

PROPHET MUHAMMAD'S LEADERSHIP

THE PARAGON OF EXCELLENCE

ALTRUISTIC MANAGEMENT

A CROSS-APPLICATION
TO MODERN
MANAGEMENT
AND LEADERSHIP
PRACTICE

ISMAIL NOOR

Y.A.B. Dato Seri Dr. Mahathir Mohamad

Semoga perjuangan Dato Seri serentiasa
di redhai Allah SWT. Ikhlas,

 12/5/99.



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DEDICATION

IN the name of our Creator, Allah SWT, may it please Him that I express my appreciation to my wife Marina binti Abdullah and my daughter Elina Noor, who gave me the support and understanding to continue this humble mission.

With sincerest gratitude to my father Tuan Haji Mohamed Noor, and my colleagues Tuan Haji Abu Bakar bin Tambi, Dr. Sheikh Awadz bin Abdullah, Dr. Khalid Nor, Encik Zakaria bin Yasin, Hajah Faridah Shamsudin, Tuan Syed Barkat Ali, Tuan Haji Ahmad Sukarno, Encik Fazal Khan, Tuan Haji Wan Yusoff bin Hj. Wan Ismail, YM Engku Abdul Rahman, Encik Ismail bin Ibrahim and Dr. Ibrahim Nor who have all contributed in one way or another to spur me on in search of truth.

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In the continued hope and anticipation that future generations of leaders and managers will abide by Al-Qur'an and As-Sunnah to further enhance the practice among the Ummah.

Wallahu-a'lam.

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My appreciation also to those who have been inadvertently unmentioned, because of lack of specific details about their identities and whereabouts, for whatever contribution they have made or whatever materials that have been used to further this universally holistic cause.



BISMILLAHIRAHMANNIRRAHIM

*O You Who Believe!
Obey Allah, and obey His Messenger
and those who are in authority among you;
and if you differ in anything among yourselves,
refer it to Allah and His Messenger –
if you are believers in Allah and the Last Day
That is the best and most commendable.*

Sūrah An-Nisāa (4:59)

PREFACE

PROPHET Muhammad *s.a.w* was a leader of men, undisputedly so. The Prime Minister of Malaysia, Datuk Seri Dr. Mahathir Mohamad in his address to the Harvard Club on 18 January 1996 in Kuala Lumpur, cited the Prophet *s.a.w* as being way up in stature among the great leaders of history, followed by other acknowledged greats like the Islamic Caliphs, Jesus, Moses, Alexander the Great, Sulaiman the Magnificent, Mehmet II, Akbar the Great, Julius Caesar, Napoleon Bonaparte, and Genghis Khan.

In the context of modern leadership criteria, it would be beneficial to cross-relate Prophet Muhammad *s.a.w*'s leadership with some of the modern principles studied in today's schools of management. Leadership models propounded in the last 50 years have analysed and highlighted the predominant criteria linked to leaders of distinction. Prophet Muhammad *s.a.w*'s leadership among men was God-inspired, and his capabilities as a total leader have withstood the test of time and events.

The concepts enveloping the quintessence of the Prophet of Islam's leadership include coverage of the principles of:

- Mutual consultation (*syura*)
- Justice and equity (*adl*)
- Wisdom (*hikmah*)
- Courage and discipline
- Perpetual enthusiasm

- Egalitarianism
- Integrity
- Righteousness
- Accountability

In this Guidebook, an overview analysis will be carried out on how the Prophet *s.a.w*'s principles pervade into his roles as:

1. A Visionary
2. An Entrepreneur
3. A Manager-Administrator
4. A Team Leader
5. A Transformational Leader

Each of these roles will be adequately dealt with, and a workshop exercise for each can be specially provided for the use of the trainer when facilitating a worthwhile session. This Guidebook will represent a stand-alone set of modules, with separate workshop handouts/exercises/instruments given by the trainer during the workshop itself. The presentation of the modules constituting the core of the Guidebook is to be done by an accomplished facilitator. It should be noted that this Guidebook is not meant to be an academic text for reference. Rather, it is to be used as a useful training guide for judicious facilitation at a workshop session or at a discourse on Prophet Muhammad *s.a.w*'s leadership.

