

MANAGEMENT ASTRAY

Resuscitating Ailing Organisations



BASIR ISMAIL

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THIS country lost a national treasure when Tan Sri Basir Ismail died in January 2007. A man who achieved success by dint of hard work and perseverance, he was a key ingredient in the nation's growth, development and progress.

He overcame discrimination to secure a good education and made agriculture his solid base. Throughout his professional and corporate life, the author applied his administrative and managerial expertise to right wrongs, to get every employee to pull up their bootstraps and administrator to put on their thinking caps.

He cajoled, beseeched, applied the carrot and wielded the stick to whip the various laggards among the public entities into shape. His education and training gave him the expertise and wherewithal to see through change and growth. Having done his job in one, there was always another that needed his brand of 'resuscitating'. He was the man trusted to tinker and muster where various Government entities needed to be put in order.

Which other individual can put up a CV with an administrative, corporate and managerial hand in up to eight important national institutions. These range from State investment bodies, aviation administration, oil and gas as well as the high octane world of Formula One Grand Prix.

Students of management today would do well to read this book cover-to-cover. If they, so much as are able to emulate even half the author's achievements, than the effort at producing this book would have given him plenty of satisfaction.



TUN DR. MAHATHIR MOHAMAD

MANAGEMENT ASTRAY

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BASIR ISMAIL

Dearest Tun Mahathir,

Thank you for being a great friend and mentor to my late beloved Ayah and for indulging in his idiosyncracies...

Many thanks from nursing and me for graciously releasing this book for us to share his legacy with others..

May Allah Bless You

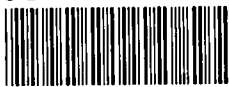
All My love,
Rozie Basir

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AL-FATIHAH



“Every human being is bound to taste death and We test you (all) through the bad and the good (things of life) by way of trial; and unto Us you all must return”

Surah Al-Anbiyaa’ Verse 35



OUR beloved father, *Allahyarham* Tan Sri Basir bin Ismail, passed away on the 19 January 2007 equivalent to 29 Zulhijah 1427. He was a great man full of energy, who lived life to the fullest. A highly principled man, where everything he did always had a reason, and of which many admired and had great respect for. A difficult, stubborn man yet full of passion, he would never take NO for an answer. That was our beloved father, *Allahyarham* Basir the Impossible!

Our beloved father, *Allahyarham* Basir, was a man of many talents – A good administrator, with great business acumen and excellent management skills. He was always determined, dedicated and worked hard towards a goal. He was our ‘Jack of All Trades’, and also ‘Master of All’ – that was his one true gift. He was a wise leader and also a mentor to many of us. With him, everything was possible.

Our beloved father, *Allahyarham* Basir was a man of knowledge – he often read to gain more knowledge but more importantly, he was always fond of sharing his knowledge and had taught many throughout the years. Even towards the end, he was determined to write and finish his second book, again to share his knowledge and experiences with others. We are proud that he managed to finish this book in time before his untimely demise. We humbly hope to carry out his passion for learning and seeking knowledge and to further share it with others.

*With them the Seed of Wisdom
Did I sow,
And with my own hand
Labour'd it to grow:
And this was all the
Harvest that I reap'd –
"I came like water, and like
Wind I go."
Rubaiyat of Omar Khayyam (1050-1123)*

Just like most men he was also an avid motor enthusiast and he loved the adrenaline rush and the speed of the chase! A vintage car lover who was contented with his modest collection, but more importantly who enjoyed to tinker with the mechanics of the car with his friends. The passion with vintage cars led him to organise and participate in many vintage car rallies, both domestically and regionally. Those vintage car rallies were special as he made it part of our family outing, with our beloved mother as the navigator and sometimes with grandchildren in tow. Always the handyman around the house, he would fix anything that needed fixing, and even some which needed not!

Above all, he was a devoted husband and a soul mate to our mother and a loving and doting father to us. His love for us goes beyond borders or boundaries and we were blessed to have him as our father. We will surely miss him.

From the bottom of our hearts, we would like to thank you for being a great friend to our beloved father, *Allahyarham* Basir, and on his behalf we would also like to seek for your kind forgiveness, should there have been any ill-words spoken or unpleasant actions taken, knowingly or unknowingly which had left an unpleasant imprint on you and/or your family. Please also forgive us, his humble offsprings who with our imperfections, are never far from making mistakes. We would like this friendship with you to continue through us, and we hope you will indulge us in keeping his memory with you alive:

Hadrat Ibn Umar R.A. quotes the holy Prophet s.a.w. to have said that the person whose father has died and wants to accord good behaviour to him, he should behave well with relations (friends). – Abu Naim

Life will surely go on, but for us the sorrow of a dearly departed and the loss of our father will still linger on. Only our prayers and good thoughts will keep him alive!

So whether he was The Planter, The Teacher, The Banker, The Entrepreneur, The Husband and Father, The Corporate Leader, and even The Writer, he always had a strong link to The Creator...

*'Come back thou to thy Lord
Well pleased (thy self)
and well-pleasing Unto Him
enter thou, then Among my Devotees
Yea, enter thou My Heaven'
(Al-Quran 89:Verses 27-30)*



May Allah Shower Our Beloved Father's Soul with His Blessings
Al-Fatihah

