier, Secretary of Health & Human Services, Oklahoma, USA
6.3 Oklahoma Leading the Way	
6.4 Putting Families First	Mary McLeod, National Family and Parenting Institute, UK

SESSIONS/ TOPICS

TOPIC	SPEAKER
PARALLEL SESSIONS - 26 OCTOBER 2001	
1. Is there a Secret Recipe for Marriage	Dr Huang Wei-jen, Clinical Psychologist, Northwestern University, USA Dr Ismail Tambi, Director, Human Reproduction Specialist Centre, Malaysia Dr Nor Ashikin Ahmad Mokhtar, Pantai Medical Centre, Malaysia
2. Building Exciting Family Relationships.	Dr Larry Keefauver, Author & Family and Marriage Counsellor, USA Aurora & Rhett Farber, Journeys of the Heart Inc, USA
3. Strategic Neighbourhood	
i. Taman Lindungan Jaya Project	Dato' Ghazali Dato' Yusof, Community Support Network (CSN), Malaysia
ii. Subang Jaya Senior Citizens' Group	Aloysius Pinto, Malaysia
iii. San Peng Flats Project	Sri Ganesh Gopal, Malaysia
iv. MCA Hotline Service	Tai Sim Yew, Deputy Chairman, Strategic Bureau, Wanita MCA FT
4. Role of the Family in Strengthening Young Children	Ruth Liew, Malaysian Children's Resource Institute, Malaysia Stefan Teichner, MD, Highmark Prof. Kyu Kyu Swe, President, Maternal & Child Health Association, Myanmar
5. How Do We Measure Success ?	Ng Kok Mun, HELP Institute, Malaysia Rita Liljestrom, University of Gothenburg, Sweden
27 OCTOBER 2001	
6. Families Adapting to Change	Huang Wei-jen, Focus on the Family, USA
i. Infidelity /divorce	Ramy Bulan, Law Faculty, University of Malaya, Malaysia
ii. New environments	Marilyn Morgan & Ron Santen, Senior Manager, Office of Aboriginal Economic Devt, West Australian Dept of Industry & Technology
7. What Does Grandma and Grandpa Think?	Prof Dr. Nik Safiah Karim, Malaysia Mrs Liew Sau Pheng, Malaysia Mr. A. Chelvarajasingam, Malaysia
8. Family Communication : The Vital Ingredient	Dr Charles Goza, Marriage & Family Therapist, Malaysia Chong Wai Leng, FamilyPlace.com, Malaysia Dr Larry Keefauver, Author and Family & Marriage Counsellor, US

SESSIONS / TOPICS

TOPIC	SPEAKER
9. Families with Special Children i. Fostering Self Reliance ii. Maximising the Potential of a Hearing Impaired Child iii. Dyslexic Children Support	Kamariah Mohd Amin, Dignity & Service Group, Malaysia Sarah Livingstone & Ron Santen, Australia Carole Leong, Dyslexic Society, Malaysia
10. Role of Men in Strengthening the Family	Sam George, Director of Urban India Ministries, Bangalore Dr. Ziarat Hossain, Fort Lewis College, USA
11. Preventing Violence in the Family: i. A Father's Perspective ii. A Mother's Perspective iii. Children have a Right to Feel Safe at Home	Anthony Row, President, Christian Conference of Asia, Malaysia Salvacion Baaco-Pascual, Regional Coordinator, Raquel Edralin-Tiglaon Institute for Family Violence Prevention, Philippines Madeline Yong, Malaysian Child Resource Institute, Malaysia
12. Parenting Wisely	Lee Wee Min, Executive Director, Focus on the Family, Malaysia Assoc. Prof. Dr. Rozumah Baharuddin, Universiti Putra, Malaysia
13. Women's Role in Family Development i. Urban Poverty & Families at Risk ii. Balancing Family & Workplace iii. Work-Family Conflict, Social Support and Coping Strategies of Working Women	Prof Syamala Nagaraj, University of Malaya, Malaysia Dr. Shirley Lim, President, Singapore Council of Women's Organisations, Singapore Prof Dr Aminah Ahmad
14. The "Nur" Factor - Enlightenment through Education i. Role of Families in Educating a K-Generation ii. Equipping for Success : Character Education in Schools iii. Parents' Role in Sexuality Education	Soon Koi Voon, FamilyPlace.com, Malaysia Robert & Rebecca Greenlaw, Character Training Institute, USA Dr. Iwu Utomo, Australian National University, Australia
15. Research Findings on Family Related Issues i. Parent-Child Relationships & Social Support Assistance for Elderly Malaysians ii. Childcare for Working Parents iii. Implications of demographic changes on family and society iv. Fertility Transition Impacts on the Family	Dr Tengku Aizan, Universiti Putra Malaysia Rohani Abdul Razak, National Population & Family Development Board, Malaysia Assoc. Prof. Tey Nai Peng, University of Malaya Dr Mehtab Karim, Aga Khan University, Pakistan

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APPENDIX

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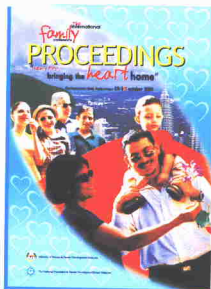
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