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The Malaysian
Experience of
Affirmative
Action



Lessons for South Africa

WITH A FOREWORD BY KARIM RASLAN

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KARIM RASLAN

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List of Abbreviations

ANC	African National Congress
ASN	Amanah Saham Nasional (National Unit Trust Scheme)
BMF	Black Management Forum
BN	National Front (Barisan Nasional)
COSATU	Congress of South African Trade Unions
DAP	Democratic Action Party
EPZ	Export Processing Zones
FELDA	Federal Land Development Agency
FDI	Foreign Direct Investment
HICOM	Heavy Industries Corporation of Malaysia
ICA	Industrial Co-ordination Act of 1975
IMR	Infant Mortality Rate
JSE	Johannesburg Stock Exchange
LDCs	Less Developed Countries
MARA	Majlis Amanah Rakyat, or the Council of Trust for the Indigenous People
MCA	Malaysian Chinese Association
MIC	Malaysian Indian Congress
NAFCOC	National African Federated Chamber of Commerce
NCC	National Consultative Council
NEP	New Economic Policy
NFPEs	Nonfinancial Public Enterprises
NICs	Newly Industrialising Countries
NOC	National Operations Council
OECD	Organization for Economic Co-operation and Development
OPEC	Organization for Petroleum-Exporting Countries
PAS	Islamic Party
PERNAS	Perbadanan Nasional Berhad (National Corporation)

PNB	Permodalan Nasional Berhad (National Equity Corporation)
PWD	Public Works Department
RDP	Reconstruction and Development Programme
RISDA	Rubber Industries Smallholder Development Authority
UMNO	United Malays National Organization

